Health Net SELECT

Group Hospital and Professional Service Agreement



GROUP HOSPITAL AND PROFESSIONAL SERVICE AGREEMENT

ISSUED BY Health Net of California, Inc.

LOS ANGELES, CALIFORNIA

To the extent herein limited and defined, this Agreement provides for comprehensive health services provided through Health Net of California, Inc. (Health Net), a federally qualified Health Maintenance Organization and a California Health Care Service Plan.

Upon payment of subscription charges in the amount and manner provided for in this Agreement, Health Net HEREBY AGREES

to furnish services and benefits as defined in this Agreement to eligible employees and their eligible Family Members of employers participating in:

Group Name: CITY OF REDLANDS POLICE ASSOCIATION

Group ID: F4180A, B, D, E

Coverage Code: 2GOQ Plan Code: AB6

(herein called the "Group")

according to the terms and conditions of this Agreement. Payment of subscription charges by the Group in the amount and manner provided for in the Agreement shall constitute the Group's acceptance of the terms and conditions of the Agreement. This Health Net Group Service Agreement, the "Application for Group Service Agreement," any Health Net Underwriting Assumptions provided to the Group and the enrollment forms of the Group's eligible employees, inclusively shall constitute the entire agreement between the parties.

Douglas Schur Secretary Steven Sell President

HEALTH NET

TERM OF AGREEMENT

This Agreement becomes effective on April 1, 2014 at 12:00 a.m. Pacific Time and will remain in effect for a term of twelve consecutive months, subject to the payment of subscription charges as required in the "Subscription Charges" section. This Agreement may be terminated by the Group with a 30-day written notice to Health Net. Health Net may terminate or not renew this Agreement for good cause as set forth below with a 30-day written notice (see Section 2 regarding termination for nonpayment of subscription charges). If the terms of this Agreement are altered by the consent of both parties, no resulting reduction in coverage will adversely affect a Member who is confined to a Hospital at the time of such change.

Good cause for termination or not renewing this Agreement by Health Net shall include:

- Failure of the Group to pay any subscription charges when due;
- Failure of the Group to meet the participation requirement(s) as set forth in the group proposal offer;
- Failure of the Group to maintain minimum subscription charge contribution requirements as set forth in the Application for Group Service Agreement;
- Failure of the Group to maintain minimum participation requirements as follows: where coverage is
 offered on a contributory basis, health plan enrollment represents the greater of 75% of the eligible active
 employee population or 38 enrolled active employees; if more than one health plan is offered, Health
 Net's enrollment represents the greater of 38% of the eligible active employee population or 19 enrolled
 active employees; if coverage is offered on a non-contributory basis, health plan enrollment will be 100%
 of the eligible employee population.
- Health Net demonstrates fraud or an intentional misrepresentation of a material fact under the terms of the health care service plan contact by the Group

Termination of this Agreement for good cause, other than for not paying subscription charges (see the "Subscription Charges" section regarding termination for nonpayment of subscription charges), shall become effective with a 30-day written notice to the Group.

If this Agreement terminates under its own terms, or is otherwise terminated by either Health Net or the Group, the Group shall promptly mail or hand deliver to each covered Subscriber, a notice of cancellation of this Agreement. The Group shall, upon request by Health Net, provide Health Net with a copy of the notification, a written statement that the notice of cancellation was mailed or hand delivered to each Subscriber and the date of mailing or hand delivery.

Members who are totally disabled on the date coverage under this Agreement ends, may be eligible for continuation of coverage. See the "Extension of Benefits" portion of the "Eligibility, Enrollment and Termination" sections in the *Evidence of Coverage* portion of this Agreement.

SUBSCRIPTION CHARGES

The Group shall pay Health Net subscription charges in accordance with the terms set out below.

Such charges shall be calculated by Health Net from current records as to the number of Members enrolled.

Retroactive payment adjustments will be made in subsequent billings for any additions or terminations of Members not currently reflected in Health Net's records at the time of calculation of subscription charges. The Effective Date of the addition or termination will be in accordance with rules established by Health Net for determining Effective Dates of retroactive adjustments, but in no event will the Effective Date be more than 90 days prior to the date of receipt of the written request by Health Net.

In order for a credit of subscription charges to be applied for terminated Members, Health Net must receive notification as soon as possible following the date of the Member's ineligibility, but in no event later than 90 days following such date. Health Net will credit a maximum of 90 days of subscription charges to the Group for ineligible Members.

When a Member is being retroactively terminated, the Effective Date of retroactive termination cannot be prior to any date on which services or supplies were provided to the Member under this Agreement. In such instances, the date of termination will be the first day of the calendar month following the month in which services or supplies were last provided and any applicable credit of subscription charges will be calculated from that date.

Only Members for whom payment is received by Health Net shall be eligible for services and benefits under this Agreement and only for the period covered by such payment. Upon such termination, prepaid subscription charges received on the account of the terminated Member or Members applicable to periods after the Effective Date of the termination will be credited back to the Group on the next following billing statement and neither Health Net nor any contracting Physician Group will have any further liability or responsibility under this Agreement to such terminated Member. Health Net will credit a maximum of 90 days of subscription charges to the Group for terminated Members.

If the Group seeks to retroactively add Members, enrollment forms must be received by Health Net as soon as possible following the Member's eligibility date, but in no event later than 90 days following such date. Health Net will charge the Group retroactive subscription charges according to the Member's Effective Date, which will be in accordance with rules established by Health Net for determining Effective Dates of retroactive adjustments, but in no event will the Effective Date be more than 90 days prior to when Health Net receives the enrollment or membership change form.

Monthly Rates for F4180A

Individual Employee:	602.32
Employee and One Family Member:	1,295.11
Employee and Two or More Family Members:	1,777.31

Monthly Rates for F4180B

Individual Early Retiree:	602.32
Retiree and One Family Member:	1,295.11
Retiree and Two or More Family Members:	1,777.31

Monthly Rates for F4180D

Individual Employee:	602.32
Employee and One Family Member:	1,295.11
Employee and Two or More Family Members:	1.777.31

Monthly Rates for F4180E

Individual Employee:	602.32
Employee and One Family Member:	1,295.11
Employee and Two or More Family Members:	1,777.31

The first subscription charges must be paid to Health Net on or before the Effective Date of this Agreement. After that, payment is due on the first of each month while the Agreement is in effect.

On or before the subscription charges due date each month, Health Net will send the Group a mandatory reminder letter, which explains that there is a 30-day grace period in which to submit delinquent subscription charges before coverage is terminated. The 30-day grace period would start the first day following the last day of paid coverage.

If payment is not made by the due date, Health Net will send the Group a Prospective Notice of Cancellation with the following information: (a) that subscription charges have not been paid and that the Group Service Agreement will be canceled for non-payment if the required subscription charges are not paid within the 30-day grace period; (b) the specific date and time when coverage for all Members will end if subscription charges are not paid; and (c) how and when the Group can reinstate the Group Service Agreement. Health Net will continue the Subscriber's coverage under this plan during the grace period.

If Health Net does not receive payment of the delinquent subscription charges from the Group within the 30-day grace period, the Group Service Agreement will be canceled at the end of the 30-day grace period. Health Net will mail the Group a Notice Confirming Termination of Coverage.

The Notice Confirming Termination of Coverage will provide the Subscriber and the Group with the following information: (1) that the Group Service Agreement has been canceled for non-payment of subscription charges; (2) the specific date and time when your Group coverage ended; (3) to the Group only, how and when coverage may be reinstated; and (4) the Health Net telephone number Subscribers can call to obtain additional information, including whether the Group obtained reinstatement of the Group Service Agreement.

Health Net will allow one reinstatement during any twelve-month period, without a change in subscription charges because of such reinstatement, if the amounts owed are paid within 15 days of the date the Notice Confirming Termination of Coverage is mailed, including payment of a \$100 reinstatement fee. If the Group does not obtain reinstatement of the canceled Group Service Agreement within the required 15 days or if the Group Service Agreement has been previously canceled and reinstated for non-payment of subscription charges within the last twelve months, then Health Net is not required to reinstate the Group Service Agreement, and the Group will need to reapply for coverage. In this case, Health Net may consider the medical conditions of the Group's eligible employees in determining whether to allow enrollment. Amounts received after the termination date will be refunded to the Group by Health Net within 20 business days.

Except as described below, Health Net will not change the subscription charges, applicable Copayments, Coinsurance or Deductibles for the length of this Agreement, after (1) the Group has delivered notice of acceptance of the Agreement, (2) the start of the Group's Open Enrollment Period or (3) subscription charges for the first month of coverage commencing on the effective date of this Agreement are paid by the Group in the amount and manner provided for in this Agreement.

Health Net may change the subscription charges, applicable Copayments, Coinsurance and Deductibles under the following circumstances:

- When such changes are authorized or required under this Agreement;
- When agreed to under a preliminary agreement which states that such agreement is subject to execution
 of a formal agreement between the Group and Health Net; or
- When the terms of this Agreement are altered, in writing, by consent of both parties.

Any change to the subscription charges shall be made with at least a 60-day written notice to the Group prior to the date of such change. Payment of any installment of subscription charges as altered shall constitute acceptance of this change.

If a governmental authority (1) imposes a tax or fee that is computed on subscription charges or (2) requires a change in coverage or administrative practice that increases Health Net's risk, Health Net may amend this Agreement and increase the subscription charges sufficiently to cover the tax, fee, or risk. The Effective Date shall be the date set forth in a written notice from Health Net to the Group. The Effective Date shall not be earlier than the date the tax, fee, or required change in coverage or administrative practice is imposed by the governmental authority.

If this Agreement is terminated for any reason, the Group shall be liable for all subscription charges for any time this Agreement is in force during a grace period and any notice period.

GENERAL PROVISIONS

FORM OR CONTENT OF AGREEMENT: No agent or employee of Health Net is authorized to change the form or content of this Agreement. Any changes can be made only through an endorsement authorized and signed by an officer of Health Net.

ENTIRE AGREEMENT: This Agreement, the application of the Group, any Health Net Underwriting Assumptions provided to the Group and the enrollment forms of the Group's eligible employees shall constitute the entire Agreement between the parties.

CONTINUATION OF SUBSCRIBER COVERAGE: Except as otherwise provided herein, Health Net shall not have the right to cancel or terminate any individual *Evidence of Coverage* issued to any Subscriber

while this Agreement remains in force and effect, while said Subscriber remains in the eligible class of employees of the Group and while his or her subscription charges are paid in accordance with the terms of this Agreement.

CHARTER NOT PART OF AGREEMENT: None of the terms or provisions of the charter, constitution, or bylaws of Health Net shall form a part of this Agreement or be used in the defense of any related suit, unless the same is set forth in full in this Agreement.

DISTRIBUTION OF NOTICES: Health Net will send required notices as specified in this Agreement to the Group's address on record. The Group Service Agreement, will be posted electronically on Health Net's secure Web site at www.healthnet.com. By registering and logging on to the Health Net's Web site, the Group can access, download and print the Group Service Agreement, if it so chooses, or the Group can opt to receive the Group Service Agreement by U.S. mail, in which case Health Net will mail the Group Service Agreement to the Group's address on record with Health Net.

INTERPRETATION OF AGREEMENT: The laws of the State of California shall be applied to interpretations of this Agreement. Where applicable, the interpretation of this Agreement shall be guided by the direct service, group practice nature of Health Net's operations as opposed to a fee for service indemnity basis.

RECORDKEEPING: The Group is responsible for keeping records relating to this Agreement. Health Net has the right to inspect and audit those records.

RELATIONSHIP OF PARTIES: Neither Health Net nor any of its employees or agents are employees or agents of Hospitals or the contracting Physician Groups.

HOLD HARMLESS: Health Net agrees to indemnify and hold harmless Group and Members for any expense, liability, or claims for eligible services under this Agreement with the exception of any Copayment amounts which may be required as indicated herein.

MEDICAL LOSS RATIO (MLR) REBATES: In conjunction with the requirements of the federal Affordable Care Act, upon Health Net's request, the Group shall provide the Group's average number of employees employed on business days during the previous Calendar Year, in order for Health Net to accurately categorize the Group, for purposes of determining the appropriate MLR value that is applicable to the Group.

MODIFICATIONS TO PLAN AND NOTICE OBLIGATIONS: If the plan is terminated or modified in accordance with the terms and provisions of this Group Service Agreement, including a change or decrease in benefits, Health Net will send notice of such modification or termination to the Group with at least 60 days written notice. Except as required under "Subscription Charges" above regarding termination for non-payment, Health Net will not provide notice of such changes to plan Subscribers unless it is required to do so by law. The Group may have obligations under state or federal law to provide notification of these changes to plan Subscribers.

NON-DISCRIMINATION: Health Net and the Group hereby agree that no person who is otherwise eligible for coverage under this Agreement shall be refused enrollment nor shall their coverage be canceled solely because of race, color, national origin, ancestry, religion, sex, gender identity, gender expression, marital status, sexual orientation, age, health status, or physical or mental handicap.

NOTICE OF CERTAIN EVENTS: Health Net will give the Group written notice, within a reasonable time, of any termination or breach of contract, or inability to perform services, by any contracting Physician Group or contracting provider, if the Group may be materially and adversely affected thereby.

WORKERS' COMPENSATION INSURANCE: This Health Net Agreement is not a substitute for and does not affect any requirement for coverage by Workers' Compensation Insurance on behalf of the Group.

SUMMARY OF BENEFITS AND COVERAGE (SBC)

Regulations under the federal Patient Protection and Affordable Care Act (SBC Regulations) require that Health Net (a group health insurance issuer) and Group (a group health plan) provide a Summary of Benefits and Coverage (SBC), notice of modification of the SBC, and, upon request, a uniform glossary to Participants and Beneficiaries who are enrolled in the group health plan (Covered Persons) as well as to Participants and Beneficiaries who are eligible for but not enrolled in the group health plan (Eligible Persons). These documents must be available without charge to individuals who enroll or re-enroll in group health coverage during an open enrollment period (including former employees with COBRA continuation coverage)

or other than through an open enrollment period (including individuals who are newly eligible for coverage or Special Enrollees).

Group and Health Net, in accordance with the responsibilities assigned to each party as set forth herein below, agree to undertake their respective assignments to satisfy all timing, form and content requirements that pertain to the distribution of SBCs and the uniform glossary to Covered and Eligible Persons. Both Group and Health Net shall cooperate with each other in good faith and to the extent reasonably necessary to ensure that the parties fully comply with requirements of the SBC Regulations.

DEFINITIONS

This provision defines words that will help you understand this "Summary of Benefits and Coverage (SBC)" section. The terms used within this section have certain meanings that are specific to this section.

- 1. "Beneficiary" means a person designated by a participant, or by the terms of an employee benefit plan, who is or may become entitled to a benefit thereunder.
- 2. "Covered Persons" means Participants and Beneficiaries who are enrolled in the group health plan.
- 3. "Eligible Persons" means Participants and Beneficiaries who are eligible for but not enrolled in the group health plan.
- 4. "Group" is the business organization (usually an employer or trust) to which Health Net has issued the agreement to provide the benefits to Covered Persons.
- 5. "Participant" means any employee or former employee of an employer, or any member or former member of an employee organization, who is or may become eligible to receive a benefit of any type from an employee benefit plan which covers employees of such employer or members of such organization, or whose beneficiaries may be eligible to receive any such benefit.
- 6. "Special Enrollee" means any Participant or Beneficiary who is eligible to enroll as described in the *Evidence of Coverage* under "Exceptions to Late Enrollment Rule" in the "Eligibility, Enrollment and Termination" section.
- PREPARATION OF SBCs: Health Net shall prepare and deliver to Group an SBC for each Health Net health benefit plan which Group offers to Covered and Eligible Persons. Health Net shall use reasonable commercial efforts to provide required SBCs to Group before Group's open enrollment process. Health Net shall prepare and deliver a modified SBC to Group whenever Health Net determines that material modifications must be made to a previously delivered SBC.
- **DISTRIBUTION OF SBCs:** Group shall provide Covered and Eligible Persons with SBCs in the exact and unmodified form (including appearance and content) in which Health Net provides the SBCs to Group pursuant to the provisions of this section and as described herein below.
- **TIMING:** Group shall provide an SBC to an Eligible or Covered Person:
 - 1. Upon application for enrollment:
 - a. along with any written application materials, or, if the Group does not distribute written application materials for enrollment, then no later than the first date the Eligible or Covered Person is eligible to enroll in coverage for the Participant or any Beneficiaries; and by the first day of coverage, if Health Net provides a modified SBC between the date an Eligible or Covered Person applied for coverage and the first day of coverage; or by the first day of coverage, if Health Net provides a modified SBC between the date an Eligible or Covered Person applied for coverage and the first day of coverage; or
 - b. within ninety (90) days following enrollment, if the Eligible or Covered Person is a Special Enrollee.
 - 2. Upon renewal or reissuance of this Agreement:
 - a. no later than the date on which application materials (including, but not limited to, open enrollment materials) are distributed, if written application (or active election) is required for renewal; or
 - b. if renewal is automatic, no later than 30 days prior to the first day of the new plan or policy year. If the Agreement is not issued or renewed before this 30 day period, Group shall provide the

SBC as soon as practicable but not later than 7 business days after the Agreement is issued or Health Net receives your Group's written confirmation of its intent to renew the Agreement, whichever is earlier.

The Group is not required to provide an SBC to a Covered Person automatically upon renewal for benefit packages in which the Covered Person is not enrolled. However, if a Covered Person requests an SBC for a benefit package in which he or she is not enrolled, such SBC must be provided as soon as practicable, but in no event later than 7 business days following receipt of the request.

- 3. At any time, upon request for an SBC or summary information about any Health Net health benefit package for which an eligible or Covered Person is eligible. The SBC must be provided as soon as practicable, but within 7 business days following receipt of the request.
- **NUMBER:** A single SBC may be provided to a Participant and any Beneficiaries at the Participant's last known address, unless any Beneficiary is known to reside at a different address. In that case, a separate SBC must be provided to any Beneficiary at his or her last known address.
- **FORM AND MANNER:** Group shall provide the SBC to an Eligible or Covered Person in paper form or, alternatively, electronically (such as by email or an Internet posting) if the followed conditions are met:
 - SBCs reproduced and distributed in paper form must be in the uniform format provided by Health Net; they must be copied on four, double-sided pages in length and not include print smaller than 12point font.
 - 2. SBCs displayed electronically may be on a single webpage, so the viewer can scroll through the information required to be on the SBC without having to advance through pages. However, columns or rows may not be deleted when displaying a complete SBC.
 - 3. For Covered Persons who are already covered under a benefit package provided under this Agreement, Group may provide the required SBCs electronically if the requirements of the U.S. Department of Labor's regulations at 29 CFR 2520.104b-1 are met. This regulation contains fiduciary disclosure requirements as well as an electronic distribution safe harbor.
 - 4. For Eligible Persons, Group may provide SBCs electronically if (1) the format is readily accessible (such as in an html, MS Word, or pdf format) and can be electronically retained and printed, (2) paper copies are provided free of charge upon request, and (3) if the electronic form is a Internet posting, the Group timely advises Eligible Persons in paper form (such as a postcard) or by email that the SBCs are available on the Internet, provides the Internet address, and notifies the Eligible Persons that the documents are available in paper form upon request.

Model language for an e-card or postcard in connection with a website posting of a SBC follows:

Availability of Summary Health Information

As an employee, the health benefits available to you represent a significant component of your compensation package. They also provide important protection for you and your family in case of illness or injury.

Your plan offers a series of health coverage options. Choosing a health coverage option is an important decision. To help you make an informed choice, your plan makes available a Summary of Benefits and Coverage (SBC), which summarizes important information about any health coverage option in a standard format, to help you compare across options.

The SBC is available on the web at: www.healthnet.com. A paper copy is also available, free of charge, by calling 1-800-522-0088 (a toll-free number).

NOTICE OF MODIFICATION OF AN SBC DURING THE PLAN OR POLICY YEAR: Upon receipt of
timely notice from Health Net of material changes to the contents of an SBC and an updated SBC which
reflects such changes, and that occurs other than in connection with a renewal or reissuance of coverage under this Agreement, Group shall provide notice of the material changes to Covered persons no
later than 60 days prior to the date on which material changes will become effective. Group shall distribute such notice to Covered and Eligible Persons in the same number, form and manner (so as to comply
with the SBC regulations) in which Group provided the original SBC which was subsequently updated.

- UNIFORM GLOSSARY: The SBC informs the reader that he or she can view a Glossary of bolded terms
 used in the SBC at www.cciio.cms.gov or can call Health Net at the number on his or her ID card to request a copy. Health Net shall provide a written copy of the Glossary to a Covered or Eligible Person
 who requests a written copy within 7 business days after Health Net receives the request.
- PARTIES TO BEAR THEIR OWN COSTS: Health Net and Group shall each bear its own costs in
 connection with the execution of the respective party's responsibilities under this Agreement, as amended, including but not limited to the production, reproduction and distribution of SBCs and the Glossary.
- ADVICE OF COUNSEL: Group and Health Net each acknowledge that they have consulted with and
 have had appropriate advice and legal counsel to determine their responsibilities under the SBC Regulations. Group and Health Net have executed this Agreement, as amended, knowingly and voluntarily.
- DELAYED DISTRIBUTION: In the event that Health Net determines that the Group failed to distribute
 the SBCs to Covered Persons or Eligible Persons as required herein, Health Net will contact the Group
 and assure the immediate distribution of the SBCs to comply with applicable federal statutes and regulations. In such case, the Group agrees to reimburse Health Net for any costs incurred by Health Net to
 assure distribution of the SBCs.

BINDING ARBITRATION

Sometimes disputes or disagreements may arise between Health Net and the Group or Members regarding the construction, interpretation, performance or breach of this Group Service Agreement, or regarding other matters relating to or arising out of this Agreement. Health Net uses binding arbitration as the final method for resolving all such disputes, whether stated in tort, contract or otherwise and whether or not other parties such as Members, health care providers, or their agents or employees, are also involved. In addition, disputes with Health Net involving alleged professional liability or medical malpractice (that is, whether any medical services rendered were unnecessary or unauthorized or were improperly, negligently or incompetently rendered) also must be submitted to binding arbitration.

As a condition to contracting with Health Net, Group and Members agree to submit all disputes they may have with Health Net to final and binding arbitration. Health Net also agrees to arbitrate all such disputes. This mutual agreement to arbitrate disputes means that Group, Members and Health Net are bound to use binding arbitration as the final means of resolving disputes that may arise between them and thereby the parties agree to forego any right they may have to a jury trial on such disputes. However, no remedies that otherwise would be available to the parties in a court of law will be forfeited by virtue of this agreement to use and be bound by Health Net's binding arbitration process. This agreement to arbitrate shall be enforced even if a party to the arbitration is also involved in another action or proceeding with a third party arising out of the same matter.

Health Net's binding arbitration process is conducted by mutually acceptable arbitrator(s) selected by the parties. The Federal Arbitration Act, 9 U.S.C. § 1, et seq., will govern arbitration's under this process. In the event that the total amount of damages claimed is \$200,000 or less, the parties shall, within 30 days of submission of the demand for arbitration to Health Net, appoint a mutually acceptable single neutral arbitrator who shall hear and decide the case and have no jurisdiction to award more than \$200,000. In the event that total amount of damages is over \$200,000, the parties shall, within 30 days of submission of the demand for arbitration to Health Net, appoint a mutually acceptable panel of three neutral arbitrators (unless the parties mutually agree to one arbitrator), who shall hear and decide the case.

If the parties fail to reach an agreement during this time frame, then either party may apply to a Court of Competent Jurisdiction for appointment of the arbitrator(s) to hear and decide the matter.

Arbitration can be initiated by submitting a demand for arbitration to Health Net at the address provided below. The demand must have a clear statement of the facts, the relief sought and a dollar amount.

Health Net of California Attention: Litigation Administrator PO Box 4504 Woodland Hills, CA 91365-4505

The arbitrator is required to follow applicable state or federal law. The arbitrator may interpret this Group Service Agreement, but will not have any power to change, modify or refuse to enforce any of its terms, nor will the arbitrator have the authority to make any award that would not be available in a court of law. At the conclusion of the arbitration, the arbitrator will issue a written opinion and award setting forth findings of fact

and conclusions of law and stating that the award will be final and binding on all parties except to the extent that state or federal law provide for judicial review of arbitration proceedings.

The parties will share equally the arbitrator's fees and expenses of administration involved in the arbitration. Each party also will be responsible for their own attorneys' fees. In cases of extreme hardship to a Member, Health Net may assume all or a portion of a Member's share of fees and expenses of the arbitration. Upon written notice by the Member requesting a hardship application, Health Net will forward the request to an independent professional dispute resolution organization for a determination. Such request for hardship should be submitted to the Litigation Administrator at the address provided above.

Members who are enrolled in an employer's plan that is subject to ERISA, 29 U.S.C. & 1001 et seq., a federal law regulating benefit plans, are not required to submit disputes about certain "adverse benefit determinations" made by Health Net to mandatory binding arbitration. Under ERISA, "adverse benefit determination" means a decision by Health Net to deny, reduce, terminate or not pay for all or part of a benefit. However, the Member and Health Net may voluntarily agree to arbitrate disputes about these "adverse benefit determinations" at the time the dispute arises.

COBRA AND CALIFORNIA-COBRA PROGRAM ("CAL-COBRA") CONTINUATION COVERAGE

Health Net recognizes that many Groups must comply with the continuation of Group coverage requirements under federal and California laws and regulations, which respectively are commonly referred to as "COBRA" and "Cal-COBRA." Health Net acknowledges that Groups who are so affected cannot discharge their legal responsibilities without Health Net's informed and willing participation in providing the required continuation coverage.

Health Net is, therefore, committed to the following:

- A. Maintaining an awareness of the continuation coverage requirements of federal and state laws. This includes federal requirements under the Employee Retirement Income Security Act of 1974 (ERISA), the Public Health Service Act, regulations which are issued by the Secretaries of federal agencies and state law requirements under the California COBRA Program (Article 4.5 of the California Health and Safety Code and Article 1.7 of the California Insurance Code).
- B. Providing continuation coverage to Plan Members upon the request of a Group when such requests are consistent with the Group's obligations under the law.
- C. Sharing knowledge regarding COBRA and Cal-COBRA with Groups as they experience problems, but Health Net will not give legal advice on these matters.

CAL-COBRA OBLIGATIONS

California law requires health plans and insurers to offer individuals who began receiving federal COBRA coverage on or after January 1, 2003 and who have exhausted federal COBRA the opportunity to continue coverage for a total of 36 months through a combination of COBRA and Cal-COBRA. When such an individual has elected to continue coverage through Cal-COBRA, the Group must do the following:

- A. Notify current Cal-COBRA qualified beneficiaries of Group's intent to terminate this Group Service Agreement. If the Group intends to terminate this Group Service Agreement with Health Net and replace it with coverage through another California HMO or disability (health) insurer, the Group must, at least 30 days prior to the termination, inform all existing Cal-COBRA qualified beneficiaries of this action. The Group must also inform qualified beneficiaries that they have the ability to choose to continue coverage through the new plan for the balance of the period that they could have continued coverage through the Health Net Plan. Health Net will provide the employer the names and last known addresses of enrolled Cal-COBRA qualified beneficiaries.
- B. Notify the successor plan of the qualified beneficiaries currently receiving Cal-COBRA coverage. The Group must notify the successor plan in writing of the qualified beneficiaries currently receiving continuation coverage so that the successor plan, or contracting employer or administrator may provide those qualified beneficiaries with the necessary information to allow the qualified beneficiary to continue coverage through the new plan.

COVERAGE FOR DOMESTIC PARTNERS

A Subscriber's Domestic Partner is eligible for coverage provided that the partnership meets the Group's domestic partnership eligibility requirements. The Group's eligibility requirements must be compliant with California law. The Domestic Partner and the dependent children of the Domestic Partner may enroll on the same basis as a Subscriber's spouse and his or her children in accordance with the terms and conditions of this Agreement that apply generally to the spouse of a Subscriber under the Plan.

Domestic Partners and their enrolled dependent children are eligible for California COBRA coverage on the same basis as other enrollees. In addition, Health Net will provide federal COBRA-like coverage on the same basis to the Domestic Partner and his or her unmarried dependent children as other COBRA qualified enrollees based on the Group's eligibility rules. Determination of COBRA qualification for Domestic Partners and their children will be based on agreement between Health Net and the Group.

COMPLIANCE WITH MEDICARE PART D REGULATIONS IN ADMINISTRATION OF GROUP'S OUTPATIENT PRESCRIPTION DRUG PLAN (PDP)

Where Group offers a qualified retiree Prescription Drug Plan, Group and Health Net agree to the requirements set forth in sections A and B below:

- A. In accordance with section 1860D-22 ("Part D") of the Social Security Act (the "Act"), Health Net agrees that Group may determine how much of a Member's Part D monthly beneficiary premium it will subsidize, subject to the restrictions set forth below in (1) (5).
 - Group can subsidize different amounts for different classes of Members in the Agreement's PDP
 provided such classes are reasonable and based on objective business criteria, such as years of
 service, date of retirement, business location, job category, and nature of compensation (e.g., salaried versus hourly). Different classes cannot be based on eligibility for the Low Income Subsidy as
 defined in 1860D-14 of the Act.
 - 2. Group cannot vary the premium subsidy for individuals within a given class of Members.
 - 3. Group cannot charge a Member for Prescription Drug coverage provided under the Agreement more than the sum of his or her monthly Medicare beneficiary premium attributable to basic Prescription Drug coverage and 100% of the monthly beneficiary premium attributable to his or her supplemental Prescription Drug coverage (if any).
 - 4. For all Members eligible for the Low Income Subsidy, the low income premium subsidy amount will first be used to reduce the portion of the monthly beneficiary premium attributable to basic Prescription Drug coverage paid by the Member, with any remaining portion of the premium subsidy amount then applied toward the portion of the monthly beneficiary premium attributable to basic Prescription Drug coverage paid by the Group.
 - 5. If the low income premium subsidy amount for which a Member is eligible is less than the portion of the monthly beneficiary premium paid by the Member, then the Group shall communicate to the Member the financial consequences for the Member of enrolling in the Group's PDP as compared to enrolling in another Part D plan with a monthly beneficiary premium equal to or below the low income premium subsidy amount.
- B. Group agrees to notify Members of the Group's intent to enroll them in Health Net's PDP and to provide them with all of the information more fully described in the instructions set forth in Subchapter 30.1.6 (Group Enrollment for Employer/Union Sponsored PDPs) of the Center for Medicare and Medicaid Services' PDP Guidance for Eligibility, Enrollment and Disenrollment finalized August 29, 2005 and as summarized below.
 - 1. Notify all Members that the Group intends to enroll Members in a PDP the Group is offering; and
 - 2. Inform Members that they may affirmatively opt out of such enrollment; how to accomplish that; and any consequences to Group benefits opting out would bring; and
 - 3. Provide notice to Members not less than 30 calendar days prior to the effective date of the Members enrollment in the Group sponsored PDP; and

- 4. Provide Members a summary of benefits offered under the Group sponsored PDP, an explanation of how to get more information about the PDP, and an explanation of how to contact Medicare for information on other Part D options that might be available to the Member; and
- Provide required enrollment disclosure information contained within the Centers for Medicare & Medicaid Services (CMS) model enrollment form; and
- Provide all the information required for Health Net to submit a complete enrollment request transaction to CMS; and
- Provide CMS with any information it has on other insurance coverage for the purpose of coordination of benefits.

PLAN BENEFITS AND EVIDENCE OF COVERAGE

Health Net will issue and deliver to each Subscriber an *Evidence of Coverage*, electronically by posting it on Health Net's website at www.healthnet.com, if so designated by the Group and elected by the Subscriber (or hard copy by mail to the Subscriber's address on record if so designated by the Group and elected by the Subscriber). The *Evidence of Coverage* sets forth a statement of services and benefits to which the Members are entitled. Health Net will also issue and deliver an Identification Card by mail to the Subscriber's address on record.

The benefits of this Plan are set forth commencing on the next page of this Agreement, the language of which will constitute the *Evidence of Coverage*.

About This Booklet

Please read the following information so you will know from whom or what group of providers health care may be obtained.

Method of Provider Reimbursement

Health Net uses financial incentives and various risk sharing arrangements when paying providers under SELECT 1 benefits. You may request more information about our payment methods by contacting Customer Contact Center at the telephone number on the Health Net ID Card, your Physician Group or your Primary Care Physician.

Summary of Plan

This *Evidence of Coverage* constitutes only a summary of the health Plan. The health Plan contract must be consulted to determine the exact terms and conditions of coverage.

Please read this Evidence of Coverage carefully.

This is not a federally qualified plan

Use of Special Words

Special words used in this *Evidence of Coverage* (EOC) to explain your SELECT Plan have their first letter capitalized and appear in the "Definitions" section.

The following words are used frequently:

- "You" refers to anyone in your family who is covered; that is, anyone who is eligible for coverage in this Plan and who has been enrolled.
- "Employee" has the same meaning as the word "you" above.
- "We" or "Our" refers to Health Net.
- "Subscriber" means the primary covered person, generally an employee of a Group.
- "Group" is the business entity (usually an employer) that contracts with Health Net SELECT to provide this coverage to you.
- "Physician Group" or "Participating Physician Group (PPG)" means the medical group the individual Member selected as the source of SELECT 1/HMO covered medical care. This may also refer to the provider of services under SELECT 2/PPO.
- "Primary Care Physician" is the individual Physician each Member selected who will provide or authorize covered medical care received under SELECT 1/HMO benefits.
- "Plan" and "Evidence of Coverage (EOC)" have similar meanings. You may think of these as meaning your Health Net benefits.
- "Tier" refers to a benefit option offered in your Health Net SELECT benefits.

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INTRODUCTION TO HEALTH NET

Welcome to the SELECT program, a product of Health Net, a Health Care Service plan regulated by the California Department of Managed Health Care. Health Net SELECT provides three types of coverage: the full protection of a Health Maintenance Organization (HMO) through SELECT 1, the flexibility of a Preferred Provider Organization or PPO Network through SELECT 2 and the traditional indemnity arrangement through SELECT 3. This *Evidence of Coverage* (EOC) will explain the SELECT 1, SELECT 2 and SELECT 3 Tiers that are available to you as a Health Net SELECT Member.

Some Hospitals and other providers do not provide one or more of the following services that may be covered under your *Evidence of Coverage* and that you or your Family Member might need: family planning; contraceptive services, including emergency contraception; sterilization, including tubal ligation at the time of labor and delivery; Infertility treatments; or abortion. You should obtain more information before you enroll. Call your prospective doctor, medical group, independent practice association or clinic, or call Health Net's Customer Contact Center at 1-800-676-6976 to ensure that you can obtain the Health Care Services that you need.

<u>If You Are Enrolled In A Plan That Is Subject To ERISA, 29 U.S.C. 1001 et seq., a federal law</u> regulating some plans:

IN ADDITION TO THE RIGHTS SET FORTH IN THIS *EVIDENCE OF COVERAGE*, YOU MAY HAVE RIGHTS UNDER APPLICABLE STATE LAW OR REGULATIONS AND/OR UNDER THE FEDERAL ERISA STATUTE.

If You Are Enrolled In A Plan That Is Not Subject To ERISA:

IN ADDITION TO THE RIGHTS SET FORTH IN THIS *EVIDENCE OF COVERAGE*, YOU MAY HAVE RIGHTS UNDER APPLICABLE STATE OR FEDERAL LAWS OR REGULATIONS.

Contact your Employer to determine if you are enrolled in a Plan that is subject to ERISA.

Please read this entire Evidence of Coverage so you will understand how your benefits work.

How to Obtain Care SELECT 1 (HMO)

SELECT 1 coverage applies when you or your family receives medical care through a contracting Physician Group. When you enroll in the SELECT Plan, you must select a contracting Physician Group where you want to receive your medical care. That contracting Physician Group will provide or authorize all medical care for SELECT 1 benefits except for Emergency Care or Urgently Needed Care (see below). Call your Physician Group directly to make an appointment. For contact information on your Physician Group, please call the Customer Contact Center at the telephone number on your Health Net ID card.

Selecting a Primary Care Physician

Health Net requires the designation of a Primary Care Physician. A Primary Care Physician provides and coordinates your medical care. You have the right to designate any Primary Care Physician who participates in our network and who is available to accept you or your Family Members, subject to the requirements set out below under "Selecting a Contracting Physician Group."

For children, a pediatrician may be designated as the Primary Care Physician. Until you make this Primary Care Physician designation, Health Net designates one for you. Information on how to select a Primary Care Physician and a list of participating Primary Care Physicians in the Health Net Service Area are available on the Health Net website at www.healthnet.com. You can also call the Customer Contact Center at the number shown on your Health Net I.D. Card to request provider information.

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Selecting a Contracting Physician Group

Each person must select a Primary Care Physician at a contracting Physician Group close enough to his or her residence or place of work to allow reasonable access to medical care. Family Members may select different contracting Physician Groups.

A Subscriber who resides outside the Health Net Service Area may enroll based on the Subscriber's work address that is within the Health Net Service Area. Family Members who reside outside the Health Net Service Area may also enroll based on the Subscriber's work address that is within the Health Net Service Area. If you choose a Physician Group based on its proximity to the Subscriber's work address, you will need to travel to that Physician Group for any non-emergency or non-urgent care that you receive. Additionally, some Physician Groups may decline to accept assignment of a Member whose home or work address is not close enough to the Physician Group to allow reasonable access to care. Please call the Customer Contact Center at the number shown on your Health Net ID Card if you need a provider directory or if you have questions involving reasonable access to care. The provider directory is also available on the Health Net website at www.healthnet.com.

Selecting a Participating Mental Health Professional

Mental Disorders and Chemical Dependency benefits are administered by MHN Services, an affiliate behavioral health administrative services company (the Behavioral Health Administrator), which contracts with Health Net to administer these benefits. When you need to see a Participating Mental Health Professional, contact the Behavioral Health Administrator by calling the Health Net Customer Contact Center at the phone number on your Health Net I.D. card. The Behavioral Health Administrator will help you identify a Participating Mental Health Professional, a participating independent Physician or a sub-contracted provider association (IPA) within the network, close to where you live or work, with whom you can make an appointment.

Certain services and supplies for Mental Disorders and Chemical Dependency may require prior authorization by the Behavioral Health Administrator in order to be covered. No prior authorization is required for outpatient office visits, but a voluntary registration with the Behavioral Health Administrator is encouraged. Please refer to the "Mental Disorders and Chemical Dependency" provision in "Covered Services and Supplies" for a complete description of Mental Disorders and Chemical Dependency services and supplies, including those that require prior authorization by the Behavioral Health Administrator.

Specialists and Referral Care

Sometimes, you may need care that the Primary Care Physician cannot provide. At such times, you will be referred to a Specialist or other health care provider for that care. Refer to the "Selecting a Participating Mental Health Professional" section above for information about receiving care for Mental Disorders and Chemical Dependency.

THE CONTINUED PARTICIPATION OF ANY ONE PHYSICIAN, HOSPITAL OR OTHER PROVIDER CANNOT BE GUARANTEED.

THE FACT THAT A PHYSICIAN OR OTHER PROVIDER MAY PERFORM, PRESCRIBE, ORDER, RECOMMEND OR APPROVE A SERVICE, SUPPLY OR HOSPITALIZATION DOES NOT, IN ITSELF, MAKE IT MEDICALLY NECESSARY, OR MAKE IT A COVERED SERVICE.

Standing Referral to Specialty Care for Medical and Surgical Services

A Standing referral is a referral to a participating Specialist for more than one visit without your Primary Care Physician having to provide a specific referral for each visit. You may receive a standing referral to a Specialist if your continuing care and recommended treatment plan is determined Medically Necessary by your Primary Care Physician, in consultation with the Specialist, Health Net's Medical Director and you. The treatment plan may limit the number of visits to the Specialist, the period of time that the visits are authorized or require that the Specialist provide your Primary Care Physician with the regular reports on the health care provided. Extended access to a participating Specialist is available to Members who have a life threatening, degenerative or disabling condition (for example, Members with HIV/AIDS). To request a standing referral ask your Primary Care Physician or Specialist.

If you see a Specialist before you get a referral, you may have to pay for the cost of the treatment. If Health Net denies the request for a referral, Health Net will send you a letter explaining the reason. The letter will also tell you what to do if you don't agree with this decision. This notice does not give you all the information you need about Health Net's Specialist referral policy. To get a copy of our policy, please contact us at the number shown on your Health Net I.D. Card

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Changing Contracting Physician Groups

You may transfer to another contracting Physician Group, but only according to the conditions explained in the "Transferring to Another Contracting Physician Group" portion of the "Eligibility, Enrollment and Termination" section.

Your Financial Responsibility

Your Physician Group will authorize and coordinate all your care, providing you with medical services or supplies. You are financially responsible for any required Copayment or Coinsurance described in the "Schedule of Benefits and Copayments – SELECT 1" section. You are also financially responsible for care this SELECT Plan does not cover.

Timely Access to Non-Emergency Health Care Services

The California Department of Managed Health Care (DMHC) has issued regulations (Title 28, Section 1300.67.2.2) with requirements for timely access to non-emergency Health Care Services.

Please contact Health Net at the number shown on your Health Net I.D. Card, 7 days per week, 24 hours per day to access triage or screening services. Health Net provides access to covered Health Care Services in a timely manner.

Definitions Related to Timely Access to Non-Emergency Health Care Services

Triage or Screening is the evaluation of a Member's health concerns and symptoms by talking to a doctor, nurse, or other qualified health care professional to determine the Member's urgent need for care.

Triage or Screening Waiting Time is the time it takes to speak by telephone with a doctor, nurse, or other qualified health care professional who is trained to screen or triage a Member who may need care.

Business Day is every official working day of the week. Typically, a business day is Monday through Friday, and does not include weekends or holidays.

Scheduling Appointments with Your Primary Care Physician

When you need to see your Primary Care Physician (PCP), call his or her office for an appointment at the phone number on your Health Net I.D. card. Please call ahead as soon as possible. When you make an appointment, identify yourself as a Health Net Member, and tell the receptionist when you would like to see your doctor. The receptionist will make every effort to schedule an appointment at a time convenient for you. If you need to cancel an appointment, notify your Physician as soon as possible.

This is a general idea of how many business days, as defined above, that you may need to wait to see your Primary Care Physician. Wait times depend on your condition and the type of care you need. You should get an appointment to see your PCP:

- PCP appointments: within 10 business days of request for an appointment.
- Urgent care appointment with PCP: within 48 hours of request for an appointment.
- Routine Check-up/Physical Exam: within 30 business days of request for an appointment.

Your Primary Care Physician may decide that it is okay to wait longer for an appointment as long as it does not harm your health.

Scheduling Appointments with Your Participating Mental Health Professional

When you need to see your designated Participating Mental Health Professional, call his or her office for an appointment. When you call for an appointment, identify yourself as a Health Net Member, and tell the receptionist when you would like to see your provider. The receptionist will make every effort to schedule an appointment at a time convenient for you. If you need to cancel an appointment, notify your provider as soon as possible.

This is a general idea of how many business days, as defined above, that you may need to wait to see a Participating Mental Health Professional:

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 Psychiatrist (Behavioral Health Physician) appointment: within 10 business days of request for an appointment.

- A therapist or social worker, non-Physician appointment: within 10 business days of request for an appointment.
- **Urgent appointment for mental health visit:** within 48 hours of request for an appointment.
- Non-life threatening behavioral health emergency: within 6 hours of request for an appointment.

Your Participating Mental Health Professional may decide that it is okay to wait longer for an appointment as long as it does not harm your health.

Scheduling Appointments with a Specialist for Medical and Surgical Services

Your Primary Care Physician is your main doctor who makes sure you get the care you need when you need it. Sometimes your Primary Care Physician will send you to a Specialist

Once you get approval to receive the Specialist services, call the Specialist's office to schedule an appointment. Please call ahead as soon as possible. When you make an appointment, identify yourself as a Health Net Member, and tell the receptionist when you would like to see the Specialist. The Specialist's office will do their best to make your appointment at a time that works best for you.

This is a general idea of how many business days, as defined above, that you may need to wait to see the Specialist. Wait times for an appointment depend on your condition and the type of care you need. You should get an appointment to see the Specialist:

- Specialist appointments: within 15 business days of request for an appointment
- **Urgent care appointment:** with a Specialist or other type of provider that needs approval in advance within 96 hours of request for an appointment

Scheduling Appointments for Ancillary Services

Sometimes your doctor will tell you that you need ancillary services such as lab, x-ray, therapy, and medical devices, for treatment or to find out more about your health condition.

Here is a general idea of how many business days, as defined above, that you may need to wait for the appointment:

- Ancillary Service appointment: within 15 business days of request for an appointment.
- **Urgent care appointment for services that need approval in advance:** within 96 hours of request for an appointment.

Canceling or Missing Your Appointments

If you cannot go to your appointment, call the doctor's office right away. If you miss your appointment, call right away to reschedule your appointment. By canceling or rescheduling your appointment, you let someone else be seen by the doctor.

Triage and/or Screening/24-Hour Nurse Advice Line

As a Health Net Member, when you are sick and can not reach your doctor, like on the weekend or when the office is closed, you can call Health Net's Customer Contact Center at the number shown on your Health Net I.D. Card, and select the Triage and/or Screening option to these services. You will be connected to a health care professional (such as a doctor, nurse, or other provider, depending on your needs) who will be able to help you and answer your questions. As a Health Net Member, you have access to triage or screening service, 24 hours per day, 7 days per week.

If you have a life threatening emergency, call "911" or go immediately to the closest emergency room. Use "911" only for true emergencies.

How to Obtain Care SELECT 2 (PPO)

SELECT 2 coverage applies when you receive medical care from a Health Net SELECT 2 Preferred Provider listed in the *Health Net Network Directory*. Health Net contracts with these providers to furnish medical

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services at a reduced cost. Health Net will pass that cost savings to you when you use a Preferred Provider. To obtain a copy of the directory, please contact the Customer Contact Center at the telephone number on your Health Net ID Card or visit the Health Net website at www.healthnet.com.

Specialists and Referral Care

In the event that you desire to see a Specialist not affiliated with your selected Physician Group, for care or service you have the option to see one of Health Net's Preferred Providers. Simply find the Specialist you wish to see in the Health Net Preferred Provider Directory and schedule an appointment.

THE CONTINUED PARTICIPATION OF ANY ONE PHYSICIAN, HOSPITAL OR OTHER PROVIDER CANNOT BE GUARANTEED.

THE FACT THAT A PHYSICIAN OR OTHER PROVIDER MAY PERFORM, PRESCRIBE, ORDER, RECOMMEND OR APPROVE A SERVICE, SUPPLY OR HOSPITALIZATION DOES NOT, IN ITSELF, MAKE IT MEDICALLY NECESSARY, OR MAKE IT A COVERED SERVICE.

Your Financial Responsibility

You are responsible for specified Copayments or Coinsurance levels. Note that you will have a higher level of coverage with lower out-of-pocket costs through SELECT 1, as compared with SELECT 2 and SELECT 3.

Furthermore, there is also an advantage in using SELECT 2 over SELECT 3. Providers listed in the *Health Net Network Directory* (SELECT 2) have agreed to accept the Contracted Rate as payment in full. You will never be responsible for amounts billed in excess of Covered Expenses.

You are also completely financially responsible for care this SELECT Plan does not cover.

How to Obtain Care SELECT 3 (OON)

You may also receive medical care from any licensed Out-of-Network Provider or Physician Group. Your option to obtain the benefits in this *Evidence of Coverage* is referred to as SELECT 3. In this case, however, you lose the protection of contracted rates and must also submit claims for benefits. You will not be reimbursed for any amounts in excess of the Maximum Allowable Amount. Please refer to the definition of Maximum Allowable Amount in the "Definitions" section for details.

Specialists and Referral Care

In the event you desire to see a particular Specialist that is not listed in Health Net's Provider Directories, you have the option to seek services from an Out of Network Physician. Simply schedule an appointment with the provider you desire and the services will be reimbursed to you based on the Maximum Allowable Amount and your benefits, once you submit the claims to Health Net.

THE FACT THAT A PHYSICIAN OR OTHER PROVIDER MAY PERFORM, PRESCRIBE, ORDER, RECOMMEND OR APPROVE A SERVICE, SUPPLY OR HOSPITALIZATION DOES NOT, IN ITSELF, MAKE IT MEDICALLY NECESSARY, OR MAKE IT A COVERED SERVICE.

Your Financial Responsibility

You are responsible for an annual Deductible and specified Coinsurance levels, including amounts billed in excess of the Maximum Allowable Amount. You are completely financially responsible for care that this SELECT Plan does not cover.

Additionally, the Out-of-Network Provider may request that you pay the billed charges when the service is rendered. In this case, you are responsible for paying the full cost and for submitting a claim to Health Net for a determination of what portion of the billed charges is reimbursable to you.

Ouestions

<u>Call Health Net's Customer Contact Center with questions about this Plan at the number shown on your Health Net ID Card.</u>

Transition of Care For New Enrollees

You may request continued care from a provider, including a Hospital, that does not contract with Health Net if, at the time of enrollment with Health Net, you were receiving care from such a provider for any of the following conditions:

An Acute Condition;

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 A Serious Chronic Condition not to exceed twelve months from your Effective Date of coverage under this Plan;

- A pregnancy (including the duration of the pregnancy and immediate postpartum care);
- A newborn up to 36 months of age not to exceed twelve months from your Effective Date of coverage under this Plan;
- A Terminal Illness (for the duration of the Terminal Illness); or
- A surgery or other procedure that has been authorized by your prior health plan as part of a documented course of treatment.

For definitions of Acute Condition, Serious Chronic Condition and Terminal Illness see the "Definitions" section.

Health Net may provide coverage for completion of services from such a provider, subject to applicable Copayments and any exclusions and limitations of this Plan. You must request the coverage within 60 days of your Group's effective date unless it is shown that it was not reasonably possible to make the request within 60 days of the Group's effective date and you make the request as soon as reasonably possible. The non-Participating Provider must be willing to accept the same contract terms applicable to providers currently contracted with Health Net, who are not capitated and who practice in the same or similar geographic region. If the provider does not accept such terms, Health Net is not obligated to provide coverage for that provider.

If you would like more information on how to request continued care, or request a copy of our continuity of care policy, please contact the Customer Contact Center at the telephone number on your Health Net ID Card.

Emergency and Urgently Needed Care through Your SELECT Plan

Emergency services are covered at your SELECT 1 HMO level of benefits. Health Net uses a prudent layperson standard to determine whether the criteria for Emergency Care have been met. Health Net applies the prudent layperson standard to evaluate the necessity of medical services which a Member accesses in connection with a condition that the Member perceives to be an emergency situation. Please refer to "Emergency Care" in the "Definitions" section to see how the prudent layperson standard applies to the definition of "Emergency Care." Please refer to the following information for a description of how to access your emergency benefits. Additional information is also located in the "Schedule of Benefits and Copayments – SELECT 1" section.

WHAT TO DO WHEN YOU NEED MEDICAL CARE IMMEDIATELY

In serious emergency situations: Call "911" or go to the nearest Hospital.

If your situation is not so severe: Call your Primary Care Physician or Physician Group (medical) or the Behavioral Health Administrator (Mental Disorders and Chemical Dependency) or if you cannot call them or you need medical care right away, go to the nearest medical center or Hospital.

If you are unsure of whether an emergency medical condition exists, you may call your Physician Group or Primary Care Physician for assistance.

Your Physician Group is available 24 hours a day, seven days a week, to respond to your phone calls regarding medical care that you believe is needed immediately. They will evaluate your situation and give you directions about where to go for the care you need.

Except in an emergency or other urgent medical circumstances, the covered services of SELECT 1 must be performed by your Physician Group or authorized by them to be performed by others. In order to qualify for SELECT 1 level benefits, you may use other providers outside your Physician Group only when you are referred to them by your Physician Group.

If you are not sure whether you have an emergency or require urgent care please contact Health Net at the number shown on your Health Net I.D. card. As a Health Net Member, you have access to triage or screening services, 24 hours per day, 7 days per week.

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Urgently Needed Care within 30-mile radius of your Physician Group and all non-Emergency Care-must be performed by your Physician Group or authorized by them in order to be covered at the Tier one level. These services, if performed by others outside your Physician Group, will not be covered at the SELECT 1 level unless they are authorized by your Physician Group.

Urgently Needed Care outside a 30-mile radius of your Physician Group and all Emergency Care (including care outside of California)--may be performed by your Physician Group or another provider when your circumstances require it. Services by other providers will be covered if the facts demonstrate that you required Emergency or Urgently Needed Care. Authorization is not mandatory to secure coverage. See the "Definitions Related to Emergency and Urgently Needed Care" section below for the definition of Urgently Needed Care.

It is critical that you contact your Physician Group as soon as you can after receiving emergency services from others outside your Physician Group. Your Physician Group will evaluate your circumstances and make all necessary arrangements to assume responsibility for your continuing care. They will also advise you about how to obtain reimbursement for charges you may have paid.

Always present your Health Net ID Card to the health care provider regardless of where you are. It will help them understand the type of coverage you have and they may be able to assist you in contacting your Physician Group.

After your medical problem (including Severe Mental Illness and Serious Emotional Disturbances of a Child) no longer requires Urgently Needed Care or ceases to be an emergency and your condition is stable, any additional care you receive is considered Follow-Up Care.

Follow-Up Care services must be performed by your Physician Group (medical) or the Behavioral Health Administrator (Mental Disorders and Chemical Dependency) to be covered under the SELECT 1 benefit level.

Follow-up Care after Emergency Care at a Hospital that is not contracted with Health Net: If you are treated for Emergency Care at a Hospital that is not contracted with Health Net (medical) or the Behavioral Health Administrator (Mental Disorders and Chemical Dependency), Follow-up Care must be authorized by Health Net or it will not be covered. If, once your Emergency medical condition is stabilized, and your treating health care provider at the Hospital believes that you require additional Medically Necessary Hospital services, the non-contracted Hospital must contact Health Net to obtain timely authorization. If Health Net determines that you may be safely transferred to a Hospital that is contracted with Health Net and you refuse to consent to the transfer, the non-contracted Hospital must provide you with written notice that you will be financially responsible for 100% of the cost for services provided to you once your Emergency condition is stable. Also, if the non-contracted Hospital is unable to determine the contact information at Health Net in order to request prior authorization, the non-contracted Hospital may bill you for such services.

Definitions Related To Emergency and Urgently Needed Care

The following terms are located in the "Definitions" section, but they are being repeated here for your convenience.

Emergency Care is any otherwise covered service for an acute illness, a new injury or an unforeseen deterioration or complication of an existing illness, injury or condition already known to the person or, if a minor, to the minor's parent or guardian that a reasonable person with an average knowledge of health and medicine (a prudent layperson) would seek if he or she was having serious symptoms (including symptoms of Severe Mental Illness and Serious Emotional Disturbances of a Child) and believed that without immediate treatment, any of the following would occur:

- His or her health would be put in serious danger (and in the case of a pregnant woman, would put the health of her unborn child in serious danger);
- His or her bodily functions, organs or parts would become seriously damaged; or
- His or her bodily organs or parts would seriously malfunction.

Emergency Care includes air and ground ambulance and ambulance transport services provided through the "911" emergency response system.

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Emergency Care also includes treatment of severe Pain or active labor. Active labor means labor at the time that either of the following would occur:

- There is inadequate time to effect safe transfer to another Hospital prior to delivery; or
- A transfer poses a threat to the health and safety of the Member or her unborn child.

Emergency Care will also include additional screening, examination and evaluation by a Physician (or other personnel to the extent permitted by applicable law and within the scope of his or her license and privileges) to determine if a Psychiatric Emergency Medical Condition exists, and the care and treatment necessary to relieve or eliminate the Psychiatric Emergency Medical Condition, either within the capability of the facility or by transferring the Member to a psychiatric unit within a general acute Hospital or to an acute psychiatric Hospital as Medically Necessary.

Health Net will make any final decisions about Emergency Care. See "Independent Medical Review of Grievances Involving a Disputed Health Care Service" under "General Provisions" for the procedure to request an Independent Medical Review of a Plan denial of coverage for Emergency Care.

Urgently Needed Care is any otherwise covered medical service that a reasonable person with an average knowledge of health and medicine would seek for treatment of an injury, unexpected illness or complication of an existing condition, including pregnancy to prevent the serious deterioration of his or her health, but which does not qualify as Emergency Care, as defined in this section. This may include services for which a person should reasonably have known an emergency did not exist.

Prescription Drugs

If you purchase a covered Prescription Drug for a medical Emergency or Urgently Needed Care from a Nonparticipating Pharmacy, this SELECT Plan will reimburse you for the retail cost of the drug less any required Copayment shown in the "Schedule of Benefits and Copayments – SELECT 1" section. You may have to pay for the Prescription Drug when it is dispensed.

To be reimbursed, you must file a claim with Health Net. Call our Customer Contact Center at the telephone number on your Health Net ID Card or visit our website at www.healthnet.com to obtain claim forms and information.

Note

The "Prescription Drugs" portion of the "Exclusions and Limitations" section and the requirements of the Recommended Drug List also apply when drugs are dispensed by a Nonparticipating Pharmacy.

Chiropractic Services

If you require Emergency Chiropractic Services, American Specialty Health Plans of California, Inc. (ASH Plans) will provide coverage for those services. Emergency Chiropractic Services are covered Chiropractic Services provided for the sudden and unexpected onset of an injury or condition affecting the neuromusculo-skeletal system which manifests itself by acute symptoms of sufficient severity, including severe Pain such that a reasonable layperson, with no special knowledge of health or medicine or chiropractic, could reasonably expect that a delay of immediate attention could result in any of the following:

- Place the health of the individual (or with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy;
- Serious impairment to bodily functions;
- Serious dysfunction of any bodily organ or part; or
- Decrease the likelihood of maximum recovery.

ASH Plans shall determine whether Chiropractic Services constitute Emergency Chiropractic Services. ASH Plans' determination shall be subject to ASH Plans' grievance procedures and the Department of Managed Health Care's independent medical review process.

You may receive Emergency Chiropractic Services from any chiropractor. ASH Plans will not cover any services as Emergency Chiropractic Services unless the chiropractor rendering the services can show that the services in fact were Emergency Chiropractic Services. You must receive all other covered Chiropractic Services from a chiropractor under contract with ASH Plans ("Contracted Chiropractor") or from a non-Contracted Chiropractor only upon a referral by ASH Plans.

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Because ASH Plans arranges only Chiropractic Services if you require medical services in an emergency, ASH Plans recommends that you consider contacting your Primary Care Physician or another Physician or calling "911". You are encouraged to use appropriately the "911" emergency response system, in areas where the system is established and operating, when you have an emergency medical condition that requires an emergency response.

SCHEDULE OF BENEFITS AND COPAYMENTS - SELECT 1

The following schedule shows the Copayments (fixed dollar and percentage amounts) that you must pay for SELECT 1 covered services and supplies.

Percentages shown below may be referred to as "Coinsurance" and are applied to amounts agreed to in advance by Health Net and the Member's Physician Group or other health care provider.

You must pay the stated fixed dollar Copayments at the time you receive services. Percentage Copayments are usually billed after services are received.

There is a limit to the amount of Copayments you must pay in a Calendar Year. Refer to the "Out of Pocket Maximum- SELECT 1" section for more information.

Emergency or Urgently Needed Care in an Emergency Room or Urgent Care Center

	Copayment
Use of emergency room (facility and professional services)	\$100
Use of urgent care center (facility and professional services)	\$20

Copayment

- If you are admitted to a Hospital as an inpatient directly from the emergency room or urgent care center, the emergency room or urgent care center Copayment will not apply.
- If you receive care from an urgent care center owned and operated by your Physician Group, the urgent care Copayment will not apply. (But a visit to one of its facilities will be considered an office visit, and any Copayment required for office visits will apply.)

Office Visits

	Copayment
Visit to Physician, Physician Assistant or Nurse Practitioner at a contracting Physi-	
cian Group	\$20
Specialist consultation*	\$20
Physician visit to Member's home (at the discretion of the Physician in accordance with the rules and criteria established by Health Net)	\$30
Vision and hearing examination (for diagnosis or treatment, including refractive eye examinations)	

Note

Self-referrals are allowed for Obstetrician and Gynecological services. (Refer to the "Obstetrician and Gynecologist (OB/GYN) Self-Referral" portion of the "Covered Services and Supplies" section.)

* Podiatrist, chiropractor and acupuncturist service may be covered under "Specialist consultation" as authorized by your Physician Group.

Preventive Care Services

i icventive date del vices	
	Copayment
Preventive Care Services	\$0

Note

Covered services include, but are not limited to, annual preventive physical examinations, immunizations, well-woman examinations, preventive services for pregnancy, other women's preventive services as supported by the Health Resources and Services Administration (HRSA), breast feeding support and supplies, and preventive vision and hearing screening examinations. Refer to the "Preventive Care Services" portion of the "Covered Services and Supplies" section for details.

If you receive any other covered services in addition to Preventive Care Services during the same visit, you will also pay the applicable Copayment for those services.

Hospital Visits by Physician

	Copayment
Physician visit to Hospital or Skilled Nursing Facility	⁷ \$0

Allergy, Immunizations and Injections

	Copayment
Allergy testing	\$0
Allergy injection services	\$0
Allergy serum	\$0
Immunizations for occupational purposes or foreign travel	
Other immunizations (non-Preventive Care Services)	\$0
Injections (except for Infertility)	
Office based injectable medications (per dose)	\$0
Self-injectable drugs (for each prescription; up to a 30-day maximum per prescription)**	20%

Note

Immunizations that are part of Preventive Care Services are covered under "Preventive Care Services" in this section.

Injections for the treatment of Infertility are described below in the "Infertility Services" section.

The Member's Copayment for each self-injectable drug prescription will not exceed \$100.

** Self-injectable drugs (other than insulin) are considered Specialty Drugs, which require prior authorization and must be obtained from a contracted specialty pharmacy vendor. Please refer to the "Immunizations and Injections" provision of "Covered Services and Supplies" for additional information.

Rehabilitation Therapy

Discript the second	Copayment
Physical therapy	\$20
Occupational therapy	\$20
Speech therapy	\$20
Pulmonary rehabilitation therapy	\$20
Cardiac rehabilitation therapy	\$20

Note

These services will be covered when Medically Necessary.

Coverage for physical, occupational and speech rehabilitation therapy services is subject to certain limitations as described under the heading "Rehabilitation Therapy" portion of the "Exclusions and Limitations" section.

Care for Conditions of Pregnancy

	Copayment
Prenatal or postnatal office visit	\$20
Newborn care office visit (birth through 30 days)	\$0
Physician visit to the mother or newborn at a Hospital	\$0
Normal delivery, including cesarean section	\$0
Complications of pregnancy, including Medically Necessary abortions	See note below***

Elective abortion	\$150
Genetic testing of fetus	\$0
Circumcision of newborn (birth through 30 days)****	

Note

The above Copayments apply to professional services only. Services that are rendered in a Hospital are also subject to the Hospital services Copayment. Look under the "Inpatient Hospital Services" and "Outpatient Hospital Services" headings to determine any additional Copayments that may apply.

Prenatal, postnatal and newborn care that are Preventive Care Services are covered in full. See "Preventive Care Services" above. If other non-Preventive Care Services are received during the same office visit, the above Copayment will apply for the non-Preventive Care Services. Refer to "Preventive Care Services" and "Pregnancy" under the "Covered Services and Supplies" section.

- *** Applicable Copayment or Coinsurance requirements apply to any services and supplies required for the treatment of an illness or condition, including but not limited to, complications of pregnancy. For example, if the complication requires an office visit, then the office visit Copayment or Coinsurance will apply.
- **** Circumcisions for Members age 31 days and older are covered when Medically Necessary under "Outpatient Surgery." Refer to the "Outpatient Hospital Services" section for applicable Copayments.

Family Planning

-	Copayment
Sterilization of female	\$0
Sterilization of male	\$100

Note

The diagnosis, evaluation and treatment of Infertility are described below in the "Infertility Services" section.

The above Copayments apply to professional services only. Services that are rendered in a Hospital are also subject to the Hospital services Copayment. Look under the "Inpatient Hospital Services" and "Outpatient Hospital Services" headings to determine any additional Copayments that may apply.

Sterilization of females and women's contraception methods and counseling, as supported by HRSA guidelines, are covered under "Preventive Care Services" in this section.

Infertility Services

Copay	<u>/ment</u>
Infertility services (all covered services that diagnose, evaluate	
or treat Infertility)	50%

Notes

Infertility services include Prescription Drugs, professional services, inpatient and outpatient care and treatment by injections.

Infertility services are covered only for the Health Net Member.

Injections for Infertility are covered only when provided in connection with services that are covered by this Plan.

Refer to the "Family Planning" provision in the "Covered Services and Supplies" section and the "Conception by Medical Procedures" provision of the "Exclusions and Limitations" section for additional information.

If one partner does not have Health Net coverage, Infertility services are covered only for the Health Net Member.

Other Professional Services

Surgery Assistance at surgery Administration of anesthetics Chemotherapy Radiation therapy Laboratory and diagnostic imaging (including x-ray) services CT, SPECT, MRI, PET and MUGA Medical social services Patient education Nuclear medicine (use of radioactive materials) Renal dialysis Organ, tissue or stem cell transplants
Assistance at surgery Administration of anesthetics. Chemotherapy. Radiation therapy Laboratory and diagnostic imaging (including x-ray) services. CT, SPECT, MRI, PET and MUGA. Medical social services. Patient education Nuclear medicine (use of radioactive materials). Renal dialysis.
Administration of anesthetics
Chemotherapy
Radiation therapy Laboratory and diagnostic imaging (including x-ray) services CT, SPECT, MRI, PET and MUGA Medical social services Patient education Nuclear medicine (use of radioactive materials) Renal dialysis
CT, SPECT, MRI, PET and MUGA
Medical social services
Patient education
Nuclear medicine (use of radioactive materials)
Renal dialysis
·
Organ, tissue or stem cell transplants
Note
Surgery includes surgical reconstruction of a breast incident to a mastectomy, including surgery to restore
symmetry; also includes prosthesis and treatment of physical complications at all stages of mastectomy,
including lymphedema.
Madiaal Counties
Medical Supplies Copayment
Durable Medical Equipment, nebulizers, including face masks and tubing
Orthotics (such as bracing, supports and casts)
Diabetic equipment*
Diabetic footwear
Prostheses (internal or external)
Blood or blood products
Note
Breastfeeding devices and supplies, as supported by HRSA guidelines, are covered under "Preventive Care Services" in this section. For additional information, please refer to the "Preventive Care Services" provision in the "Covered Services and Supplies" section.
If the retail charge for the medical supply is less than the applicable Copayment, you will only pay the retail charge.
*For a complete list of covered diabetic equipment and supplies, please see "Diabetic Equipment" in the "Covered Services and Supplies" section.
Home Health Care Services Copayment
Copayments are required for home health visits on and after the 31st calendar day of the treatment plan\$2
Limitation
Home Health Care Services have a Calendar Year maximum of 100 visits.
Hospice Services
Copayment

Ambulance Services

	Copayment
Ground ambulance	\$100
Air ambulance	\$100

Inpatient Hospital Services

Copayment

Room and board in a semi-private room or Special Care Unit including ancillary

(additional) services\$200

Note

The Copayment is required for each day up to a maximum of 4 days per Hospital admission for and adult, pediatric or newborn patient.

Outpatient Facility Services

	Copayment
Outpatient facility services (other than surgery)	\$0
Outpatient surgery (surgery performed in a Hospital or Outpatient Surgical Center	
only)	\$200

Note

Outpatient care for Infertility is described above in the "Infertility Services" section.

Other professional services performed in the outpatient department of a Hospital, such as a visit to a Physician (office visit), laboratory and x-ray services, physical therapy, etc., are subject to the same Copayment that is required when these services are performed at your Physician's office.

Look under the headings for the various services such as office visits, rehabilitation and other professional services to determine any additional Copayments that may apply.

Screening colonoscopy and sigmoidoscopy procedures (for the purposes of colorectal cancer screening) will be covered under the "Preventive Care Services" section above. Diagnostic endoscopic procedures (except screening colonoscopy and sigmoidoscopy), performed in an outpatient facility require the Copayment or Coinsurance applicable for outpatient facility services.

Use of a Hospital emergency room appears in the first item at the beginning of this section.

Skilled Nursing Facility Services

	Copayment
Room and board in a semi-private room with ancillary (additional) services	
Days 1 – 10	\$0
Days 11 - 100	\$25 per day

Limitation

Skilled Nursing Facility services are covered for up to a maximum of 100 days a Calendar Year for each Member.

Prescription Drugs

	Copayment
Retail Pharmacy (up to a 30 day supply)	
Level I Drugs (primarily generic) listed in the Recommended Drug List	\$5
Level II Drugs (primarily preferred brand), peak flow meters, inhaler spacers, insulin	
and diabetic supplies listed in the Recommended Drug List	\$15
Level III Drugs (or non-preferred drugs not listed in the Recommended Drug List)	\$35
Lancets	\$0

Smoking cessation drugs	50%
Appetite suppressants	50%
Sexual dysfunction drugs (including self-injectable drugs)	50%
Oral Infertility drugs	50%
Preventive drugs and women's contraceptives	\$0
Maintenance Drugs through the Mail Order Program (a 90 day supply)	
Level I Drugs (primarily generic) listed in the Recommended Drug List	\$10
Recommended Drug List	\$30
Level III Drugs (or non-preferred drugs not listed in the Recommended Drug List)	
Lancets	\$0
Preventive drugs and women's contraceptives	\$0

Notes:

For information about Health Net's Recommended Drug List, please call the Customer Contact Center at the telephone number on your ID card.

Percentage Copayments will be based on the lesser of Health Net's contracted pharmacy rate or the pharmacy's retail price for covered Prescription Drugs.

Generic Drugs will be dispensed when a Generic Drug equivalent is available unless a Brand Name Drug is specifically requested by the Physician or the Member, subject to the Copayment requirements specified in the "Copayment Exceptions" provision below.

You will be charged a Copayment or Coinsurance for each Prescription Drug Order.

Your financial responsibility for covered Prescription Drugs varies by the type of drug dispensed. For a complete description of Prescription Drug benefits, exclusions and limitations, please refer to the "Prescription Drugs" portions of the "Covered Service and Supplies" and the "Exclusions and Limitations" sections.

Prior Authorization

Prior Authorization may be required. Refer to the "Prescription Drugs" portion of "Covered Services and Supplies" for a description of Prior Authorization requirements or visit our website at www.healthnet.com to obtain a list of drugs that require Prior Authorization.

Copayment Exceptions

If the pharmacy's retail price is less than the applicable Copayment, you will only pay the pharmacy's retail price.

If a Generic Drug equivalent is available and a Brand Name Drug is dispensed, then you must pay the following:

- The Level I Drug Copayment, plus
- The difference between the cost of the Generic Drug and the Brand Name Drug.

However, if the Prescription Drug Order states "do not substitute," "dispense as written," or words of similar meaning in the Physician's handwriting to indicate Medical Necessity, then you must pay the following:

- The Level II Drug Copayment for Level II Drugs; or
- The Level III Drug Copayment for Level III Drugs.

Preventive Drugs and Women's Contraceptives:

Preventive drugs and women's contraceptives that are approved by the Food and Drug Administration are covered at no cost to the Member. Please see the "Preventive Drugs and Women's Contraceptives provision in the "Prescription Drugs" portion of the "Covered Services and Supplies" section for additional details.

If a Brand Name Drug is dispensed, and there is a generic equivalent commercially available, you will be required to pay the difference in cost between the Generic and Brand Name Drug. However, if a Brand Name Drug is Medically Necessary and the Physician obtains Prior Authorization from Health Net, then the Brand Name Drug will be dispensed at no charge.

Mail Order

Up to a 90-consecutive-calendar-day supply of covered Maintenance Drugs will be dispensed at the applicable mail order Copayment or Coinsurance. However, when the retail Copayment is a percentage, the mail order Copayment is the same percentage of the cost to Health Net as the retail Copayment.

Diabetic Supplies

Diabetic supplies (blood glucose testing strips, lancets, needles & syringes) are packaged in 50, 100 or 200 unit packages. Packages cannot be "broken" (i.e., opened in order to dispense the product in quantities other than those packaged).

When a prescription is dispensed, you will receive the size of package and/or number of packages required for you to test the number of times your Physician has prescribed for up to a 30-day period.

Smoking Cessation Drugs

Drugs prescribed for smoking cessation are covered up to a twelve-week course of therapy per Calendar Year if you are concurrently enrolled in a comprehensive smoking cessation behavioral modification support program. The prescribing Physician must request Prior Authorization for coverage. For information regarding smoking cessation behavioral modification support programs available through Health Net, contact the Customer Contact Center at the telephone number on your Health Net ID Card or visit the Health Net website at www.healthnet.com.

Sexual Dysfunction Drugs

Drugs (including injectable medications) when Medically Necessary for treating sexual dysfunction are limited to quantities as specified in Health Net's Recommended Drug List. For information about Health Net's Recommended Drug List, please call the Customer Contact Center at the telephone number on your ID card. Sexual dysfunction drugs are not available through the mail order program.

Chiropractic Services and Supplies

Chiropractic Services and supplies are provided by Health Net. Health Net contracts with American Special-ty Health Plans of California, Inc. (ASH Plans) to offer quality and affordable chiropractic coverage. With this program, you may obtain chiropractic care by selecting a Contracted Chiropractor from our ASH Plans Contracted Chiropractor Directory.

Office Visits	Copayment
New patient examination	\$10
Each subsequent visit	\$10
Re-examination visit	
Second opinion	

Note

If the re-examination occurs during a subsequent visit, only one Copayment will be required.

Limitations

Up to 30 Medically Necessary office visits to a Contracted Chiropractor during a Calendar Year are covered.

A visit to a Contracted Chiropractor to obtain a second opinion generally will not count toward the Calendar Year visit limit if you were referred by another Contracted Chiropractor. However, the visit to the first Contracted Chiropractor will count toward the Calendar Year visit limit.

Diagnostic Services	Copayment
X-rays	\$0
Laboratory test	\$0
Chiropractic Appliances	Copayment
For each appliance	\$0

Limitation

Up to a maximum of \$50 is covered for each Member during a Calendar Year for covered Chiropractic Appliances.

Mental Disorders and Chemical Dependency Benefits

The Mental Disorders and Chemical Dependency benefits under SELECT 1 are administered by MHN Services, an affiliate behavioral health administrative services company (the Behavioral Health Administrator) which contracts with Health Net to administer these benefits.

Severe Mental Illness or Serious	
Emotional Disturbances of a Child	Copayment
Outpatient professional consultation (psychological eva in an office setting)	luation or therapeutic session \$20
Outpatient professional consultation (psychological eva	
or therapeutic session in a home setting for pervasion or autism per provider per day)	ve developmental disorder \$20
Physician visit to Hospital, Participating Behavioral Hea Treatment Center	Ith Facility or Residential \$0
Inpatient services	\$200 per day for a maximum of 4 days per admission
Intensive outpatient care or partial hospitalization/day to	reatment\$0
Other Mental Disorders	Copayment
Outpatient professional consultation (psychological evain an office setting)	luation or therapeutic session \$20
Physician visit to Hospital, Participating Behavioral Hea Treatment Center	Ith Facility or Residential \$0
,	\$200 per day for a maximum of 4 days per admission
Intensive outpatient care or partial hospitalization/day to each Calendar Year)	eatment (4 day maximum\$0
Chemical Dependency	Copayment
Outpatient professional consultation (psychological eva in an office setting)	luation or therapeutic session \$20
Physician visit to Hospital, Participating Behavioral Hea Treatment Center	Ith Facility or Residential \$0
Inpatient services (4 day maximum each Calendar Year)	\$200 per day for a maximum of 4 days per admission
Intensive outpatient care or partial hospitalization/day to	· · · · · · · · · · · · · · · · · · ·
	\$200 per day for a maximum of 4 days per admission
Exceptions	
If two or more Members in the same family attend the sar	ne outpatient treatment session, only one Copayment will

If two or more Members in the same family attend the same outpatient treatment session, only one Copayment will be applied.

Each group therapy session requires only one half of a private office visit Copayment.

Note

The applicable Copayment for outpatient services is required for each visit.

OUT-OF-POCKET MAXIMUM- SELECT 1

The SELECT 1 Out-of-Pocket Maximum (OOPM) amounts below are the maximum amounts you must pay for SELECT 1 covered services during a particular Calendar Year, except as described in "Exceptions to SELECT 1 OOPM" below.

Once the total amount of all Copayments you pay for SELECT 1 covered services and supplies under this *Evidence of Coverage* and American Specialty Health Plans of California, Inc. (ASH Plans) in any one Calendar Year equals the "SELECT 1 Out-of-Pocket Maximum" amount listed below, no payment for SELECT 1 covered services and benefits may be imposed on any Member, except as described in "Exceptions to SELECT 1 OOPM" below.

The SELECT 1 OOPM amounts for this Plan are:

One Member	\$2,000
Two Members	\$4,000
Family (three or more Members)	\$6.000

Exceptions to SELECT 1 OOPM

Your payments for services or supplies that SELECT 1 does not cover will not be applied to the SELECT 1 OOPM amount.

The following Copayments and expenses paid by you for covered services or supplies under this Plan will not be applied to the SELECT 1 OOPM amount:

Copayments made for Prescription Drug benefits. However, Copayments for peak flow meters and
inhaler spacers used for the treatment of asthma and diabetic supplies dispensed through a Participating
Pharmacy will be applied to the SELECT 1 OOPM amount. Copayments for self-injectable drugs, which
are covered under the medical benefit, will also be applied to the OOPM amount.

You are required to continue to pay these Deductibles and Copayments listed by the bullets above after the OOPM has been reached.

How the OOPM works

Keep a record of your payment for SELECT 1 covered services and supplies. When the total in a Calendar Year reaches the SELECT 1 OOPM amount shown above, contact Health Net's Customer Contact Center at the telephone number shown on your Health Net ID Card for instructions.

- If an individual Member pays amounts for SELECT 1 covered services and supplies in a Calendar Year that equal the SELECT 1 OOPM amount shown above for an individual Member, no further SELECT 1 payment is required for that Member for the remainder of the Calendar Year.
- Once an individual Member in a Family satisfies the SELECT 1 individual OOPM, the remaining enrolled Family Members must continue to pay the SELECT 1 Copayments until either (a) the aggregate of such SELECT 1 Copayments paid by the Family reaches the SELECT 1 Family OOPM or (b) each enrolled Family Member individually satisfies the SELECT 1 individual OOPM.
- If amounts for SELECT 1 covered services and supplies paid for all enrolled Members equal the SELECT 1 OOPM amount shown for a family, no further SELECT 1 payment is required from any enrolled Member of that family for the remainder of the Calendar Year for those services.
- Only amounts that are applied to the individual Member's SELECT 1 OOPM amount may be applied to
 the family's SELECT 1 OOPM amount. Any amount you pay for SELECT 1 covered services and supplies for yourself that would otherwise apply to your SELECT 1 individual OOPM but exceeds the above
 stated SELECT 1 OOPM amount for one Member will be refunded to you by Health Net, and will not apply toward your family's SELECT 1 OOPM. Individual Members cannot contribute more than their individual SELECT 1 OOPM amount to the SELECT 1 Family OOPM.

You must notify Health Net when the SELECT 1 OOPM amount has been reached. Please keep a copy of all receipts and canceled checks for payments for covered services and supplies as proof of Copayments made.

SCHEDULE OF BENEFITS AND COPAYMENTS – SELECT 2 AND SELECT 3

The following schedule shows the applicable Coinsurance or Copayments for SELECT 2 and SELECT 3 covered services and supplies.

For certain services and supplies under this Plan, as set out in the schedule, a Calendar Year Deductible applies, which must be satisfied before these services and supplies are covered. Such services and supplies are only covered to the extent that Covered Expenses exceed the Deductible.

Members receiving services under SELECT 2 have a choice of using any Preferred Provider. If you receive care or services from a Preferred Provider, you will be responsible for either a Copayment or a percentage of the Contracted Rate (Coinsurance). Your Copayment or Coinsurance to be paid is stated after each benefit listed below under the heading "SELECT 2."

Members who use an Out-of-Network Provider, in other words SELECT 3 benefits, will be responsible for the percentage of the Maximum Allowable Amount (Coinsurance) and any amount billed in excess of that charge. Your Coinsurance to be paid is stated after each benefit listed below under the heading "SELECT 3."

In some instances Certification of Covered Expenses will be required or your benefits will be reduced. The benefits requiring Certification will be indicated on this SELECT 2 and SELECT 3 schedule with an asterisk (*). Please see the "Certification Requirement" section for further details.

Deductible

Each Calendar Year, a Member who uses an Out-of-Network provider (SELECT 3) will need to satisfy the medical Deductible amount below before Covered Expenses can be paid under the SELECT 3 Tier.

Any amount exceeding the Maximum Allowable Amount or any other amount not considered a Covered Expense will not be applied toward the Deductible. Any additional Deductible incurred by you as a penalty for receiving non-certified services or expenses incurred under the Prescription Drug benefit, another supplemental benefit or any Noncertification Deductibles, are not applied to your Deductible. Supplemental benefits are benefits additional to those described in the "Medical Services and Supplies" subsection of the "Covered Services and Supplies" section.

If during the Calendar Year, the Members of an enrolled family together incur a Deductible amount equal to the family medical Deductible shown below, no further medical Deductible is required for any enrolled Family Member during the remainder of that Calendar Year.

Covered Expenses incurred under SELECT 3 in the last three months of a Calendar Year, used to satisfy the medical Deductible(s) for that Calendar Year, may also be used to satisfy the medical Deductible(s) for the following Calendar Year.

	SELECT 2	SELECT 3
Member Deductible	No Deductible	\$500
Family Deductible	No Deductible	\$1,500
Noncertification Deductible	\$250	\$250

Copayments and Coinsurance

Non-Emergency or Non-Urgent Care obtained in an Emergency Room or Urgent Care Center

	SELECT 2	SELECT 3
Non-emergency use of emergency room (facility only)	\$100	40%
Non-emergency use of urgent care center (facility only)		
Professional services	20%	40%

Note

Please refer to the Emergency or Urgently Needed Care sections in the introduction and the "Schedule of Benefits and Copayments – SELECT 1" section for an explanation of your Emergency and Urgently Needed Care benefits. Emergency and Urgently Needed Care is covered under your SELECT 1 level of benefits only.

Office Visits

	SELECT 2	SELECT 3
Visit to Physician, Physician Assistant or Nurse Practitioner	\$30	40%
Specialist consultation	\$30	40%
Physician visit to Member's home (at the discretion of the Physician in		
accordance with the rules and criteria established by Health Net)	\$45	40%
Vision or hearing examination (for diagnosis or treatment)	Not Covered	Not Covered
Chiropractic Care*	40%	40%

Note

Chiropractic services may be performed by a doctor of chiropractic, osteopathy or medicine.

* Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the contracted rate through SELECT 2 and reduced to 50% of the Maximum Allowable Amount through SELECT 3.

Up to 15 office visits (combined for PPO and OON) during the Calendar Year for Chiropractic Services are covered for manual manipulation of the spine to correct a subluxation demonstrated to exist by x-ray.

Preventive Care Services

	SELECT 2	SELECT 3
Preventive care for children (through age 17)	\$0	40%
Preventive care for adults (18 and older)	\$0	Not Covered

Note

Covered services include, but are not limited to, annual preventive physical examinations, immunizations, well-woman examinations, preventive services for pregnancy, other women's preventive services as supported by the Health Resources and Services Administration (HRSA), breast feeding support and supplies, and preventive vision and hearing screening examinations. Refer to the "Preventive Care Services" portion of the "Covered Services and Supplies" section for details.

If you receive any other covered services in addition to Preventive Care Services during the same visit, you will also pay the applicable Copayment for those services.

Hospital Visits by Physician

	SELECT 2	SELECT 3
Physician visit to Hospital or Skilled Nursing Facility	20%	40%

Allergy, Immunizations and Injections

	SELECT 2	SELECT 3
Allergy testing	20%	40%
Allergy injection services	20%	40%
Allergy serum	20%	40%
Immunizations for occupational purposes or foreign travel	Not Covered	Not Covered
Other immunizations (non-Preventive Care Services)	\$0	Not Covered
Injections (except for Infertility)		
Self-injectable drugs (for each prescription; up to a 30-day maximum)	
per prescription)	20%	40%
Office based injectable medication (per dose)	20%	40%

Note

Immunizations that are part of Preventive Care Services are covered under "Preventive Care Services" in this section.

The Member's Copayment for each self-injectable drug prescription through SELECT 2 will not exceed \$100.

Rehabilitation Therapy

	SELECT 2	SELECT 3
Physical therapy	\$30	40%
Occupational therapy		
Speech therapy		
Pulmonary rehabilitation therapy		
Cardiac rehabilitation therapy	\$30	40%

Note

All rehabilitation therapy services obtained through SELECT 2 and SELECT 3 are limited to a combined maximum of 60 visits each Calendar Year. Medically Necessary rehabilitative services following post-mastectomy lymphedema syndrome are not subject to such visit limitations.*

Coverage for physical, occupational and speech rehabilitation therapy services is subject to certain limitations as described in the "Rehabilitation Therapy" portion of the "Exclusions and Limitations" section.

Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the contracted rate through SELECT 2 and reduced to 50% of the Maximum Allowable Amount through SELECT 3.

Care for Conditions of Pregnancy

	SELECT 2	SELECT 3
Prenatal or postnatal office visit	20%	40%
Newborn care office visit (birth through 30 days)		
Physician visit to the mother or newborn at a Hospital**	20%	40%
Normal delivery, including cesarean section*	20%	40%
Complications of pregnancy, including Medically Necessary abortions*	See note below	See note below
Elective abortion	50%	50%
Genetic testing of fetus	20%	40%
Circumcision of newborn (birth through 30 days)***	20%	40%

Note

The above Copayments and Coinsurances apply to professional services only. Services that are rendered in a Hospital are also subject to the Hospital services Copayment or Coinsurance. Look under the "Inpatient Hospital Services" and "Outpatient Hospital Services" headings to determine any additional Copayments or Coinsurance that may apply.

Please refer to pregnancy under the "Covered Services and Supplies" section.

Applicable Copayment or Coinsurance requirements apply to any services and supplies required for the treatment of an illness or condition, including but not limited to, complications of pregnancy. For example, if the complication requires an office visit, then the office visit Copayment or Coinsurance will apply.

Prenatal, postnatal and newborn care that are Preventive Care Services are covered in full under SELECT 2. See "Preventive Care Services" above. If other non-Preventive Care Services are received during the same office visit, the above Copayment will apply for the non-Preventive Care Services. Refer to "Preventive Care Services" and "Pregnancy" in the "Covered Services and Supplies" section.

*Certification must be obtained for a scheduled cesarean section or if the Physician determines that a longer Hospital stay is Medically Necessary either prior to or following the birth. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3. In addition, a \$250 Deductible will be charged for each uncertified Hospital admission through SELECT 2 and SELECT 3. Please refer to the "Certification Requirement" section for exceptions applicable to Certification of Maternity Hospital length of stay.

Certification is not required for the first 48 hours of inpatient Hospital services following a vaginal delivery, nor the first 96 hours following a cesarean section. However, Health Net should be notified within 24 hours following birth.

Although Health Net does not require Certification for maternity care, please notify Health Net of your pregnancy at the time of the first prenatal visit.

Family Planning

	SELECT 2	SELECT 3
Sterilization of females		
Birth through age 17	\$0	40%
Age 18 and older	\$0	Not Covered
Sterilization of males	20%	Not Covered

Note

The diagnosis, evaluation and treatment of Infertility are described below in the "Infertility Services" section.

The above Copayments and Coinsurances apply to professional services only. Services that are rendered in a Hospital are also subject to the Hospital services Copayment or Coinsurance. Look under the "Inpatient Hospital Services" and "Outpatient Hospital Services" headings to determine any additional Copayments or Coinsurance that may apply.

Sterilization of females and women's contraception methods and counseling, as supported by HRSA guidelines, are covered under "Preventive Care Services" in this section.

Other Professional Services

	SELECT 2	SELECT 3
Surgery*	20%	40%
Assistance at surgery*		
Administration of anesthetics	20%	40%
Chemotherapy	\$30	40%
Radiation therapy	\$30	40%
Laboratory and diagnostic imaging (including x-ray) services	20%	40%

^{**} One Copayment per visit.

^{***} Circumcisions for Members age 31 days or older are covered when Medically Necessary under "Outpatient Surgery." Refer to the "Outpatient Hospital Services" section for applicable Copayments.

CT, SPECT, MRI, PET and MUGA*	\$100	40%
Medical social services		
Patient education	Not Covered	Not Covered
Nuclear medicine (use of radioactive materials)	20%	40%
Renal dialysis	\$30	40%
Organ, tissue or stem cell transplants*		

Note

*Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3. Prior Certification for x-ray and laboratory procedures is only required for CT, MRA, MRI, PET and SPECT.

**Non-emergency services provided by an assistant surgeon in an OON facility are pre-authorized and covered only when determined by Health Net to be Medically Necessary.

Surgery includes surgical reconstruction of a breast incident to a mastectomy, including surgery to restore symmetry; also includes prosthesis and treatment of physical complications at all stages of mastectomy, including lymphedema.

Medical Supplies

	SELECT 2	SELECT 3
Durable Medical Equipment***	50%	Not Covered
Orthotics (such as bracing, supports and casts)		
Diabetic equipment*	50%	Not Covered
Diabetic footwear	20%	Not Covered
Prostheses (internal or external)***	20%	Not Covered
Blood or blood products	20%	40%
Note		

Durable Medical Equipment is covered when Medically Necessary and acquired or supplied by a Health Net designated contracted vendor for Durable Medical Equipment. Preferred Providers through SELECT 2 that are not designated by Health Net as a contracted vendor for Durable Medical Equipment are considered Out-of-Network Providers for purposes of determining coverage and benefits. Durable Medical Equipment is not covered if provided by an Out-of-Network Provider.

Breastfeeding devices and supplies, as supported by HRSA guidelines, are covered under "Preventive Care Services" in this section. For additional information, please refer to the "Preventive Care Services" provision in this "Covered Services and Supplies" section.

Home Health Care Services

	SELECT 2	SELECT 3
Home health visit*	\$30	40%

Note

SELECT 2 and SELECT 3 Home Health Care Services have a combined Calendar Year maximum limit of 100 visits. The Coinsurance for SELECT 3 is applicable as of the first home health visit.

Copayments are required for home health visits on and after the 31st calendar day of the treatment plan for SELECT 2. *Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3.

^{*}For a complete list of covered diabetic equipment and supplies, please see "Diabetic Equipment" in the "Covered Services and Supplies" section.

^{***}Prior Certification may be required. Please refer to the "Certification Requirement" section for details. If prior Certification is required but not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3.

Hospice Services

	SELECT 2	SELECT 3
Hospice care*	\$20	40%

Note

*Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of Maximum Allowable Amount through SELECT 3.

Ambulance Services

	SELECT 2	SELECT 3
Ground ambulance*	\$100	40%
Air ambulance*		

Note

*Prior Certification is required for non-emergency air or ground ambulance services that do not result in a transportation. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of Maximum Allowable Amount through SELECT 3.

Under SELECT 2 and SELECT 3, ground ambulance is limited to 75 miles each incident and air ambulance is limited to \$750 each incident.

Inpatient Hospital Services

	SELECT 2	SELECT 3
Room and board in a semi-private room or Special Care Unit		
including ancillary (additional) services*	\$500 + 20%	\$750 + 40%

Note

*Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3. In addition, a \$250 Deductible may be charged for each uncertified Hospital admission through SELECT 2 and SELECT 3.

The above Coinsurance is applicable for each day of hospitalization for an adult, pediatric or newborn patient. If a newborn patient requires admission to a Special Care Unit, a separate Copayment for inpatient Hospital services will apply.

When a covered service or supply is subject to a Copayment and to Coinsurance, the Coinsurance percentage payable by the Member will be applied to the Covered Expense amount less the Copayment amount. The \$500 Copayment under SELECT 2 and \$750 Copayment under SELECT 3 continue to apply after the Out-of-Pocket Maximum (OOPM) has been met.

Outpatient Facility Services

	SELECT 2	SELECT 3
Outpatient facility services (other than surgery)*	20%	40%
Outpatient surgery (surgery performed in a Hospital or Outpatient		
Surgical Center only)*	\$500 + 20%	\$750 + 40%

Note

*Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3. In addition, a \$250 Deductible may be charged for each uncertified Hospital admission through SELECT 2 and SELECT 3.

Other professional services performed in the outpatient department of a Hospital, such as a visit to a Physician (office visit), laboratory and x-ray services, physical therapy, etc., are subject to the same Copayment or Coinsurance that is required when these services are performed at your Physician's office.

Look under the headings for the various services such as office visits, rehabilitation and other professional services to determine any additional Copayment or Coinsurance payments that may apply.

Screening colonoscopy and sigmoidoscopy procedures (for the purposes of colorectal cancer screening) will be covered under the "Preventive Care Services" section above. Diagnostic endoscopic procedures (except screening colonoscopy and sigmoidoscopy), performed in an outpatient facility require the Copayment or Coinsurance applicable for outpatient facility services.

Use of a Hospital emergency room appears in the first item at the beginning of the "Schedule of Benefits and Copayments – SELECT 1" section and in the second item of this "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" section.

Outpatient Services may require prior Certification. Please refer to the "Certification Requirement" section for details. When a covered service or supply is subject to a Copayment and to Coinsurance, the Coinsurance percentage payable by the Member will be applied to the Covered Expense amount less the Copayment amount. The \$500 Copayment under SELECT 2 and \$750 Copayment under SELECT 3 continue to apply after the Out-of-Pocket Maximum (OOPM) has been met.

Skilled Nursing Facility Services

SELECT 2 SELECT 3

Note

When a covered service or supply is subject to a Copayment and to Coinsurance, the Coinsurance percentage payable by the Member will be applied to the Covered Expense amount less the Copayment amount. The \$500 Copayment under SELECT 2 and \$750 Copayment under SELECT 3 continue to apply after the Out-of-Pocket Maximum (OOPM) has been met.

*Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3. In addition, a \$250 Deductible may be charged for each uncertified Hospital admission through SELECT 2 and SELECT 3.

Prescription Drugs

Prescription Drugs are covered when prescribed by Preferred or Out-of-Network Providers. Please refer to the "Prescription Drugs" portion of the "Schedule of Benefits and Copayments – SELECT 1" section for the Copayment information. For a complete description of Prescription Drug benefits, exclusions and limitations, please refer to the "Prescription Drugs" portions of the "Covered Services and Supplies" and the "Exclusions and Limitations" sections.

Mental Disorders and Chemical Dependency Benefits

Copayments for covered services provided for the treatment of Mental Disorders and Chemical Dependency are the same as the Copayments required for the services when provided for a medical condition.

Severe Mental Illness or Serious		
Emotional Disturbances of a Child	SELECT 2	SELECT 3
Outpatient professional consultation (psychological evaluation or therap session in an office setting)*		40%
Outpatient professional consultation (psychological evaluation or therapeutic session in a home setting for pervasive development	tal disorder	
or autism per provider per day)	\$30	40%
Intensive outpatient care or partial hospitalization/day treatment**	\$30	40%
Physician visit to Hospital, behavioral health facility or Residential		
Treatment Center	20%	40%

Inpatient services**	\$500 + 20%	\$750 + 40%
Other Mental Disorders	SELECT 2	SELECT 3
Outpatient professional consultation (psychological evaluation or therape session in an office setting)*	\$30	
Physician visit to Hospital, behavioral health facility or Residential Treatment Center		
Chemical Dependency	SELECT 2	SELECT 3
Chemical Dependency Outpatient professional consultation (psychological evaluation or therape session in an office setting) for Chemical Dependency *	eutic \$30	40%

^{*}Each group therapy session requires only one half of a private office visit Copayment.

Note

The applicable Copayment for outpatient services (including intensive outpatient care and partial hospitalization/day treatment program) is required for each visit.

When a covered service or supply is subject to a Copayment and to Coinsurance, the Coinsurance percentage payable by the Member will be applied to the Covered Expense amount less the Copayment amount.

The \$500 Copayment under SELECT 2 and \$750 Copayment under SELECT 3 continue to apply after the Out-of-Pocket Maximum (OOPM) has been met.

OUT-OF-POCKET MAXIMUM-SELECT 2 AND SELECT 3

The SELECT 2 and SELECT 3 Out-of-Pocket Maximum (OOPM) amounts below are the maximum amounts you must pay for SELECT 2 and SELECT 3 covered services during a particular Calendar Year, except as described in "Exceptions to OOPM" below.

Once the total amount of all Copayments you pay for SELECT 2 and SELECT 3 covered services and supplies under this *Evidence of Coverage* in any one Calendar Year equals the "SELECT 2 and SELECT 3 Out-of-Pocket Maximum" amount or "SELECT 3 Out-of-Pocket Maximum" amount listed below, no payment for SELECT 2 or SELECT 3 covered services and benefits may be imposed on any Member, except as described in the "Exceptions to OOPM" below and as stated elsewhere in this EOC.

The SELECT 2 and SELECT 3 OOPM amounts for this Plan are:

	SELECT 2	SELECT 3
	(PPO)	(OON)
One Member	.\$5,000	\$10,000
Two Members	.\$10,000	\$20,000
Family (three or more Members)	.\$12,500	\$30,000

Any Copayment or Coinsurance paid for covered services received from a SELECT 2 provider will also apply toward the OOPM for SELECT 3. Any Coinsurance paid for covered services received from a SELECT 3 provider will also apply toward the OOPM for SELECT 2.

^{**}Prior Certification is required. If prior Certification is not obtained, benefits will be reduced to 50% of the Contracted Rate through SELECT 2 and 50% of the Maximum Allowable Amount through SELECT 3. In addition, a \$250 Deductible may be charged for each uncertified Hospital admission through SELECT 2 and SELECT 3.

Exceptions to SELECT 2 and SELECT 3 OOPM

Your payments for services or supplies that SELECT 2 and SELECT 3 do not cover will not be applied to the SELECT 2 and SELECT 3 OOPM amount.

The following Coinsurance, Copayments and expenses paid by you for covered services or supplies under this Plan will not be applied to the SELECT 2 and SELECT 3 OOPM amount:

- Covered Expenses used by you to meet any Deductible.
- Covered Expenses incurred for outpatient Prescription Drugs benefits. However, Copayments for peak flow meters and inhaler spacers used for the treatment of asthma and diabetic supplies dispensed through a Participating Pharmacy will be applied to the SELECT 2 and SELECT 3 OOPM amount.
- Covered Expenses for which your Coinsurance is 50%. However, when the entire benefit tier requires 50% Coinsurance for all covered services, then the 50% Coinsurance for payable services, other than Infertility, under that tier will be applied to the SELECT 2 and SELECT 3 OOPM amount.
- Services for which Certification was required, but not obtained.

You are required to continue to pay these Coinsurance and Copayments listed in the bullets above after the SELECT 2 and SELECT 3 OOPM has been reached. In addition, you will continue to pay any charges billed by a SELECT 3 provider in excess of the Maximum Allowable Amount.

ELIGIBILITY, ENROLLMENT AND TERMINATION

Who Is Eligible for Coverage

The covered services and supplies of the SELECT Plan are available to the following individuals as long as they live in the continental United States, either work or live in the Health Net Service Area and meet any additional eligibility requirements of the Group:

- Subscriber: The principal Member (employee).
- Spouse: The Subscriber's lawful spouse as defined by California law (The term "spouse" also includes the Subscriber's Domestic Partner as defined in the "Definitions" section).
- Children: The children of the Subscriber or his or her spouse (including legally adopted children, stepchildren and wards, as defined in the following provision).
- Wards: Children for whom the Subscriber or his or her spouse is a court-appointed guardian.

Children of the Subscriber or spouse who are the subject of a Medical Child Support Order, according to state or federal law, are eligible even if they live outside the Health Net Service Area. Coverage of care received outside the Health Net Service Area will be limited to services provided in connection with Emergency Care or Urgently Needed Care.

The Subscriber and any Family Members of the Subscriber who reside outside the Health Net Service Area may enroll based on the Subscriber's work address that is within the Health Net Service Area. If you choose a Physician Group based on its proximity to the Subscriber's work address, you will need to travel to that Physician Group for any non-emergency or non-urgent care that you receive. Additionally, some Physician Groups may decline to accept assignment of a Member whose home or work address is not close enough to the Physician Group to allow reasonable access to care.

If you commit any of the following acts, you are not eligible to continue enrollment:

- Your behavior threatens the safety of Health Net personnel or property, or of a participating provider, or disrupts the operations of either.
- You commit theft from Health Net or a participating provider

Age Limit for Children

Each child is eligible until the age of 26 (the limiting age).

Disabled Child

Children who reach age 26 are eligible to continue coverage if all of the following conditions apply.

- The child is incapable of self-sustaining employment by reason of a physically or mentally disabling injury, illness, or condition; and
- The child is chiefly dependent upon the Subscriber for support and maintenance.

If you are *enrolling* a disabled child for new coverage, you must provide Health Net with proof of incapacity and dependency within 60 days of the date you receive a request for such information about the dependent child from Health Net. The child must have been continuously covered as a dependent of the Subscriber or spouse under a previous group health plan at the time the child reached the age limit.

Health Net must provide you notice at least 90 days prior to the date your enrolled child reaches the age limit at which the dependent child's coverage will terminate. You must provide Health Net with proof of your child's incapacity and dependency within 60 days of you receive such notice from Health Net in order to continue coverage for a disabled child past the age limit.

If you are *continuing* coverage for a disabled child, you must provide Health Net with proof of incapacity and dependency within 30 days of the date the child reaches the age limit.

You must provide the proof of incapacity and dependency at no cost to Health Net.

A disabled child may remain covered by this SELECT Plan for as long as he or she remains incapacitated and continues to meet the eligibility criteria described above.

How to Enroll for Coverage

Notify the Group that you want to enroll an eligible person. The Group will send the request to Health Net according to current procedures.

Employee

Eligible employees must enroll within 30 days of the date they first become eligible for this SELECT Plan. Eligible Family Members may also be enrolled at this time (see "Who Is Eligible for Coverage" above in this section).

If enrollment of the eligible employee or eligible Family Members does not occur within this time period, enrollment may be carried out as stated below in the "Late Enrollment Rule" provision of this section.

The employee may enroll on the earlier of the following dates:

- When the SELECT Plan takes effect, if the employee is eligible on that date; or
- When any waiting or probationary period required by the Group has been completed.

Eligible employees who enroll in this SELECT Plan are called Subscribers.

Newly Acquired Dependents

You are entitled to enroll newly acquired dependents as follows:

Spouse: If you are the Subscriber and you marry while you are covered by this SELECT Plan, you may enroll your new spouse (and your spouse's eligible children) within 30 days of the date of marriage. Coverage begins either on the date of marriage or on the first day of the calendar month following the date of marriage, according to the rules established by your Group.

Domestic Partner: If you are the Subscriber and you enter into a domestic partnership while you are covered by this Plan, you may enroll your new Domestic Partner (and his or her eligible children) within 30 days of the date a Declaration of Domestic Partnership is filed with the Secretary of State or other recognized state or local agency, or within 30 days of the formation of the domestic partnership according to your Group's eligibility rules.

Coverage begins either on the date the Domestic Partnership is filed or formed, or on the first day of the calendar month following the date the Domestic Partnership is filed or formed, depending on your Group's eligibility rules.

Newborn Child: A child newly born to the Subscriber or his or her spouse is automatically covered from the moment of birth through the 30th day of life. In order for coverage to continue beyond the 30th day of life, you must enroll the child by the 30th day.

If the mother is the Subscriber's spouse and an enrolled Member, the child will be assigned to the mother's Physician Group under SELECT 1. If the mother is not enrolled, the child will be automatically assigned to the Subscriber's Physician Group. If you want to choose another contracting Physician Group for that child, the transfer will take effect only as stated in the "Transferring to Another Contracting Physician Group" portion of this section.

Adopted Child: A newly adopted child or a child who is being adopted, becomes eligible on the date the appropriate legal authority grants the Subscriber or his or her spouse, in writing, the right to control the child's health care.

The child will be assigned to the Subscriber's Physician Group under SELECT 1.

Coverage begins automatically and will continue for 30 days from the date of eligibility. You must enroll the child before the 30th day for coverage to continue beyond the first 30 days. If you want to choose another contracting Physician Group for that child, the transfer will take effect only as stated in the "Transferring to Another Contracting Physician Group" portion of this section.

Health Net will require written proof of the right to control the child's health care when you enroll him or her.

Legal Ward (Guardianship): If the Subscriber or spouse becomes the legal guardian of a child, the child is eligible to enroll on the Effective Date of the court order, but coverage is not automatic. The child must be enrolled within 30 days of the Effective Date of the guardianship. Coverage will begin on the first day of the month after Health Net receives the enrollment request.

Health Net will require proof that the Subscriber or spouse is the court-appointed legal guardian.

In Hospital on Your Effective Date

If you are confined in a Hospital or Skilled Nursing Facility on the Effective Date of coverage, the SELECT Plan will cover the remainder of that confinement only if you inform Health Net's Customer Contact Center upon your Effective Date about the confinement.

Health Net and your selected Physician Group will consult with your attending Physician and may transfer you to a participating facility when medically appropriate.

Totally Disabled on Your Effective Date

Generally, under the federal Health Insurance Portability and Accountability Act, Health Net cannot deny You benefits due to the fact that You are totally disabled on your Effective Date. However, if upon your Effective Date you are totally disabled and pursuant to state law you are entitled to an extension of benefits from your prior group health plan, benefits of this Plan will be coordinated with benefits payable by your prior group health plan, so that not more than 100% of covered expenses are provided for services rendered to treat the disabling condition under both plans.

For the purposes of coordinating benefits under this *Evidence of Coverage*, if you are entitled to an extension of benefits from your prior group health plan, and state law permits such arrangements, your prior group health plan shall be considered the primary plan (paying benefits first) and benefits payable under this *Evidence of Coverage* shall be considered the secondary plan (paying any excess covered expenses), up to 100% of total covered expenses.

No extension will be granted unless Health Net receives written certification of such total disability from the Member's Physician Group within 90 days of the date on which coverage was terminated, and thereafter at such reasonable intervals as determined by Health Net.

Late Enrollment Rule

Health Net's late enrollment rule requires that if an individual does not enroll within 30 days of becoming eligible for coverage, he or she must wait until the next Open Enrollment Period to enroll. (Time limits for enrolling are explained in the "Employee" or "Newly Acquired Dependents" provisions above.)

The term "form" within this section may include electronic enrollment forms or enrollment over the phone. Electronic enrollment forms or phone enrollments are deemed signed when you use your employer's enrollment system to make or confirm changes to your benefit enrollment.

You may have decided not to enroll upon first becoming eligible. At that time, your Group should have given you a form to review and sign. It would have contained information to let you know that there are circumstances when you will not be considered a late enrollee.

If you later change your mind and decide to enroll, Health Net can impose its late enrollment rule. This means that individuals identified on the form you signed will not be allowed to enroll before the next Open Enrollment Period. However, there are exceptions to this rule.

Exceptions to Late Enrollment Rule

If any of the circumstances below are true, the late enrollment rule will not apply to you.

1. You Did Not Receive a Form to Sign or a Signed Form Cannot Be Produced

If you chose not to enroll when you were first eligible, the late enrollment rule will not apply to you

- If you never received from your Group or signed a form explaining the consequences of your decision, or
- If the signed form exists but cannot be produced as evidence of your informed decision.

2. You Do Not Enroll Because of Other Coverage and Later the Other Coverage Is Lost

If you declined coverage in this SELECT Plan and you stated on the form that the reason you were not enrolling was because of coverage through another group health plan and coverage is or will be lost for any of the following reasons, the late enrollment rule will not apply to you.

- The Subscriber of the other plan has ceased being covered by that other plan (except for either failure to pay premium contributions or a "for cause" termination such as fraud or misrepresentation of an important fact).
- Loss of coverage because of termination of employment or reduction in the number of hours of employment.
- Loss of coverage through an HMO or other individual arrangement because an individual ceases to reside, live or work in the service area.
- Loss of coverage through an HMO or other arrangement in the group market because an individual ceases to reside, live or work in the service area, and no other benefit package is available to the individual.
- The other plan is terminated and not replaced with other group coverage.
- The other Group stops making contributions toward employee's or dependent's coverage.
- When the individual's plan ceases to offer any benefits to the class of similarly situated individuals that includes the individual.
- The other Subscriber or employee dies.
- The Subscriber and spouse are divorced or legally separated and this causes loss of the other group coverage.
- Loss of coverage because cessation of dependent status (such as attaining the maximum age to be eligible as a dependent child under the plan).
- The other coverage was federal COBRA or California Small Employer COBRA and the period of coverage ends.

3. You Lose Eligibility from a Children's Health Insurance Program (CHIP) (Known in California as the Healthy Families Program), Access for Infants and Mothers Program (AIM) Plan or a Medi-Cal Plan

CHIP is a joint federal and state program that provides comprehensive health care coverage for children under the age of 19. In California, the CHIP plan is known as the Healthy Families Program. If you become ineligible and lose coverage under the Healthy Families Program, Access for Infants and Mothers Program (AIM) or Medi-Cal, you and/or your dependent(s) will be eligible to enroll in this plan upon submitting a completed application form within 60 days of losing such coverage. If you and/or your dependent(s) wait longer than 60 days to enroll, you and/or your dependent(s) may not enroll until the next Open Enrollment period.

4. Multiple Health Plans

If you are enrolled as a dependent in a health plan (not Health Net) and the subscriber, during open enrollment, chooses a different plan (such as moving from an HMO plan to a fee-for-service plan) and you do not wish to continue to be covered by it, you will not be considered a late enrollee should you decide to enroll in this SELECT Plan.

5. Court Orders

If a court orders the Subscriber to provide coverage for a spouse (a current spouse, not a former spouse) or orders the Subscriber or enrolled spouse to provide coverage for a minor child through Health Net, that spouse or child will not be treated as a late enrollee. A court ordered dependent may be added without any regard to open enrollment restrictions.

If the exceptions in 2 or 4 above apply, you must enroll within 30 days of the loss of coverage. If you wait longer than 30 days to enroll, you will be a late enrollee and you may not enroll until the next Open Enrollment Period.

Special Enrollment Rule for Newly Acquired Dependents

If an employee gains new dependents due to childbirth, adoption or marriage the following rules apply.

If the Employee Is Enrolled in this SELECT Plan

If you are covered by this SELECT Plan as a Subscriber, you can enroll your new dependent if you request enrollment within 30 days after childbirth, marriage, adoption or placement for adoption. In addition, a court ordered dependent may be added without any regard to open enrollment restrictions.

More information about enrolling new dependents and their Effective Date of coverage is available above under the heading "How to Enroll for Coverage" and the subheading "Newly Acquired Dependents."

If the Employee Declined Enrollment in this SELECT Plan

If you previously declined enrollment in this SELECT Plan because of other group coverage and you gain a new dependent due to childbirth, marriage, adoption or placement for adoption, you can enroll yourself and the dependent within 30 days of childbirth, marriage, adoption or placement for adoption

If you gain a new dependent due to a court order and you did not previously enroll in this Plan, you may enroll yourself and your court ordered dependent(s) without any regard to open enrollment restrictions.

In addition, any other Family Members who are eligible for coverage may enroll at the same time as you and the new dependent. You no longer have to wait for the next Open Enrollment Period and whether or not you are covered by another group plan has no effect on this right.

If you do not enroll yourself, the new dependent and any other Family Members within 30 days of acquiring the new dependent, you will have to wait until the next Open Enrollment Period to do so.

The Effective Date of coverage for you and all Family Members who enroll within 30 days of childbirth, marriage, adoption or placement for adoption will be the same as for the new dependent.

- In the case of childbirth, the Effective Date will be the moment of birth.
- For marriage, the Effective Date will be either on the date of marriage or the first of the month following the date of marriage, according to the rules established by your Group.
- Regarding adoption, the Effective Date will be the date the birth parent or appropriate legal authority grants the employee or his or her spouse, in writing, the right to control the child's health care.
- In the case of a Medical Child Support Order, the Effective Date will be the date the Group is notified of the court order.

NOTE: When you (the employee) are not enrolled in this SELECT Plan and you wish to have coverage for a newborn or adopted child who is ill, please contact your Group as soon as possible and ask that you (the employee) and the newborn or adopted child be enrolled. An employee must be enrolled in order for his or her eligible dependent to be enrolled.

While you have 30 days within which to enroll the child, until you and your child are formally enrolled and recorded as Members in our computer system, we cannot verify coverage to any inquiring medical provider.

Special Reinstatement Rule For Reservists Returning From Active Duty

Reservists ordered to active duty on or after January 1, 2007 who were covered under this Plan at the time they were ordered to active duty and their eligible dependents will be reinstated without waiting periods or exclusion of coverage for pre-existing conditions. A reservist means a member of the U.S. Military Reserve or California National Guard called to active duty as a result of the Iraq conflict pursuant to Public Law 107-243 or the Afghanistan conflict pursuant to Presidential Order No. 13239. Please notify the Group when you return to employment if you want to reinstate your coverage under the Plan.

Special Reinstatement Rule Under USERRA

USERRA, a federal law, provides service members returning from a period of uniformed service who meet certain criteria with reemployment rights, including the right to reinstate their coverage without pre-existing exclusions or waiting periods, subject to certain restrictions. Please check with your Group to determine if you are eligible.

Transferring to Another Contracting Physician Group

As stated in the "Selecting a Contracting Physician Group" portion of the "Introduction to Health Net" section, each person must select a contracting Physician Group close enough to his or her residence or place of work to allow reasonable access to care. Please call the Customer Contact Center if you have questions involving reasonable access to care.

Any individual Member may change Physician Groups by transferring from one to another when:

- The Group's Open Enrollment Period occurs;
- The Member moves to a new address (notify Health Net within 30 days of the change);
- The Member's employment work-site changes (notify Health Net within 30 days of the change);
- Determined necessary by Health Net; or
- The Member exercises the once-a-month transfer option.

Exceptions

Health Net will not permit a once-a-month transfer at the Member's option if the Member is confined to a Hospital. However, if you believe you should be allowed to transfer to another contracting Physician Group because of unusual or serious circumstances and you would like Health Net to give special consideration to your needs, please contact our Customer Contact Center at the telephone number on your Health Net ID Card for prompt review of your request.

Effective Date of Transfer

If we receive your request for a transfer on or before the 15th day of the month, the transfer will occur on the first day of the following month. (Example: Request received March 12, transfer effective April 1.)

If we receive your request for a transfer on or after the 16th day of the month, the transfer will occur on the first day of the second following month. (Example: Request received March 17, transfer effective May 1.)

If your request for a transfer is not allowed because of hospitalization and you still wish to transfer after the medical condition or treatment for it has ended, please call the Customer Contact Center to process the transfer request. The transfer in a case like this will take effect on the first day of the calendar month following the date the treatment for the condition causing the delay ends.

For a newly eligible child who has been automatically assigned to a contracting Physician Group, the transfer will not take effect until the first day of the calendar month following the date the child first becomes eligible. (Automatic assignment takes place with newborn and adopted children and is described in the "How to Enroll for Coverage" provision earlier in this section.)

When Coverage Ends

You must notify the Group of changes that will affect your eligibility. The Group will send the appropriate request to Health Net according to current procedures. Health Net is not obligated to notify you that you are no longer eligible or that your coverage has been terminated.

Health Net will issue a Certificate of Creditable Coverage after your coverage is terminated. To request a duplicate Certificate of Creditable Coverage, please contact the Customer Contact Center at the phone number on Your Health Net ID card.

All Group Members

All Members of a Group become ineligible for coverage under this Plan at the same time if the Group Service Agreement (between the Group and Health Net) is terminated, including for termination due to nonpayment of subscription charges by the Group, as described below in the "Termination for Nonpayment of Subscription Charges" provision.

Termination for Nonpayment of Subscription Charges

If the Group fails to pay the required subscription charges when due, the Group Service Agreement could be canceled after a 30-day grace period. On or before the subscription charges due date, Health Net will provide your employer notification of the 30-day grace period. The 30-day grace period starts the first day following the last day of paid coverage. During the 30-day grace period, Health Net must continue your coverage under this plan.

If Health Net does not receive payment of the delinquent subscription charges from your employer within the 30-day grace period, coverage will be terminated at the end of the grace period and Health Net will cancel the Group Service Agreement and mail the Subscriber and your employer a Notice Confirming Termination of Coverage.

The Notice Confirming Termination of Coverage will provide you and your employer with the following information: (1) that the Group Service Agreement has been canceled for non-payment of subscription charges; (2) the specific date and time when your Group coverage ended; (3) the Health Net telephone number you can call to obtain additional information, including whether your employer obtained reinstatement of the Group Service Agreement. (Health Net allows one reinstatement during any twelve-month period if the Group requests reinstatement and pays the amounts owed within 15 days of the date of mailing of the Notice Confirming Termination of Coverage).

If coverage through this Plan ends for reasons other than non-payment of subscription charges, see the "Coverage Options Following Termination" section below for coverage options.

Termination for Loss of Eligibility

Individual Members become ineligible on the date any of the following occurs:

- The Member no longer meets the eligibility requirements established by the Group and Health Net.
- This will include a child subject to a Medical Child Support Order, according to state or federal law, who becomes ineligible on the earlier of:
 - 1. The date established by the order.
 - 2. The date the order expired.
- The Member establishes primary residency outside the continental United States.
- The Member establishes primary residency outside the Health Net Service Area and does not work inside the Health Net Service Area.

However, a child subject to a Medical Child Support Order, according to state or federal law, who moves out of the Health Net Service Area, does not cease to be eligible for this SELECT Plan. But, while that child may continue to be enrolled, coverage of care received outside the Health Net Service Area under SELECT 1, will be limited to services provided in connection with Emergency Care or Urgently Needed Care.

Follow-Up Care, routine care and all other benefits of the SELECT 1 Tier are covered only when authorized by the contracting Physician Group (medical) or the Behavioral Health Administrator (Mental Disorders and Chemical Dependency).

- The Member becomes eligible for Medicare and assigns Medicare benefits to another health maintenance organization or competitive medical plan.
- The Subscriber's marriage or domestic partnership ends by divorce, annulment or some other form of
 dissolution. Eligibility for the Subscriber's enrolled spouse (now former spouse) and that spouse's enrolled dependents, who were related to the Subscriber only because of the marriage, will end.

The Subscriber and all his or her Family Members will become ineligible for coverage at the same time if the Subscriber loses eligibility for this plan.

Termination for Cause

Health Net has the right to terminate your coverage from this Plan for good cause, as set forth below. Your coverage may be terminated with a 30-day written notice if you commit any act or practice, which constitutes fraud, or for any intentional misrepresentation of material fact under the terms of the agreement, including:

- Misrepresenting eligibility information about yourself or a Dependent;
- Presenting an invalid prescription or Physician order;
- Misusing a Health Net Member I.D. Card (or letting someone else use it); or
- Failing to notify us of changes in family status that may affect your eligibility or benefits.

We may report criminal fraud and other illegal acts to the authorities for prosecution.

How to Appeal Your Termination

You have the right to file a complaint if you believe that your coverage is improperly terminated or not renewed. A complaint is also called a grievance or an appeal. Refer to the "Grievance Procedures" provision in the "General Provisions" section for information about how to appeal Health Net's decision to terminate your coverage.

If your coverage is terminated based on any reason other than for nonpayment of subscription charges and your coverage is still in effect when you submit your complaint, Health Net will continue your coverage under this plan until the review process is completed, subject to Health Net's receipt of the applicable subscription charges. You must also continue to pay the Deductible and Copayments for any services and supplies received while your coverage is continued during the review process.

If your coverage has already ended when you submit your request for review, Health Net is not required to continue coverage. However, you may still request a review of Health Net's decision to terminate your coverage by following the complaint process described in the "Grievance Procedures" provision in the "General Provisions" section. If your complaint is decided in your favor, Health Net will reinstate your coverage back to the date of the termination.

Health Net will conduct a fair investigation of the facts before any termination for any of the above reasons is carried out. Your health status or requirements for Health Care Services will not determine eligibility for coverage. If you believe that coverage was terminated because of health status or the need for health services, you may request a review of the termination by the Director of the California Department of Managed Health Care.

Coverage Options Following Termination

If coverage through this SELECT Plan ends as a result of the Group's non-payment of subscription charges, see "All Group Members" portion of "When Coverage Ends" in this section for coverage options following termination. If coverage through this Plan ends for reasons other than the Group's non-payment of subscription charges, the terminated Member may be eligible for additional coverage.

Please examine your options carefully before declining coverage.

- COBRA Continuation Coverage: Many Groups are required to offer continuation coverage by the
 federal Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). For most Groups with 20 or
 more employees, COBRA applies to employees and their eligible dependents, even if they live outside
 California. Please check with your Group to determine if you and your covered dependents are eligible.
- Cal-COBRA Continuation Coverage: If you have exhausted COBRA and you live in the Health Net
 Service Area, you may be eligible for additional continuation coverage under state Cal-COBRA law. This
 coverage may be available if you have exhausted federal COBRA coverage, have had less than 36
 months of COBRA coverage and you are not entitled to Medicare. If you are eligible, you have the opportunity to continue group coverage under this Evidence of Coverage through Cal-COBRA for up to 36
 months from the date that federal COBRA coverage began.

Health Net Will Offer Cal-COBRA to Members: Health Net will send Members whose federal COBRA coverage is ending information on Cal-COBRA rights and obligations along with the necessary premium information, enrollment forms, and instructions to formally choose Cal-COBRA Continuation Coverage. This information will be sent by U.S. mail with the notice of pending termination of federal COBRA.

Choosing Cal-COBRA: If an eligible Member wishes to choose Cal-COBRA Continuation Coverage, he or she must deliver the completed enrollment form (described immediately above) to Health Net by first class mail, personal delivery, express mail, or private courier company. The address appears on the back cover of this *Evidence of Coverage*.

The Member must deliver the enrollment form to Health Net within 60 days of the later of (1) the Member's termination date for COBRA coverage or (2) the date he or she was sent a notice from Health Net that he or she may qualify for Cal-COBRA Continuation.

Payment for Cal-COBRA: The Member must pay Health Net 110% of the applicable group rate charged for employees and their dependents.

The Member must submit the first payment within 45 days of delivering the completed enrollment form to Health Net in accordance with the terms and conditions of the health Plan contract. The first payment must cover the period from the last day of prior coverage to the present. There can be no gap between prior

coverage and Cal-COBRA Continuation Coverage. The Member's first payment must be delivered to Health Net by first-class mail, certified mail, or other reliable means of delivery, including personal delivery, express mail, or private courier company. If the payment covering the period from the last day of prior coverage to the present is not received within 45 days of providing the enrollment form to Health Net, the Member's Cal-COBRA election is not effective and no coverage is provided.

All subsequent payments must be made on the first day of each month. If the payment is late, the Member will be allowed a grace period of 30 days. Fifteen days from the due date (the first of the month), Health Net will send a letter warning that coverage will terminate 15 days from the date on the letter. If the Member fails to make the payment within 15 days of the notice of termination, enrollment will be canceled by Health Net. If the Member makes the payment before the termination date, coverage will be continued with no break in coverage. Amounts received after the termination date will be refunded to the Member by Health Net within 20 business days.

Employer Replaces Previous Plan: There are two ways the Member may be eligible for Cal-COBRA Continuation Coverage if the employer replaces the previous plan:

- 1. If the Member had chosen Cal-COBRA Continuation Coverage through a previous plan provided by his or her current employer and replaced by this Plan because the previous policy was terminated, or
- 2. If the Member selects this Plan at the time of the employer's open enrollment.

The Member may choose to continue to be covered by this Plan for the balance of the period that he or she could have continued to be covered by the prior group plan. In order to continue Cal-COBRA coverage under the new plan, the Member must request enrollment and pay the required premium within 30 days of receiving notice of the termination of the prior plan. If the Member fails to request enrollment and pay the premium within the 30-day period, Cal-COBRA continuation coverage will terminate.

Employer Replaces this Plan: If the agreement between Health Net and the employer terminates, coverage with Health Net will end. However, if the employer obtains coverage from another insurer or HMO, the Member may choose to continue to be covered by that new plan for the balance of the period that he or she could have continued to be covered by the Health Net plan.

When Does Cal-COBRA Continuation Coverage End? When a Qualified Beneficiary has chosen Cal-COBRA Continuation Coverage, coverage will end due to any of the following reasons:

- 1. You have been covered for 36 months from your original COBRA effective date (under this or any other plan)*.
- 2. The Member becomes entitled to Medicare; that is, enrolls in the Medicare program.
- 3. The Member moves outside the Health Net Service Area.
- 4. The Member fails to pay the correct premium amount on the first day of each month as described above under "Payment for Cal-COBRA."
- 5. The Group's Agreement with Health Net terminates. (See "Employer Replaces this Plan.")
- 6. The Member becomes covered by another group health plan that does not contain a pre-existing condition limitation preventing the individual from receiving the full benefits of that plan.

If the Member becomes covered by another group health plan that does contain a pre-existing condition limitation preventing the individual from receiving the full benefits of that plan, coverage through this plan will continue. Coordination of Benefits will apply, and Cal-COBRA plan will be the primary plan.

*The COBRA effective date is the date the Member first became covered under COBRA continuation.

- USERRA Coverage: Under a federal law known as the Uniformed Services Employment and Reemployment Rights Act (USERRA), employers are required to provide employees who are absent from employment to serve in the uniformed services and their dependents who would lose their group health coverage the opportunity to elect continuation coverage for a period of up to 24 months. Please check with your Group to determine if you are eligible.
- Extension of Benefits: Described below in the subsection titled "Extension of Benefits."

Extension of Benefits

When Benefits May Be Extended

Benefits may be extended beyond the date coverage would ordinarily end if you lose your Health Net coverage because the Group Service Agreement is discontinued and you are totally disabled at that time.

When benefits are extended, you will not be required to pay subscription charges. However, the Copayments and Coinsurance payments shown in the "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections will continue to apply.

Benefits will only be extended for the condition that caused you to become totally disabled. Benefits will not be extended for other medical conditions.

Benefits will not be extended if coverage was terminated for cause as stated in the "Individual Members - Termination for Cause" provision of the "Eligibility, Enrollment and Termination" section.

"Totally disabled" has a different meaning for different Family Members.

- For the Subscriber it means that because of an illness or injury, the Subscriber is unable to engage in employment or occupation for which he or she is or becomes qualified by reason of education, training or experience; furthermore, the Subscriber must not be employed for wage or profit.
- For a Family Member it means that because of an illness or injury, that person is prevented from performing substantially all regular and customary activities usual for a person of his or her age and family status.

How to Obtain an Extension

If your coverage ended because the Group Service Agreement between Health Net and the Group was terminated and you are totally disabled and want to continue to have extended benefits, you must send a written request to Health Net within 90 days of the date the Agreement terminates.. No extension will be granted unless Health Net receives written certification of such total disability from the Member's Physician Group within 90 days of the date on which coverage was terminated, and thereafter at such reasonable intervals as determined by Health Net.

When the Extension Ends

The Extension of Benefits will end on the earliest of the following dates:

- 1. On the date the Member is no longer totally disabled;
- 2. On the date the Member becomes covered by a replacement health policy or plan obtained by the Group and this coverage has no limitation for the disabling condition;
- 3. On the date that available benefits are exhausted; or
- 4. On the last day of the 12-month period following the date the extension began.

COVERED SERVICES AND SUPPLIES

COVERED SERVICES AND SUPPLIES

In order for a service or supply to be covered, it must be Medically Necessary and authorized according to procedures Health Net has established. Any covered service may require a Copayment, Coinsurance payment or have a benefit limit. Refer to the "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections of this Evidence of Coverage for details.

Under SELECT 1 you are entitled to receive Medically Necessary services and supplies described below when they are authorized according to procedures Health Net and the contracting Physician Group have established. The fact that a Physician or other provider may prescribe, order, recommend or approve a service, supply or hospitalization does not, in itself, make it Medically Necessary, or make it a covered service.

With SELECT 2 you may refer to the *Health Net Network Directory* for a Preferred Provider of your choice to provide to you SELECT 2 benefits. When you use the SELECT 3 Tier, you have the freedom to select any Physician and Health Net will reimburse you at the Maximum Allowable Amount for SELECT 3 benefits. Please refer to the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" section to determine benefits covered under each Tier.

Under SELECT 2 and SELECT 3, services by certain providers may be covered only when a medical doctor (M.D.) or doctor of osteopathy (D.O.) refers you to them. Please refer to the definition of "Physician" in the "Definition" section of this *Evidence of Coverage* for more details.

When using your SELECT 2 and SELECT 3 benefits make sure prior Certification is not required before receiving services from any provider. Please refer to the "Certification Requirement" section of this *Evidence of Coverage* for details.

The fact that a Physician or other provider may perform, prescribe, order, recommend or approve a service, supply or hospitalization does not, in itself, make it Medically Necessary or make it a covered service.

Certain limitations may apply. Be sure you read the section entitled "Exclusions and Limitations" of this Evidence of Coverage before obtaining care.

Medical Services and Supplies

Some services and supplies that may be covered under SELECT 1 may not be covered under SELECT 2 and SELECT 3. Please refer to the "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections of this *Evidence of Coverage* to determine the benefits covered under each Tier.

SELECT 1, SELECT 2, and SELECT 3

Office Visits

Office visits for services by a Physician are covered. Also covered are office visits for services by other health care professionals. To receive SELECT 1 level benefits you will need to be referred by your Primary Care Physician.

Preventive Care Services

The coverage described below shall be consistent with the requirements of the Affordable Care Act (ACA).

Preventive Care Services are covered for children and adults, as directed by your Physician, based on the guidelines from the following resources:

 U.S. Preventive Services Task Force Grade A & B recommendations (www.uspreventiveservicestaskforce.org/uspstf/uspsabrecs.htm)

- The Advisory Committee on Immunization Practices (ACIP) that have been adopted by the Center for Disease Control and Prevention (www.cdc.gov/vaccines/recs/ACIP/)
- Guidelines for infants, children, adolescents and women's preventive health care as supported by the Health Resources and Services Administration (HRSA) (www.hrsa.gov/womensguidelines/)

Your Physician will evaluate your health status (including, but not limited to, your risk factors, family history, gender and/or age) to determine the appropriate Preventive Care Services and frequency. The list of Preventive Care Services are available through www.healthcare.gov/news/factsheets/2010/07/preventive-services-list.html. Examples of Preventive Care Services include, but are not limited to:

- Periodic health evaluations
- Preventive vision and hearing screening
- Blood pressure, diabetes, and cholesterol tests
- USPSTF and HRSA recommended cancer screenings, including FDA-approved human papillomavirus (HPV) screening test, screening and diagnosis of prostate cancer (including prostate-specific antigen testing and digital rectal examinations), screening for breast, cervical and colorectal cancer, human immunodeficiency virus (HIV) screening, mammograms and colonoscopies
- Developmental screenings to diagnose and assess potential developmental delays
- Counseling on such topics as quitting smoking, lactation, losing weight, eating healthfully, treating depression, prevention of sexually transmitted diseases, and reducing alcohol use
- Routine immunizations against diseases such as measles, polio, or meningitis
- Flu and pneumonia shots
- Vaccination for acquired immune deficiency disorder (AIDS) that is approved for marketing by the FDA and that is recommended by the United States Public Health Service
- Counseling, screening, and immunizations to ensure healthy pregnancies
- Regular well-baby and well-child visits
- Well-woman visits

Preventive Care Services for women also include screening for gestational diabetes; sexually-transmitted infection counseling; human immunodeficiency virus (HIV) screening and counseling; FDA-approved contraception methods for women and contraceptive counseling; breastfeeding support, supplies and counseling; and domestic violence screening and counseling.

One breast pump and the necessary supplies to operate it (as prescribed by your Physician) will be covered for each pregnancy at no cost to the Member. This includes one retail-grade breast pump (either a manual pump or a standard electric pump) as prescribed by Your Physician. We will determine the type of equipment, whether to rent or purchase the equipment and the vendor who provides it. Breast pumps can be obtained by calling the Customer Contact Center at the phone number on your Health Net ID card.

Preventive Care Services are covered as shown in the "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections.

Surgical Services

Services by a surgeon, assistant surgeon, anesthetist or anesthesiologist are covered. Non-emergency services provided by an assistant surgeon in an Out of Network (OON) facility are pre-authorized by Health Net and covered only when determined by Health Net to be Medically Necessary. Health Net uses available guidelines of Medicare and its contractors, other governmental regulatory bodies and nationally recognized medical societies and organizations to assist in its determination as to which services and procedures are eligible for reimbursement. Health Net uses Medicare guidelines to determine the circumstances under which claims for assistant surgeon services and co-surgeon and team surgeon services will be eligible for reimbursement, in accordance with Health Net's normal claims filing requirements.

When adjudicating claims for Covered Services for the postoperative global period for surgical procedures, Health Net applies Medicare's global surgery periods to the American Medical Association defined Surgical

Package. The Surgical Package includes typical postoperative care. These criteria include consideration of the time period for recovery following surgery and the need for any subsequent services or procedures which are part of routine postoperative care.

When multiple procedures are performed at the same time, Covered Expenses include the Contracted Rate or Maximum Allowable Amount (as applicable) for the first (or major) procedure and one-half the Contracted Rate or Maximum Allowable Amount for each additional procedure. Health Net uses Medicare guidelines to determine the circumstances under which claims for multiple surgeries will be eligible for reimbursement, in accordance with Health Net's normal claims filing requirements. No benefit is payable for incidental surgical procedures, such as an appendectomy performed during gall bladder surgery.

Health Net uses available Medicare guidelines to determine which services and procedures are eligible for payment separately or as part of a bundled package, including but not limited to, which items are separate professional or technical components of services and procedures. Health Net also uses proprietary guidelines to identify potential billing inaccuracies.

Transgender Surgery

Transgender surgery and services related to the surgery, that are subject to prior authorization by Health Net are covered. The transgender surgery must be performed by Health Net-qualified provider in conjunction with gender transformation treatment. Beyond the actual surgery no cosmetic procedures are covered.

As a prerequisite to transgender surgery, the candidate is required to undergo twelve (12) months of hormone therapy. This requirement will be waived if such therapy is contraindicated for clinical reasons for the surgery candidate.

Laboratory and Diagnostic Imaging (including X-ray) Services

Laboratory and diagnostic imaging (including x-ray) services and materials are covered as medically indicated.

Home Visit

Visits by a Physician to a Member's home are covered at the Physician's discretion in accordance with the rules and criteria set by Health Net and if the Physician concludes that the visit is medically and otherwise reasonably indicated.

Rehabilitation Therapy

Rehabilitation therapy services (physical, speech, and occupational therapy) are covered when Medically Necessary, except as stated in the "Exclusions and Limitations" section.

Cardiac Rehabilitation Therapy

Rehabilitation therapy services provided in connection with the treatment of heart disease is covered when Medically Necessary.

Clinical Trials

Routine patient care costs for patients diagnosed with cancer who are accepted into phase I, II, III, or IV clinical trials are covered when Medically Necessary, recommended by the Member's treating Physician and authorized by Health Net. The Physician must determine that participation has a meaningful potential to benefit the Member and the trial has therapeutic intent. Clinical trial services are covered under SELECT 1 and SELECT 2. These services are covered under SELECT 3 only when the protocol for the trial is not available through SELECT 1 or SELECT 2 providers. Services rendered as part of a clinical trial are subject to the reimbursement guidelines as specified in the law. Coverage for routine patient care shall be provided in a clinical trial that involves either a drug that is exempt from federal regulation in relation to a new drug application or is approved by one of the following:

- The National Institutes of Health;
- The FDA as an Investigational new drug application;
- The Department of Defense; or
- The Veterans' Administration.

The following definition applies to the terms mentioned in the above provision only.

"Routine patient care costs" are the costs associated with the requirements of Health Net, including drugs, items, devices, and services that would normally be covered under this *Evidence of Coverage*, if they were not provided in connection with a clinical trials program.

Please refer to the "Services and Supplies" portion of the "Exclusions and Limitations" section for more information.

Pulmonary Rehabilitation Therapy

Rehabilitation therapy services provided in connection with the treatment of chronic respiratory impairment is covered when Medically Necessary.

Pregnancy

Hospital and professional services for conditions of pregnancy are covered, including prenatal and postnatal care, delivery, and newborn care. In cases of identified high-risk pregnancy, prenatal diagnostic procedures, alpha-fetoprotein testing and genetic testing of the fetus are also covered. Please refer to the "Schedule of Benefits and Copayments - SELECT 1" and the "Schedule of Benefits - SELECT 2 and SELECT 3" sections, under the headings "Care for Conditions of Pregnancy" and "Inpatient Hospital Services" for Copayment and Coinsurance requirements.

Preventive services for pregnancy, as listed in the U.S. Preventive Services Task Force A&B recommendations and Health Resources and Services Administration's ("HRSA") Women's Preventive Service are covered as Preventive Care Services.

When you give birth to a child in a Hospital, you are entitled to coverage of at least 48 hours of care following a vaginal delivery or at least 96 hours following a cesarean section delivery.

Your Physician will not be required to obtain authorization for a Hospital stay that is equal to or less than 48 hours following vaginal delivery or 96 hours following cesarean section. Longer stays in the Hospital and scheduled cesarean sections must be authorized under your SELECT 1 Tier and will require prior Certification under your SELECT 2 and SELECT 3 Tiers. Please notify Health Net upon confirmation of pregnancy when you obtain care for conditions of pregnancy under the SELECT 2 or SELECT 3 benefit levels.

You may be discharged earlier only if you and your Physician agree to it.

If you are discharged earlier, your Physician may decide, at his or her discretion, that you should be seen at home or in the office, within 48 hours of the discharge, by a licensed health care provider whose scope of practice includes postpartum care and newborn care. Your Physician will not be required to obtain authorization for this visit.

The coverage described above meets requirements for Hospital length of stay under the **Newborns' and Mothers' Health Protection Act of 1996**, which states:

Group health plans and health insurance issuers generally may not, under Federal law, restrict benefits for any Hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, Federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under Federal law, require that a provider obtain authorization from the plan or the insurance issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

Abortions

Abortions (surgical or drug) are covered by this SELECT Plan whether they are elective or Medically Necessary.

Copayment requirements may differ between elective and Medically Necessary abortions. Refer to the "Schedule of Benefits and Copayments - SELECT 1" and "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections.

For SELECT 1 the contracting Physician Group and Health Net will determine whether an abortion is Medically Necessary or elective.

Medical Social Services

Hospital discharge planning and social service counseling are covered. In some instances, a medical social service worker may refer you to providers or agencies for additional services. These services are covered only if not otherwise excluded under this SELECT Plan.

Home Health Care Services

The services of a Home Health Care Agency in the Member's home are covered when provided by a registered nurse or licensed vocational nurse and /or licensed physical, occupational, speech therapist or respiratory therapist. These services are in the form of visits that may include, but are not limited to, skilled nursing services, medical social services, rehabilitation therapy (including physical, speech and occupational), pulmonary rehabilitation therapy and cardiac rehabilitation therapy.

Home Health Care Services must be ordered by your Physician, approved by your Physician Group or Health Plan and provided under a treatment plan describing the length, type and frequency of the visits to be provided. The following conditions must be met in order to receive Home Health Care Services:

- The skilled nursing care is appropriate for the medical treatment of a condition, illness, disease or injury;
- The Member is homebound because of illness or injury (this means that the Member is normally unable
 to leave home unassisted, and, when the Member does leave home, it must be to obtain medical care, or
 for short, infrequent non-medical reasons such as a trip to get a haircut, or to attend religious services or
 adult day care);
- The Home Health Care Services are part-time and intermittent in nature; a visit lasts up to 4 hours in duration in every 24 hours; and
- The services are in place of a continued hospitalization, confinement in a Skilled Nursing Facility, or outpatient services provided outside of the Member's home.

Additionally, Home Infusion Therapy is also covered. A provider of infusion therapy must be a licensed pharmacy. Home nursing services are also provided to ensure proper patient education, training, and monitoring of the administration of prescribed home treatments. Home treatments may be provided directly by infusion pharmacy nursing staff or by a qualified home health agency. The patient does not need to be homebound to be eligible to receive Home Infusion Therapy. See the "Definitions" section. Note: Diabetic supplies covered under medical supplies include blood glucose monitors and insulin pumps.

Custodial Care services and Private Duty Nursing, as described in the "Definitions" section and any other types of services primarily for the comfort or convenience of the Member, are not covered even if they are available through a Home Health Care Agency. Home Health Care Services do not include Private Duty Nursing or shift care. Private Duty Nursing (or shift care, including any portion of shift care services) is not a covered benefit under this plan even if it is available through a Home Health Care Agency or is determined to be Medically Necessary. See the "Definitions" section.

Ambulance Services

All air and ground ambulance and ambulance transport services provided as a result of a "911" emergency response system request for assistance will be covered, when the criteria for Emergency Care, as defined in this *Evidence of Coverage*, has been met.

For SELECT 1, the contracting Physician Group may order the ambulance themselves when they know of your need in advance. If circumstances result in you or others ordering an ambulance, your Physician Group must still be contacted as soon as possible and they must authorize the services.

For SELECT 2 and SELECT 3, Ambulance services that do not meet the criteria for Emergency Care may require Certification. Please refer to the "Certification Requirement" section for more information.

Please refer to the "Ambulance Services" provision of "Exclusions and Limitations" for additional information.

Hospice Care

Hospice care is available for Members diagnosed as terminally ill by a Physician and the contracting Physician Group. To be considered terminally ill, a Member must have been given a medical prognosis of one year or less to live.

Hospice care includes Physician services, counseling, medications, other necessary services and supplies, and homemaker services. The Physician will develop a plan of care for a Member who elects Hospice care.

In addition, up to five consecutive days of inpatient care for the Member may be authorized to provide relief for relatives or others caring for the Member.

Durable Medical Equipment

Durable Medical Equipment, which includes but is not limited to wheelchairs, crutches, bracing, supports, casts, nebulizers (including face masks and tubing) and Hospital beds, is covered. Durable Medical Equipment also includes Orthotics (such as bracing, supports and casts) that are made for the Member.

Except for the podiatric devices to prevent or treat diabetes-related complications as discussed below, Corrective Footwear (including specialized shoes, arch supports and inserts) is only covered when all of the following circumstances are met:

- The Corrective Footwear is Medically Necessary
- The Corrective Footwear is custom made for the Member; and
- The Corrective Footwear is permanently attached to a Medically Necessary Orthotic device that is also a covered benefit under this Plan.

Corrective Footwear for the management and treatment of diabetes-related medical condition is covered under the "Diabetic Equipment" benefit as Medically Necessary.

Covered Durable Medical Equipment will be repaired or replaced when necessary. However, repair or replacement for loss or misuse is not covered. Health Net will decide whether to replace or repair an item.

Health Net applies nationally recognized Durable Medical Equipment coverage guidelines as defined by the Medicare Durable Medical Equipment Regional Administrative Contracts (DME MAC), Healthcare Common Procedure Coding System (HCPCS) Level II and Medicare National Coverage Determinations (NCD) in assessing Medical Necessity for coverage.

Some Durable Medical Equipment may have specific quantity limits or may not be covered as they are considered primarily for non-medical use. Nebulizers (including face masks and tubing) and Orthotics are not subject to such quantity limits.

Coverage for Durable Medicare Equipment is subject to the limitations described in the "Durable Medical Equipment" portion of the "Exclusions and Limitations" section. Please refer to "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3." for the applicable Copayment or Coinsurance.

Durable Medical Equipment is covered only under SELECT 1 and SELECT 2.

Breastfeeding devices and supplies, as supported by HRSA guidelines, are covered as Preventive Care Services. For additional information, please refer to the "Preventive Care Services" provision in this "Covered Services and Supplies" section.

When applicable, coverage includes fitting and adjustment of covered equipment or devices.

Diabetic Equipment

Diabetic equipment is covered as shown in the "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections.

Equipment and supplies for the management and treatment of diabetes are covered, as Medically Necessary, including:

- Insulin pumps and all related necessary supplies
- Corrective Footwear to prevent or treat diabetes-related complications
- Specific brands of blood glucose monitors and blood glucose testing strips*
- Blood glucose monitors designed to assist the visually impaired
- Ketone urine testing strips*
- Lancets and lancet puncture devices*
- Specific brands of pen delivery systems for the administration of insulin, including pen needles*
- Specific brands of insulin syringes*

*These items (as well as insulin and Prescription Drugs for the treatment and management of diabetes) are covered under the Prescription Drug benefits. Please refer to the "Prescription Drugs" portion of this section for additional information.

Additionally, the following supplies are covered under the medical benefit as specified:

- Visual aids (excluding eyewear) to assist the visually impaired with proper dosing of insulin are provided through the prostheses benefit (see the "Prostheses" portion of this section).
- Glucagon is provided through the self-injectables benefit (see the "Immunization and Injections" portion of this section).
- Self-management training, education and medical nutrition therapy will be covered under SELECT 1, only when provided by licensed health care professionals with expertise in the management or treatment of diabetes. Please refer to the "Patient Education" portion of this section for more information.

Blood

Blood transfusions, including blood processing, the cost of blood, unreplaced blood and blood products, are covered. Self-donated (autologous) blood transfusions are covered only for a scheduled surgery that has been authorized as certified, as appropriate.

Inpatient Hospital Confinement

Covered services include:

- Accommodations as an inpatient in a room of two or more beds, at the Hospital's most common semiprivate room rate with customary furnishings and equipment (including special diets as Medically Necessary);
- · Services in Special Care Units;
- · Private rooms, when Medically Necessary;
- Physician services;
- Specialized and critical care;
- General nursing care;
- Special duty nursing as Medically Necessary;
- Operating, delivery and special treatment rooms;
- Supplies and ancillary services including laboratory, cardiology, pathology, radiology and any professional component of these services;
- Physical, speech, occupational and respiratory therapy;
- Radiation therapy, chemotherapy and renal dialysis treatment;
- Other diagnostic, therapeutic and rehabilitative services, as appropriate;
- Biologicals and radioactive materials;
- Anesthesia and oxygen services,
- · Durable Medical Equipment and supplies;
- Medical social services;
- Drugs and medicines approved for general use by the Food and Drug Administration which are supplied by the Hospital for use during Your stay;
- Blood transfusions, including blood processing, the cost of blood and unreplaced blood and Blood
 Products are covered. Self-donated (autologous) blood transfusions are covered only for a scheduled
 surgery that has been certified; and
- Coordinated discharge planning including the planning of such continuing care as may be necessary, both medically and as a means of preventing possible early re-hospitalization.

Reconstructive Surgery

Reconstructive surgery to restore and achieve symmetry including surgery performed to correct or repair abnormal structures of the body caused by congenital defects, developmental abnormalities, trauma, infection, tumors or disease, to do either of the following:

- Improve function; or
- Create a normal appearance to the extent possible, unless the surgery offers only a minimal improvement in the appearance of the Member.

This does not include cosmetic surgery that is performed to alter or reshape normal structures of the body in order to improve appearance or dental services or supplies or treatment for disorders of the jaw except as set out under the "Dental Services" and "Disorders of the Jaw" portions of the "Exclusions and Limitations" section. Reconstructive surgery includes Medically Necessary dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures. Cleft palate includes cleft palate, cleft lip or other craniofacial anomalies associated with cleft palate.

Health Net and the contracting Physician Group determine the feasibility and the extent of these services, except that, the length of Hospital stays related to mastectomies (including lumpectomies) and lymph node dissections will be determined solely by the Physician and no prior authorization for determining the length of stay is required.

Includes reconstructive surgery to restore and achieve symmetry incident to mastectomy.

The coverage described above in relation to a Medically Necessary mastectomy complies with requirements under the **Women's Health and Cancer Rights Act of 1998.** In compliance with the Women's Health Cancer Rights Act of 1998, this Plan provides benefits for mastectomy-related services, including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedema. See also "Prostheses" in this "Covered Services and Supplies" section for a description of coverage for prostheses.

Outpatient Hospital Services

Professional services, outpatient Hospital facility services and outpatient surgery performed in a Hospital or Outpatient Surgical Center are covered.

Professional services performed in the outpatient department of a Hospital (including but not limited to a visit to a Physician, rehabilitation therapy, including physical, occupational and speech therapy, pulmonary rehabilitation therapy and cardiac rehabilitation therapy, laboratory tests, X-rays, radiation therapy and chemotherapy) are subject to the same Copayment which is required when these services are performed at your Physician's office.

Please refer to the "Schedule of Benefits and Copayments - SELECT 1" and "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections for your appropriate Copayment or Coinsurance payment that would apply to your outpatient visit.

Copayments for surgery performed in a Hospital or outpatient surgery center may be different than Copayments for professional or outpatient Hospital facility services. Please refer to "Outpatient Hospital Services" in the "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections for more information.

Phenylketonuria (PKU)

Coverage for testing and treatment of phenylketonuria (PKU) includes formulas and special food products that are part of a diet prescribed by a Physician and managed by a licensed healthcare professional in consultation with a Physician who specializes in the treatment of metabolic disease. The diet must be deemed Medically Necessary to prevent the development of serious physical or mental disabilities or to promote normal development or function. Coverage is provided only for those costs which exceed the cost of a normal diet.

"Formula" is an enteral product for use at home that is prescribed by a Physician.

"Special food product" is a food product that is prescribed by a Physician for treatment of PKU and used in place of normal food products, such as grocery store foods. It does not include that is naturally low in protein.

Other specialized formulas and nutritional supplements are not covered.

Skilled Nursing Facility

Care in a room of two or more is covered. Benefits for a private room are limited to the Hospital's most common charge for a two-bed room, unless a private room is Medically Necessary.

A Member does not have to have been hospitalized to be eligible for Skilled Nursing Facility care.

Benefits are limited to the number of days of care stated in the "Schedule of Benefits and Copayments - SELECT 1" and "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections.

Surgically Implanted Drugs

Surgically implanted drugs are covered under the medical benefit when Medically Necessary, and may be provided in an inpatient or outpatient setting.

Bariatric (Weight Loss) Surgery

Bariatric surgery provided for the treatment of morbid obesity is covered when Medically Necessary, authorized by Health Net and performed at a Health Net Bariatric Surgery Performance Center by a Health Net Bariatric Surgery Performance Center network surgeon who is affiliated with the Health Net Bariatric Surgery Performance Center. Bariatric surgery is covered only under the SELECT 1 and SELECT 2 level of benefits. Preferred Providers that are not designated as part of Health Net's network of Bariatric Surgery Performance Centers are considered Out-of-Network Providers for purposes of determining coverage and benefits for weight loss surgery.

Health Net has a specific network of facilities and surgeons, which are designated as Bariatric Surgery Performance Centers to perform weight loss surgery. Your Member Physician can provide you with information about this network. You will be directed to a Health Net Bariatric Surgery Performance Center at the time authorization is obtained. All clinical work-up, diagnostic testing and preparatory procedures must be acquired through a Health Net Bariatric Surgery Performance Center by a Health Net Bariatric Surgery Performance Center network surgeon.

If you live 50 miles or more from the nearest Health Net Bariatric Surgery Performance Center, you are eligible to receive travel expense reimbursement, including clinical work-up, diagnostic testing and preparatory procedures, when necessary for the safety of the Member and for the prior approved Bariatric weight loss surgery. All requests for travel expense reimbursement must be prior approved by Health Net.

Approved travel-related expenses will be reimbursed as follows:

- Transportation for the Member to and from the Bariatric Surgery Performance Center up to \$130 per trip for a maximum of four (4) trips (pre-surgical work-up visit, one pre-surgical visit, the initial surgery and one follow-up visit).
- Transportation for one companion (whether or not an enrolled Member) to and from the Bariatric Surgery Performance Center up to \$130 per trip for a maximum of three (3) trips (work-up visit, the initial surgery and one follow-up visit).
- Hotel accommodations for the Member not to exceed \$100 per day for the pre-surgical work-up, presurgical visit and the follow-up visit, up to two (2) days per trip or as Medically Necessary. Limited to one room, double occupancy.
- Hotel accommodations for one companion (whether or not an enrolled Member) not to exceed \$100 per day, up to four (4) days for the Member's pre-surgical work-up and initial surgery stay and up to two (2) days for the follow-up visit. Limited to one room, double occupancy.
- Other reasonable expenses not to exceed \$25 per day, up to two (2) days per trip for the pre-surgical work-up, pre-surgical visit and follow-up visit and up to four (4) days for the surgery visit.

The following items are specifically excluded and will not be reimbursed:

 Expenses for tobacco, alcohol, telephone, television, and recreation and any other expenses not specifically listed are specifically excluded.

Submission of adequate documentation including receipts is required to receive travel expense reimbursement from Health Net.

Bariatric surgery is not covered if provided by an Out-of-Network Provider.

Vision and Hearing Examinations

Vision and hearing examinations for diagnosis and treatment, including refractive eye examinations, are covered as shown in the "Schedule of Benefits and Copayments - SELECT 1" and "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections. Preventive vision and hearing screening are covered as Preventive Care Services.

SELECT 1 – Additional Benefits

The following are medical services and supplies that are covered under the SELECT 1 benefit Tier, in addition, to the benefits noted in the "SELECT 1, SELECT 2 and SELECT 3" portion of this subsection.

Renal Dialysis

Renal dialysis services in your home service area are covered. Dialysis services for Members with endstage-renal disease (ESRD) who are traveling within the United States are also covered. Outpatient dialysis services within the United States but outside of your home service area must be arranged and authorized by your Physician Group or Health Net in order to be performed by providers in your temporary location. Outpatient dialysis received out of the United States is not a covered service.

Obstetrician and Gynecologist (OB/GYN) Self-Referral

If you are a female Member you may obtain OB/GYN Physician services without first contacting your Primary Care Physician.

If you need OB/GYN Preventive Care Services, are pregnant or have a gynecology ailment, you may go directly to an OB/GYN Specialist or a Physician who provides such services in your Physician Group.

If such services are not available in your Physician Group, you may go to one of the contracting Physician Group's referral Physicians who provides OB/GYN services. (Each contracting Physician Group can identify its referral Physicians.)

The OB/GYN Physician will consult with the Member's Primary Care Physician regarding the Member's condition, treatment and any need for Follow-Up Care.

Copayment requirements may differ depending on the service provided. Refer to the "Schedule of Benefits and Copayments - SELECT 1" and the "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections. Preventive Care Services are covered under the "Preventive Care Services" heading as shown in this section, and in the "Schedule of Benefits and Copayments - SELECT 1" and the "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections.

The coverage described above meets the requirements of the Affordable Care Act (ACA), which states:

You do not need prior authorization from Health Net or from any other person (including a Primary Care Physician) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, contact the Customer Contact Center at the phone number on your Health Net I.D. card.

Immunizations and Injections

This plan covers immunizations and injections (including infusion therapy when administered by a health care professional in the office setting), professional services to inject the medications and the medications that are injected. Preventive Care Services are covered under the "Preventive Care Services" heading as shown in this section, and in the "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections.

Allergy serum is covered.

In addition, injectable medications approved by the FDA to be administered by a health care professional in the office setting are covered.

Self-injectable drugs (other than insulin) and needles and syringes used with these self-injectable drugs are considered Specialty Drugs, which are subject to Prior Authorization and must be obtained through Health Net's contracted specialty pharmacy vendor. Your PCP or treating Physician will coordinate the authorization and upon approval, the specialty pharmacy vendor will arrange for the dispensing of the drugs, needles and

syringes. The specialty pharmacy vendor will charge you for the appropriate Copayment or Coinsurance shown in "Schedule of Benefits and Copayments – SELECT 1." Refer to Health Net's Recommended Drug List on our website at healthnet.com for the Specialty Drugs listing. You can also call the Customer Contact Center telephone number listed on your Health Net ID card.

Family Planning

This Plan covers counseling and planning for contraception or problems of fertility, fitting examination for a vaginal contraceptive device (diaphragm and cervical cap) and insertion or removal of an intrauterine device (IUD). Sterilization of females and women's contraception methods and counseling, as supported by the Health Resources and Services Administration (HRSA) guidelines are covered as Preventive Care Services.

Contraceptives that are covered under the medical benefit include intrauterine devices (IUDs), injectable and implantable contraceptives. Prescribed contraceptives for women are covered as described in the "Prescription Drugs" portion of this "Covered Services and Supplies" section of this *Evidence of Coverage*.

Infertility services (including artificial insemination procedures, office visits, follicle ultrasounds and sperm washing) and supplies are covered as shown under "Infertility Services" in the "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections, but there are significant exclusions. Please refer to the "Conception by Medical Procedures" portion of the "Exclusions and Limitations" section for more information.

This Plan also covers Medically Necessary services and supplies for standard fertility preservation treatments when a cancer treatment may directly or indirectly cause iatrogenic Infertility. Iatrogenic Infertility is Infertility that is caused by a medical intervention, including reactions from prescribed drugs or from medical or surgical procedures that may be provided for cancer treatment. This benefit is subject to the applicable Copayments shown in the "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections, as would be required for covered services to treat any illness or condition under this Plan.

Patient Education

Patient education programs on how to prevent illness or injury and how to maintain good health, including diabetes management programs and asthma management programs are covered. Your Physician Group will coordinate access to these services.

Organ, Tissue and Stem Cell Transplants

Organ, tissue and stem cell transplants that are not Experimental or Investigational are covered if the transplant is authorized by Health Net and performed at a Health Net Transplant Performance Center.

Health Net has a specific network of designated Transplant Performance Centers to perform organ, tissue and stem cell transplants. Your Member Physician can provide you with information about our Transplant Performance Centers. You will be directed to a designated Health Net Transplant Performance Center at the time authorization is obtained. Preferred Providers that are not designated as part of Health Net's network of Transplant Performance Centers are considered Out-of-Network Providers for purposes of determining coverage and benefits for transplants and transplant-related services.

Medically Necessary services, in connection with an organ, stem cell or tissue transplant are covered as follows:

- For the enrolled Member who receives the transplant; and
- For the donor (whether or not an enrolled Member). Benefits are reduced by any amounts paid or
 payable by the donor's own coverage. Only Medically Necessary services related to the organ donation
 are covered.

Evaluation of potential candidates is subject to prior authorization. More than one evaluation (including tests) at more than one transplant center will not be authorized unless it is Medically Necessary.

Organ donation extends and enhances lives and is an option that you may want to consider. For more information on organ donation, including how to elect to be an organ donor, please contact the Customer Contact Center at the telephone number on your Health Net ID Card, or visit the Department of Health and Human Services organ donation website at www.organdonor.gov.

Travel expenses and hotel accommodations associated with organ, tissue and stem cell transplants are not covered.

Prostheses

Internal and external prostheses required to replace a body part are covered. Examples are artificial legs, surgically implanted hip joints, devices to restore speaking after laryngectomy and visual aids (excluding Eyewear) to assist the visually impaired with proper dosing of insulin.

Also covered are internally implanted devices such as heart pacemakers.

In addition, prostheses to restore symmetry after a Medically Necessary mastectomy are covered.

Health Net or your Physician Group will select the provider or vendor for the items. If two or more types of medically appropriate devices or appliances are available, Health Net or the contracting Physician Group will determine which device or appliance will be covered. The device must be among those that the Food and Drug Administration has approved for general use.

Prostheses will be replaced when no longer functional. However, repair or replacement for loss or misuse is not covered. Health Net will decide whether to replace or repair an item.

Second Opinion by a Physician

You have the right to request a second opinion when:

- Your Primary Care Physician or a referral Physician gives a diagnosis or recommends a treatment plan, that you are not satisfied with;
- You are not satisfied with the result of treatment you have received;
- You are diagnosed with, or a treatment plan is recommended for, a condition that threatens loss of life, limb or bodily function or a substantial impairment, including but not limited to a Serious Chronic Condition; or
- Your Primary Care Physician or a referral Physician is unable to diagnose your condition or test results are conflicting.

To request an authorization for a second opinion, contact your Primary Care Physician or Health Net's Customer Contact Center. Physicians at your Physician Group or Health Net will review your request in accordance with Health Net's procedures and timelines as stated in the second opinion policy. You may obtain a copy of this policy from Health Net's Customer Contact Center.

All authorized second opinions must be provided by a Physician who has training and expertise in the illness, disease or condition associated with the request.

SELECT 2 and SELECT 3 - Additional Benefits

The following are medical services and supplies that are covered under your SELECT 2 and SELECT 3 Tiers in addition to the benefits noted in the "SELECT 1, SELECT 2 and SELECT 3" portion of this subsection.

Some services and supplies that may be covered under SELECT 2 may not be covered under SELECT 3. Please refer to the "Schedule of Benefits and Copayments— SELECT 2 and SELECT 3" sections of this *Evidence of Coverage* to determine the benefits covered under each Tier.

Some of these medical services and supplies may require prior Certification in order to avoid a reduction in benefits. Please refer to the "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" section and to the "Certification Requirement" section of this *Evidence of Coverage* for further information.

Immunizations and Injections

This Plan covers immunizations and injections (including infusion therapy when administered by a health care professional in the office setting), professional services to inject the medications and the medications that are injected are covered.

Self-injectable drugs (other than insulin) and needles and syringes used with these self-injectable drugs are considered Specialty Drugs, which are subject to Prior Authorization and must be obtained through Health Net's contracted specialty pharmacy vendor. Your PCP or treating Physician will coordinate the authorization and upon approval, the specialty pharmacy vendor will arrange for the dispensing of the drugs, needles and syringes. The specialty pharmacy vendor will charge you for the appropriate Copayment or Coinsurance shown in "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3." Refer to Health Net's

Recommended Drug List on our website at healthnet.com for the Specialty Drugs listing. You can also call the Customer Contact Center telephone number listed on your Health Net ID card.

Immunizations and injections for foreign travel/occupational purposes are not covered under SELECT 2 and SELECT 3 benefits.

Durable Medical Equipment

Durable Medical Equipment, which includes but is not limited to wheelchairs, crutches, bracing, supports, casts, nebulizers (including face masks and tubing) and Hospital beds, is covered and will be repaired or replaced when necessary. However, repair or replacement for loss or misuse is not covered. Health Net will decide whether to repair or replace an item. Health Net applies nationally recognized Durable Medical Equipment coverage guidelines as defined by the Medicare Durable Medical Equipment Regional Administrative Contracts (DME MAC), HCPCS Level II and Medicare National Coverage Determinations (NCD) in assessing Medical Necessity for coverage. Some Durable Medical Equipment may have specific quantity limits or may not be covered as they are considered primarily for non-medical use. Nebulizers (including face masks and tubing) and Orthotics are not subject to such quantity limits. When applicable, coverage includes fitting and adjustment of covered equipment or devices.

Prostheses

Internal and external prostheses required to replace a body part are covered. Examples are artificial legs, surgically implanted hip joints, devices to restore speaking after laryngectomy and visual aids (excluding eyewear) to assist the visually impaired with proper dosing of insulin.

Also covered are internally implanted devices such as heart pacemakers.

In addition, prostheses to restore symmetry after a Medically Necessary mastectomy are covered.

The device must be among those that the Food and Drug Administration has approved for general use. If two or more types of medically appropriate devices are available, Health Net will determine which device or appliance will be covered.

Prostheses will be replaced when no longer functional. However, repair or replacement for loss or misuse is not covered. Health Net will decide whether to replace or repair an item.

Organ, Tissue and Stem Cell Transplants

Organ, tissue and stem cell transplants that are not Experimental or Investigational are covered if the transplant is authorized under SELECT 1 or precertified under SELECT 2 by Health Net and performed at a Health Net Transplant Performance Center.

Health Net has a specific network of designated Transplant Performance Centers to perform organ, tissue and stem cell transplants. Your Member Physician can provide you with information about our Transplant Performance Centers. You will be directed to a designated Health Net Transplant Performance Center at the time authorization or precertification is obtained. Preferred Providers that are not designated as part of Health Net's network of Transplant Performance Centers are considered Out-of-Network Providers for purposes of determining coverage and benefits for transplants and transplant-related services.

Medically Necessary services, in connection with an organ, stem cell or tissue transplant are covered as follows:

- For the enrolled Member who receives the transplant; and
- For the Donor (whether or not an enrolled Member). Benefits are reduced by any amounts paid or
 payable by the donor's own coverage. Only Medically Necessary services related to the organ donation
 are covered.

Evaluation of potential candidates is subject to prior authorization. More than one evaluation (including tests) at more than one transplant center will not be authorized unless it is Medically Necessary.

Organ donation extends and enhances lives and is an option that you may want to consider. For more information on organ donation, including how to elect to be an organ donor, please contact the Customer Contact Center at the telephone number on your Health Net ID Card, or visit the Department of Health and Human Services organ donation website at www.organdonor.gov.

Charges for reasonable and appropriate computer searches for acceptable organs and tissues are not covered under SELECT 2.

Travel expenses and hotel accommodations associated with organ, tissue and stem cell transplants are not covered.

Organ, tissue and stem cell transplants are not covered if provided by an Out-of-Network Provider.

Chiropractic Services and Supplies

A limited Chiropractic benefit is available. Expenses related to or connected with the detection or correction by manual or mechanical means of structural imbalance, distortion or subluxation; where such care is for the purpose of removing nerve interference and its effects and where interference is the result of or related to distortion, misalignment or subluxation of or in the spinal column.

Chiropractic Services and Supplies are limited by a number of visits indicated in the "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections.

Prescription Drugs (SELECT 1, SELECT 2 and SELECT 3)

Please read the "Prescription Drugs" portion of the "Exclusions and Limitation" section of this Evidence of Coverage.

Covered Drugs and Supplies

Prescription Drugs must be dispensed for a condition, illness or injury that is covered by this Plan. Refer to the "Exclusion and Limitations" section to find out if a particular condition is not covered.

Level I Drugs (Primarily Generic) and Level II Drugs (Primarily Brand)

Level I and Level II Drugs listed in the Health Net Drug Recommended Drug List (also referred to as "the List") are covered, when dispensed by Participating Pharmacies and prescribed by a Member Physician or an emergent or urgent care Physician. Some Level I and Level II Drugs require Prior Authorization from Health Net to be covered. The fact that a drug is listed in the Recommended Drug List does not guarantee that your Physician will prescribe it for you for a particular medical condition.

Level III Drugs

Level III Drugs are Prescription Drugs that may be Generic Drugs or Brand Name Drugs, and are either:

- Specifically listed as Level III on the Recommended Drug List; or
- Not listed in the Health Net Recommended Drug List that are not excluded or limited from coverage.

Some Level III Drugs require Prior Authorization from Health Net in order to be covered.

Please refer to the "Recommended Drug List" portion of this section for more details.

Generic Equivalents to Brand Name Drugs

Generic Drugs will be dispensed when a Generic Drug equivalent is available, unless a Brand Name Drug is specifically requested by the Physician or the Member, subject to the Copayment requirements described in the "Prescription Drugs" portion of the "Schedule of Benefits and Copayments – SELECT 1" section.

Off-Label Drugs

A Prescription Drug prescribed for a use that is not stated in the indications and usage information published by the manufacturer is covered only if the drug is:

- 1. The drug is approved by the Food and Drug Administration.
- 2. The drug meets one of the following conditions
 - A. The drug is prescribed by a participating licensed health care professional for the treatment of a lifethreatening condition: OR
 - B. The drug is prescribed by a participating licensed health care professional for the treatment of a chronic and seriously debilitating condition, the drug is Medically Necessary to treat such condition and the drug is either on the Recommended Drug List or Prior Authorization by Health Net has been obtained; AND
- 3. The drug is recognized for treatment of the life-threatening or chronic and seriously debilitating condition by one of the following:

- A. The American Hospital Formulary Service Drug Information; OR.
- B. One of the following compendia, if recognized by the federal Centers for Medicare and Medicaid Services as part of an anticancer therapeutic regimen:
 - i. The Elsevier Gold Standard's Clinical Pharmacology.
 - ii. The National Comprehensive Cancer Network Drug and Biologics Compendium.
 - iii. The Thomson Micromedex Drug Dex; OR
- C. Two articles from major peer reviewed medical journals that present data supporting the proposed off-label use or uses as generally safe and effective unless there is clear and convincing contradictory evidence presented in a major peer reviewed medical journal.

The following definitions apply to the terms mentioned in this provision only.

"Life-threatening" means either or both of the following:

- Diseases or conditions where the likelihood of death is high unless the course of the disease is interrupted.
- Diseases or conditions with potentially fatal outcomes, where the end point of clinical intervention is survival.

"Chronic and seriously debilitating" refers to diseases or conditions that require ongoing treatment to maintain remission or prevent deterioration and cause significant long-term morbidity.

Diabetic Drugs and Supplies

Prescription drugs for the treatment of diabetes (including insulin) are covered as stated in the Recommended Drug List. Diabetic supplies are also covered including, but not limited to, reusable pen delivery systems, disposable insulin needles and syringes, disposable insulin pen needles, specific brands of blood glucose monitors (including those designed to assist the visually impaired) and test strips, Ketone test strips, lancet puncture devices and lancets when used in monitoring blood glucose levels. Additional supplies are covered under the medical benefit. Please refer to the "Medical Services and Supplies" portion of this section under "Diabetic Equipment" for additional information. Refer to the "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections for details about the supply amounts that are covered at the applicable Copayment.

Drugs and Equipment for the Treatment of Asthma

Prescription Drugs for the treatment of asthma are covered as stated in the Recommended Drug List. Inhaler spacers and peak flow meters used for the management and treatment of asthma are covered when Medically Necessary. Nebulizers (including face masks and tubing) are covered under the medical benefit. Please refer to the "Medical Services and Supplies" portion of this section under "Durable Medical Equipment" for additional information.

Smoking Cessation Coverage

Drugs that require a prescription in order to be dispensed for the relief of nicotine withdrawal symptoms are covered for the course of therapy stated in the "Prescription Drugs" portion of the "Exclusions and Limitations" section and if the Member is concurrently enrolled in a comprehensive smoking cessation behavioral modification support program. The prescribing Physician must request Prior Authorization for coverage. For information regarding smoking cessation behavioral modification support programs available through Health Net, contact the Customer Contact Center at the telephone number on your Health Net ID Card or visit the Health Net website at www.healthnet.com.

Compounded Drugs

Compounded Drugs are prescription orders that have at least one ingredient that is Federal Legend or state restricted in a therapeutic amount as Medically Necessary and are combined or manufactured by the pharmacist and placed in an ointment, capsule, tablet, solution, suppository, cream or other form and require a prescription order for dispensing. Compounded Drugs (that use FDA approved drugs for an FDA approved indication) are covered. Coverage for Compounded Drugs is subject to Prior Authorization by the Plan and Medical Necessity. Refer to the "Off-Label Drugs" provision in the "Prescription Drugs" portion of the "Coverage Services and Supplies" section for information about FDA approved drugs for off-label use. Coverage

for Compounded Drugs requires the Level III Drug Copayment and is subject to Prior Authorization by the Plan and Medical Necessity.

Sexual Dysfunction Drugs

Drugs that establish, maintain or enhance sexual functioning are covered for sexual dysfunction when Medically Necessary. These Prescription Drugs are covered for up to the number of doses or tablets specified in Health Net's Recommended Drug List. For information about Health Net's Recommended Drug List, please call the Customer Contact Center at the telephone number on your ID card.

Oral Infertility Drugs

Oral Infertility Drugs are covered when prescribed by a Physician through SELECT 1. These drugs are not covered when prescribed by a Physician through SELECT 2 and SELECT 3.

Preventive Drugs and Women's Contraceptives

Preventive drugs and women's contraceptives are covered at no cost to the Member. Covered preventive drugs are over-the-counter drugs or Prescription Drugs that are used for preventive health purposes per the U.S. Preventive Services Task Force A and B recommendations.

Covered contraceptives are FDA-approved contraceptives for women that are either available over-the-counter or are only available with a Prescription Drug Order. Women's contraceptives that are covered under this Prescription Drug benefit include vaginal, oral, transdermal and emergency contraceptives. For a complete list of contraceptive products covered under the Prescription Drug benefit, please refer to the Recommended Drug List.

Over-the-counter preventive drugs and women's contraceptives that are covered under this Plan require a Prescription Drug Order. You must present the Prescription Drug Order at a Health Net Participating Pharmacy to obtain such drugs or contraceptives.

Intrauterine devices (IUDs), injectable and implantable contraceptives are covered as a medical benefit when administered by a Physician. Please refer to the "Medical Services and Supplies" portion of this section, under the headings "Preventive Care Services" and "Family Planning" for information regarding contraceptives covered under the medical benefit.

For the purpose of coverage provided under this provision, "emergency contraceptives" means FDA-approved drugs taken after intercourse to prevent pregnancy. Emergency contraceptives required in conjunction with Emergency Care, as defined in the "Definitions" section, will be covered when obtained from any licensed pharmacy, but must be obtained from a Plan contracted pharmacy if not required in conjunction with Emergency Care as defined.

Appetite Suppressants or Drugs for Body Weight Reduction

Drugs that require a prescription in order to be dispensed for the treatment of obesity are covered when Medically Necessary for the treatment of morbid obesity. The prescribing Physician must request and obtain Prior Authorization for coverage.

The Recommended Drug List

What Is the Health Net Recommended Drug List?

Health Net developed the Recommended Drug List to identify the safest and most effective medications for Health Net Members while attempting to maintain affordable pharmacy benefits. We specifically suggest to all Health Net contracting Physicians and Specialists that they refer to this List when choosing drugs for patients who are Health Net Members. When your Physician prescribes medications listed in the Recommended Drug List, it is ensured that you are receiving a high quality and high value prescription medication. In addition, the Recommended Drug List identifies whether a Generic version of a Brand Name Drug exists and whether Prior Authorization is required. If the Generic version exists, it will be dispensed instead of the Brand Name version.

You may call the Customer Contact Center at the telephone number on your Health Net ID Card to find out if a particular drug is listed in the Recommended Drug list. You may also request a copy of the current List and it will be mailed to you. The current List is also available on the Health Net website at www.healthnet.com.

How Are Drugs Chosen for the Health Net Recommended Drug List?

The List is created and maintained by the Health Net Pharmacy and Therapeutics Committee. Before deciding whether to include a drug on the Recommended Drug list, the Committee reviews medical and scientific publications, relevant utilization experience and Physician recommendations to assess the drug for its:

- Safety
- Effectiveness
- Cost-effectiveness (when there is a choice between two drugs having the same effect, the less costly drug will be listed)
- Side effect profile
- Therapeutic outcome

This Committee has quarterly meetings to review medications and to establish policies and procedures for drugs included in the List. The Recommended Drug List is updated as new information and medications are approved by the FDA.

Who Is on the Health Net Pharmacy and Therapeutic Committee and How Are Decisions Made?

The Committee is made up of actively practicing Physicians of various medical specialties from Health Net Physician Groups, as well as clinical pharmacists. Voting members are recruited from contracting Physician Groups throughout California based on their experience, knowledge and expertise. In addition, the Pharmacy and Therapeutics Committee frequently consults with other medical experts to provide additional input to the Committee. A vote is taken before a drug is added to the Recommended Drug List. The voting members are not employees of Health Net. This ensures that decisions are unbiased and without conflict of interest.

Prior Authorization Process

Prior Authorization status is included in the Recommended Drug List – The List identifies which drugs require Prior Authorization. A Physician must get approval from Health Net before writing a Prescription Drug Order for a drug that is listed as requiring Prior Authorization, in order for the drug to be covered by Health Net. You may obtain a list of drugs requiring Prior Authorization by visiting our website at www.healthnet.com or call the Customer Contact Center at the telephone number on your Health Net ID card. If a drug is not on the List, your Physician should call Health Net to determine if the drug requires Prior Authorization.

Requests for Prior Authorization may be submitted by telephone or facsimile. Urgent requests from Physicians for authorization are processed as soon as possible, not to exceed 72 hours, after Health Net's receipt of the request and any additional information requested by Health Net that is reasonably necessary to make the determination. Routine requests from Physicians are processed in a timely fashion, not to exceed 5 days, as appropriate and Medically Necessary, for the nature of the Member's condition after Health Net's receipt of the information reasonably necessary and requested by Health Net to make the determination.

Health Net will evaluate the submitted information upon receiving your Physician's request for Prior Authorization and make a determination based on established clinical criteria for the particular medication. The criteria used for Prior Authorization are developed and based on input from the Health Net Pharmacy and Therapeutics Committee as well as Physician experts. Your Physician may contact Health Net to obtain the usage guidelines for specific medications.

Once a medication is approved, its authorization becomes effective immediately.

If you are denied Prior Authorization, please refer to the "Grievance, Appeals, Independent Medical Review and Arbitration" portion of the "General Provisions" section of this *Evidence of Coverage*.

Retail Pharmacies and the Mail Order Program

Purchase Drugs at Participating Pharmacies

Except as described below under "Nonparticipating Pharmacies and Emergencies," you must purchase covered drugs at a Participating Pharmacy.

Health Net is contracted with many major pharmacies, supermarket-based pharmacies and privately owned pharmacies in California. To find a conveniently located Participating Pharmacy please visit our website at

<u>www.healthnet.com</u> or call the Customer Contact Center at the telephone number on your Health Net ID Card. Present the Health Net ID Card and pay the appropriate Copayment when the drug is dispensed.

Up to a 30-consecutive-calendar-day supply is covered for each Prescription Drug Order. In some cases, a 30-consecutive-calendar-day supply of medication may not be an appropriate drug treatment plan according to the Food and Drug Administration (FDA) or Health Net's usage guidelines. Medications taken on an "asneeded" basis may have a Copayment based on a specific quantity, standard package, vial, ampoule, tube, or other standard units. In such a case, the amount of medication dispensed may be less than a 30-consecutive-calendar day supply. If Medically Necessary, your Physician may request a larger quantity from Health Net.

If refills are stipulated on the Prescription Drug Order, a Participating Pharmacy may dispense up to a 30-consecutive calendar day supply for each Prescription Drug Order or for each refill at the appropriate time interval. If the Health Net ID Card is not available or eligibility cannot be determined:

- Pay the entire cost of the drug; and
- Submit a claim for possible reimbursement.

Health Net will reimburse you for the cost of the Prescription Drug, less the Copayment shown in the "Schedule of Benefits and Copayments - SELECT 1" section.

Nonparticipating Pharmacies and Emergencies

During the first 30 days of your coverage, Prescription Drugs will be covered if dispensed by a Nonparticipating Pharmacy in California, but only if you are a new Member and have not yet received your Health Net ID Card. After 30 days, Prescription Drugs dispensed by a Nonparticipating Pharmacy in California will be covered only for Emergency Care or Urgently Needed Care, as defined in the "Definitions" section.

If the above situations apply to you:

- Pay the full cost of the Prescription Drug that is dispensed; and
- Submit a claim to Health Net for reimbursement.

Health Net will reimburse you for the cost of the Prescription Drug, less the Copayment shown in the "Schedule of Benefits and Copayments - SELECT 1" section.

If you present a Prescription order for a Brand Name Drug, pharmacists will offer a Generic Drug equivalent if commercially available. In cases of Emergency or Urgently Needed Care, you should advise the treating Physician of any drug allergies or reactions, including to any Generic Drugs.

There are no benefits through Nonparticipating Pharmacies in California after 30 days of coverage or if the Prescription Drug was not purchased for Emergency or Urgently Needed Care.

Prescription Drugs dispensed by a Nonparticipating Pharmacy outside of California are covered. You will be required to:

- Pay the full cost of the Prescription Drug dispensed; and
- Submit a claim to Health Net for possible reimbursement.

Health Net will reimburse you for the Prescription Drug Covered Expenses, less any Copayment shown in the "Schedule of Benefits and Copayments - SELECT 1" section. The maximum charge Health Net will allow for a Prescription Order is the Prescription Drug Covered Expense, as defined in the "Definitions" section. It is not necessarily the amount a Nonparticipating Pharmacy will charge. You are financially responsible for any amount charged by a Nonparticipating Pharmacy which exceeds the amount of Prescription Drug Covered Expense in addition to the appropriate Deductible and Copayment.

Note: The Prescription Drug portion of the "Exclusions and Limitations" section and the requirements of the Recommended Drug List described above still apply when Prescription Drugs are dispensed by a Nonparticipating Pharmacy.

Claim forms will be provided by Health Net upon request or may be obtained from the Health Net website at www.healthnet.com.

Drugs Dispensed by Mail Order

If your prescription is for a Maintenance Drug, you have the option of filling it through our convenient mail order program. To receive Prescription Drugs by mail send the following to the designated mail order administrator:

- The completed Prescription Mail Order Form.
- The original Prescription Drug Order (not a copy) written for up to a 90-consecutive-calendar-day-supply, when appropriate.
- The appropriate Copayment.

You may obtain a Prescription Mail Order Form and further information by contacting the Health Net Customer Contact Center at the telephone number on your Health Net ID Card.

The mail order administrator may dispense up to a 90-consecutive-calendar-day supply of a covered Maintenance Drug and each refill allowed by that order. The required Copayment applies each time a drug is dispensed. In some cases, a 90-consecutive-calendar-day supply of medication may not be an appropriate drug treatment plan, according to the Food and Drug Administration (FDA) or Health Net's usage guidelines. If this is the case, the mail order may be less than a 90-consecutive-calendar-day supply.

Note: Schedule II narcotic drugs are not covered through our mail order program. Refer to the "Prescription Drug" portion of the "Exclusions and Limitations" section for more information.

Chiropractic Services and Supplies

Please read the "Chiropractic Services and Supplies" portion of the "Exclusions and Limitations" section of this Evidence of Coverage.

American Specialty Health Plans of California, Inc. must approve all services and supplies.

Chiropractic Services are covered up to the maximum number of visits shown in "Schedule of Benefits and Copayments – SELECT 1."

American Specialty Health Plans (ASH Plans) will arrange covered Chiropractic Services for you. You may access any Contracted Chiropractor without referral from a Physician or your Primary Care Physician.

You may receive covered Chiropractic Services from any Contracted Chiropractor at any time and you are not required to pre-designate the Contracted Chiropractor prior to your first visit from whom you will receive covered Chiropractic Services. You must receive covered Chiropractic Services from a Contracted Chiropractor, except that:

- You may receive Emergency Chiropractic Services from any chiropractor, including a non-Contracted Chiropractor; and
- If covered Chiropractic Services are not available and accessible to you in the county in which you live; you may obtain covered Chiropractic Services from a non-Contracted Chiropractor who is available and accessible to you in a neighboring county only upon referral by ASH Plans.

All covered Chiropractic Services require pre-approval by ASH Plans except:

- A new patient examination by a Contracted Chiropractor and the provision or commencement, in the new
 patient examination, of Medically Necessary services that are covered Chiropractic Services, to the extent consistent with professionally recognized standards of practice; and
- Emergency Chiropractic Services including, without limitation, any referral for x-ray services, radiological consultations, or laboratory services.

The following benefits are provided for Chiropractic Services:

Office Visits

• A new patient exam or an established patient exam is performed by a Contracted Chiropractor for the initial evaluation of a patient with a new condition or new episode to determine the appropriateness of Chiropractic Services. A new patient is one who has not received any professional services from the provider, or another provider of the same specialty who belongs to the same group practice, within the past three years. An established patient is one who has received professional services from the provider, or another provider of the same specialty who belongs to the same group practice, within the past three years.

Established patient exams are performed by a Contracted Chiropractor to assess the need to initiate, continue, extend, or change a course of treatment. The established patient exam is only covered when used to determine the appropriateness of Chiropractic Services. The established patient exam must be Medically Necessary.

- Subsequent office visits, as set forth in a treatment plan approved by ASH Plans, may involve an
 adjustment, a re-examination and other services in various combinations. A Copayment will be required
 for each visit to the office.
- Adjunctive modalities and procedures such as rehabilitative exercise, traction, ultrasound, electrical
 muscle stimulation, and other therapies are covered only when provided during the same course of
 treatment and in conjunction with chiropractic manipulation of the spine, joints, and/or musculoskeletal
 soft tissue.

Second Opinion

If you would like a second opinion with regard to covered services provided by a Contracted Chiropractor, you will have direct access to any other Contracted Chiropractor. Your visit to a Contracted Chiropractor for purposes of obtaining a second opinion will count as one visit, for purposes of any maximum benefit and you must pay any Copayment that applies for that visit on the same terms and conditions as a visit to any other Contracted Chiropractor.

However, a visit to a second Contracted Chiropractor to obtain a second opinion will not count as a visit, for purposes of any maximum benefit, if you were referred to the second Contracted Chiropractor by another Contracted Chiropractor (the first Contracted Chiropractor). The visit to the first Contracted Chiropractor will count toward any maximum benefit.

X-ray and Laboratory Tests

X-rays and laboratory tests are payable when prescribed by a Contracted Chiropractor and approved by ASH Plans. Radiological consultations are a covered benefit when approved by ASH Plans as Medically Necessary Chiropractic Services and provided by a licensed chiropractic radiologist, medical radiologist, radiology group or Hospital which has contracted with ASH Plans to provide those services. A Copayment is not required.

X-ray second opinions are covered only when performed by a radiologist to verify suspected tumors or fractures.

Chiropractic Appliances

Chiropractic Appliances are payable when prescribed by a Contracted Chiropractor and approved by ASH Plans for up to the maximum benefit shown in the "Schedule of Benefits and Copayments - SELECT 1" section.

Mental Disorders and Chemical Dependency Benefits

The coverage described below complies with requirements under the Paul Wellstone-Pete Domenici Mental Health Parity and Addiction Equity Act of 2008.

Certain limitations or exclusions may apply. Please read the "Exclusions and Limitations" section of this Evidence of Coverage.

In order for a Mental Disorder service or supply to be covered, it must be Medically Necessary and authorized by the Behavioral Health Administrator (SELECT 1) or Health Net (SELECT 2 and SELECT 3).

How to Obtain Care

SELECT 1

The Mental Disorders and Chemical Dependency benefits are administered by MHN Services, an affiliate behavioral health administrative services company (the Behavioral Health Administrator) which contracts with Health Net to administer these benefits. When you need to see a Participating Mental Health Professional, contact the Behavioral Health Administrator by calling the Health Net Customer Contact Center at the phone number on your Health Net I.D. card.

Certain services and supplies for Mental Disorders and Chemical Dependency require prior authorization by the Behavioral Health Administrator to be covered.

The services and supplies that require prior authorization are:

- Outpatient procedures that are not part of an office visit (for example: psychological testing, outpatient electroconvulsive therapy (ECT), outpatient detoxification, and in-home visits); and
- Inpatient, residential, partial hospitalization and intensive outpatient services.

No prior authorization is required for outpatient office visits, but a voluntary registration with the Behavioral Health Administrator is encouraged.

The Behavioral Health Administrator will help you identify a nearby Participating Mental Health Professional, participating independent Physician or a subcontracted provider association (IPA), within the network and with whom you can schedule an appointment, as discussed in "Introduction to Health Net." The designated Participating Mental Health Professional, independent Physician or IPA will evaluate you, develop a treatment plan for you and submit that treatment plan to the Behavioral Health Administrator for review. Upon review and authorization (if authorization is required) by the Behavioral Health Administrator or IPA, the proposed services will be covered under the SELECT 1 benefit level if they are determined to be Medically Necessary.

If services under the proposed treatment plan are determined by the Behavioral Health Administrator to not be Medically Necessary, as defined in the "Definitions" section, services and supplies will not be covered for that condition under SELECT 1. However, the Behavioral Health Administrator may direct you to community resources where alternative forms of assistance are available. See the "General Provisions" section for the procedure to request Independent Medical Review of a Plan denial of coverage. Medically Necessary speech, occupational and physical therapy services are covered under the terms of this plan, regardless of whether community resources are available.

For additional information on accessing mental health services, visit our website at www.healthnet.com and select the MHN link or contact the Behavioral Health Administrator at the Health Net Customer Contact Center phone number shown on your Health Net I.D. card.

In an emergency, call **911** or contact the Behavioral Health Administrator at the Customer Contact Center telephone number shown on your Health Net ID Card before receiving care.

Second Opinion

You may request a second opinion when:

- Your Participating Mental Health Professional renders a diagnosis or recommends a treatment plan that you are not satisfied with;
- You are not satisfied with the result of the treatment you have received;
- You question the reasonableness or necessity of recommended surgical procedures;

- You are diagnosed with or a treatment plan is recommended for, a condition that threatens loss of life, limb or bodily function or a substantial impairment, including but not limited to a Serious Chronic Condition;
- Your Primary Care Physician or a referral Physician is unable to diagnose your condition or test results are conflicting.
- The treatment plan in progress is not improving your medical condition within an appropriate period of time for the diagnosis and plan of care; or
- If you have attempted to follow the plan of care, you consulted with the initial Primary Care Physician or a referral Physician due to serious concerns about the diagnosis or plan of care.

To request an authorization for a second opinion, contact the Behavioral Health Administrator. Participating Mental Health Professionals will review your request in accordance with the Behavioral Health Administrator's second opinion policy. When you request a second opinion, you will be responsible for any applicable Copayments. Second opinions will only be authorized for Participating Mental Health Professionals, unless it is demonstrated that an appropriately qualified Participating Mental Health Professional is not available. The Behavioral Health Administrator will ensure that the provider selected for the second opinion is appropriately licensed and has expertise in the specific clinical area in question. Any service recommended must be authorized by the Behavioral Health Administrator is order to be covered at the SELECT 1 benefit level.

Transition of Care For New Enrollees

If you are receiving ongoing care for an acute, serious or chronic mental health condition from a non-Participating Mental Health Professional at the time you enroll with Health Net, we may temporarily cover services from a provider not affiliated with the Behavioral Health Administrator, subject to applicable Copayments and any other exclusions and limitations of this SELECT Plan.

Your non-Participating Mental Health Professional must be willing to accept the Behavioral Health Administrator's standard mental health provider contract terms and conditions and be located in the Plan's service area in order for the services to be covered under the SELECT 1 benefit level.

If you would like more information on how to request continued care, or request a copy of our continuity of care policy, please call the Customer Contact Center at the telephone number on your Health Net ID Card.

SELECT 2

SELECT 2 coverage applies when you receive care from a Health Net SELECT 2 Preferred Provider listed in the *Health Net Network Directory*. Health Net contracts with these providers to furnish services at a reduced cost. Health Net will pass that cost savings to you when you use a Health Net Preferred Provider. Simply find the provider you wish to see in the Health Net Preferred Provider Directory and schedule an appointment. To obtain a copy of the directory, please contact the Customer Contact Center at the telephone number on your Health Net ID Card or visit the Health Net website at www.healthnet.com.

SELECT 3

You may also receive medical care from any licensed Out-of-Network Provider or Physician Group. Your option to obtain the benefits in this *Evidence of Coverage* is referred to as SELECT 3. In this case, however, you lose the protection of contracted rates and must also submit claims for benefits. You will not be reimbursed for any amounts in excess of the Maximum Allowable Amount. Simply schedule an appointment with the provider you desire and the services will be reimbursed to you based on the Maximum Allowable Amount and your benefits, once you submit the claims to Health Net.

Covered Services and Supplies

Outpatient Services

Outpatient services are covered as shown in "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections under "Mental Disorders and Chemical Dependency Benefits."

Covered services include:

• Outpatient crisis intervention, short-term evaluation and therapy, longer-term specialized therapy and outpatient rehabilitative care that is related to Chemical Dependency.

- Medication management care, when appropriate.
- Behavioral Health Treatment for Pervasive Developmental Disorder or Autism: Professional services for behavioral health treatment, including applied behavior analysis and evidence-based behavior intervention programs that develop or restore, to the maximum extent practicable, the functioning of a Member diagnosed with the Severe Mental Illnesses of pervasive developmental disorder or autism, are covered as shown in the "Schedule of Benefits and Copayments – SELECT 1" and Schedule of Benefits and Copayments – SELECT 2 and SELECT 3 section[s], under "Mental Disorders and Chemical Dependency Benefits."
 - The treatment must be prescribed by a licensed Physician or a licensed psychologist, and must be provided under a documented treatment plan prescribed, developed and approved by a Qualified Autism Service Provider providing treatment to the Member for whom the treatment plan was developed. The treatment must be administered by the Qualified Autism Service Provider, or by qualified autism service professionals and paraprofessionals who are supervised and employed by the treating Qualified Autism Service Provider.
 - A licensed Physician or licensed psychologist must establish the diagnosis of pervasive development disorder or autism. In addition, the Qualified Autism Service Provider must submit the initial treatment plan to the Behavioral Health Administrator.
 - The treatment plan must have measurable goals over a specific timeline that is developed and approved by the Qualified Autism Service Provider for the specific patient being treated, and must be reviewed by the Qualified Autism Service Provider at least once every six months and modified whenever appropriate. The treatment plan must not be used for purposes of providing or for the reimbursement of respite, day care or educational services, or to reimburse a parent for participating in a treatment program.
 - The Qualified Autism Service Provider must submit updated treatment plans to Health Net for continued behavioral health treatment beyond the initial six months and at ongoing intervals of no more than six-months thereafter. The updated treatment plan must include documented evidence that progress is being made toward the goals set forth in the initial treatment plan.
 - Health Net may deny coverage for continued treatment if the requirements above are not met or if ongoing efficacy of the treatment is not demonstrated.

Inpatient Services

Inpatient treatment is covered as shown in the "Schedule of Benefits and Copayments - SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections under "Mental Disorders and Chemical Dependency Benefits."

Covered services and supplies include:

- Accommodations in a room of two or more beds, including special treatment units, such as intensive
 care units and psychiatric care units, unless a private room is determined to be Medically Necessary.
- Supplies and ancillary services normally provided by the facility, including professional services, laboratory services, drugs and medications dispensed for use during the confinement, psychological testing and individual, family or group therapy or counseling.
- Medically Necessary services in a Residential Treatment Center are covered except as stated in the "Exclusions and Limitations" section.

Intensive Outpatient Program

Intensive outpatient care program is covered as shown in the "Schedule of Benefits and Copayments - SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections under "Mental Disorders and Chemical Dependency Benefits." Intensive outpatient care program is a treatment program that is utilized when a patient's condition requires structure, monitoring, and medical/psychological intervention at least three (3) hours per day, three (3) times per week.

Partial Hospitalization Program

Partial hospitalization/day treatment program is covered as shown in the "Schedule of Benefits and Copayments - SELECT 1" and the "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections

under "Mental Disorders and Chemical Dependency Benefits." Partial hospitalization/day treatment program is a treatment program that may be free-standing or Hospital-based and provides services at least four (4) hours per day and at least four (4) days per week.

Detoxification

Inpatient services for acute detoxification and treatment of acute medical conditions relating to Chemical Dependency are covered.

Serious Emotional Disturbances (SED)

The treatment and diagnosis of Serious Emotional Disturbances of a Child under the age of 18 is covered as shown in the "Schedule of Benefits and Copayments - SELECT 1" and the "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" sections.

Severe Mental Illness

Treatment of Severe Mental Illness is covered as shown in the "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections.

Covered services include treatment of:

- Schizophrenia
- Schizoaffective disorder
- Bipolar disorder (manic-depressive illness)
- Major depressive disorders
- Panic disorder
- Obsessive-compulsive disorder
- Pervasive developmental disorder (including Autistic Disorder, Rett's Disorder, Childhood Disintegrative
 Disorder, Asperger's Disorder and Pervasive Developmental Disorder not otherwise specified to include
 Atypical Autism, in accordance with professionally recognized standards including, but not limited to, the
 most recent edition of the *Diagnostic and Statistical Manual for Mental Disorders*, as amended to date)
- Autism
- Anorexia nervosa
- Bulimia nervosa

Certification Requirement Page 63

CERTIFICATION REQUIREMENT

Some of the Covered Expenses under the SELECT 2 and SELECT 3 Tiers are subject to a requirement of Certification, or treatment review, in order for full benefits to be available to you. Certifications are performed by Health Net. Services provided under your SELECT 1 benefits must be performed or authorized by your Physician Group, except as specifically stated.

Services provided as the result of an emergency are covered at the SELECT 1 benefit level and will not require Certification.

Certification is NOT a determination of benefits. Some of these services or supplies may not be covered under your Plan. Even if a service or supply is certified, eligibility rules and benefit limitations will still apply.

Services Requiring Certification

The Covered Expenses which require Certification are as follows:

Inpatient admissions

Any type of facility, including but not limited to:

- 1. Acute rehabilitation center
- 2. Chemical Dependency facility
- 3. Hospice
- 4. Hospital
- 5. Mental health center
- 6. Skilled nursing facility
- Ambulance: non-emergency, air or ground Ambulance services
- Chondrocyte implants
- Cochlear implants
- Clinical trials
- Custom Orthotics
- Durable Medical Equipment:
 - 1. Bone growth stimulator
 - 2. Continuous positive airway pressure (CPAP)
 - 3. Custom-made items
 - 4. Hospital beds
 - 5. Neuro or spinal cord stimulator
 - 6. Power wheelchairs
 - 7. Scooters
- Experimental or Investigational services and new technologies
- Genetic testing
- Home Health Care Services including home uterine monitoring, Hospice, intravenous (IV) infusion, nursing, occupational therapy, physical therapy, speech therapy and tocolytic services
- Neuro or spinal cord stimulator
- · Occupational and speech therapy
- Outpatient Diagnostic Procedures:
 - 1. CT (Computerized Tomography)
 - 2. MRA (Magnetic Resonance Angiography)
 - 3. MRI (Magnetic Resonance Imaging)

- 4. Nuclear cardiology procedures, including SPECT (Single Photon Emission Computed Tomography)
- 5. PET (Positron Emission Tomography)
- 6. Sleep studies
- Outpatient physical therapy, (exceeding 12 visits), subject to any benefit maximums stated in the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" section.
- Chiropractic Care (exceeding 12 visits)
- Outpatient pharmaceuticals
 - 1. Self-injectables
 - 2. Hemophilia factors and intravenous immunoglobulin (IVIG)
 - Certain Physician-administered drugs, whether administered in a Physician office, free-standing infusion center, home infusion, outpatient surgery center, outpatient dialysis center or outpatient Hospital. Refer to the Health Net Life website, www.healthnet.com, for a list of Physician-administered drugs that require Certification.
- Organ, tissue and stem cell transplant services, including pre-evaluation and pre-treatment services and the transplant procedure
- Outpatient surgical procedures including:
 - 1. Bariatric procedures
 - 2. Blepharoplasty
 - 3. Breast reductions and augmentations
 - 4. Mastectomy for gynecomastia
 - 5. Orthognathic procedures (includes TMJ treatment)
 - 6. Rhinoplasty
 - 7. Septoplasty
 - 8. Treatment of varicose veins
 - 9. Uvulopalatopharyngoplasty (UPPP) and laser assisted UPPP
 - 10. Medically Necessary dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures. Cleft palate includes cleft palate, cleft lip or other craniofacial anomalies associated with cleft palate.
- Prosthesis over \$2,500 in billed charges
- Radiation therapy
 - 1. Intensity modulated radiation therapy (IMRT)
 - 2. Proton beam therapy
 - 3. Stereotactic radiosurgery and stereotactic body radiotherapy (SBRT)
- X-Stop

Health Net will consider the Medical Necessity of your proposed treatment, your proposed level of care (inpatient or outpatient) and the duration of your proposed treatment.

In the event of hospitalization, a concurrent review of the hospitalization will be performed. Confinement in excess of the number of days initially approved must be authorized by Health Net.

Additional services not indicated in the above list may require Certification. Please consult the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections to see additional services that may require Certification.

Exceptions

Certification is not needed for the first 48 hours of inpatient Hospital services following a vaginal delivery, nor the first 96 hours following a cesarean section. However, Health Net should be notified within 24 hours following birth. Certification must be obtained for a scheduled cesarean section or if the Physician determines that a longer Hospital stay is Medically Necessary either prior to or following the birth.

Certification Requirement Page 65

Certification is not required for the length of a Hospital stay for reconstructive surgery incident to a mastectomy (including lumpectomy).

Certification is not needed for renal dialysis. However, HNL should be notified if renal dialysis services are received within 24 hours of the service.

Prior notification is required for the first six months of behavioral health treatment for pervasive developmental disorder or autism. Notification must include documentation that a licensed Physician or licensed psychologist has established the diagnosis of pervasive developmental disorder or autism. In addition, the Qualified Autism Service Provider must submit the initial treatment plan to HNL. After six months, Certification is required for determination of ongoing Medical Necessity.

Certification Procedure

Certification must be requested by you within the following periods:

- Five or more business days before the proposed admission date or the commencement of treatment.
- In the event of being admitted into a Hospital or outpatient emergency room or urgent care center for nonemergency services; within 48 hours or as soon as reasonably possible.
- Before admission to a Skilled Nursing Facility or Hospice care program or before Home Health Care Services are scheduled to begin.

In order to obtain Certification, you or your Physician is responsible for contacting Health Net as shown on your Health Net Identification Card before receiving any service requiring Certification. If you receive any such service and do not follow the procedures set forth in the Certification section, your benefits may be reduced by a percentage stated in the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections and an additional Deductible may apply. However, for services that require notification only, the reduction in benefits and additional Deductible will not apply.

Verbal Certification may be given by Health Net. Written Certification will be sent to you and the provider of service.

If Certification is denied for a covered service, Health Net will send a written notice to you and to the provider of the service.

Effect on Benefits

If Certification is obtained and services are rendered within the scope of the Certification, benefits for Covered Expenses will be provided in accordance with the SELECT 2 and SELECT 3 "Covered Services and Supplies" section.

If Certification is not obtained, the payable percentage will be the reduced percentage as shown in the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" section. Also, an additional Deductible will be applied to Covered Expenses as shown in the "Schedule of Benefits and Copayments - SELECT 2 and SELECT 3" section.

Resolution of Disputes

In the event that you or your Physician should disagree with any Certification decision made, the following dispute resolution procedure must be followed:

Either you or your Physician must contact Health Net to request reconsideration of the decision. Additional information may be requested or the treating Physician may be consulted in any reconsideration. A written reconsideration decision will be provided; and

If you remain dissatisfied with the reconsideration decision, please refer to the "Grievance, Appeals, Independent Medical Review and Arbitration" portion of the "General Provisions" section for more information.

Page 66 Exclusions and Limitations

EXCLUSIONS AND LIMITATIONS

It is extremely important to read this section before you obtain services in order to know what Health Net will and will not cover.

Health Net does not cover the services or supplies listed below. Also, services or supplies that are excluded from coverage in the *Evidence of Coverage*, exceed *Evidence of Coverage* limitations or are Follow-Up Care (or related to Follow-Up Care) to *Evidence of Coverage* exclusions or limitations, will not be covered. However, the Plan does cover Medically Necessary services for medical conditions directly related to non-covered services when complications exceed routine Follow-Up Care (such as life-threatening complications of cosmetic surgery).

Please note that an exception may apply to the exclusions and limitations listed below, to the extent a requested service is either a basic Health Care Service under applicable law, or is required to be covered by other state or federal law, and is Medically Necessary as defined in the "Definitions" section.

The following exclusions and limitations apply to your SELECT 1, SELECT 2 and SELECT 3 Tiers.

Services and Supplies

SELECT 1

The exclusions and limitations in this subsection apply to any category or classification of services and supplies described throughout this *Evidence of Coverage*.

Ambulance Services

Air and ground ambulance and ambulance transport services are covered as shown in the "Ambulance Services" provision of "Covered Services and Supplies."

Paramedic, ambulance, or ambulance transport services are not covered in the following situations:

- If Health Net determines that the ambulance or ambulance transport services were never performed; or
- If Health Net determines that the criteria for Emergency Care were not met, unless authorized by your Physician Group for SELECT 1 or Certification was obtained for SELECT 2 and SELECT 3, as discussed in the "Ambulance Services" provision of "Covered Services and Supplies;" or
- Upon findings of fraud, incorrect billings, that the provision of services that were not covered under the plan, or that membership was invalid at the time services were delivered for the pending emergency claim;

Aversion Therapy

Therapy intended to change behavior by inducing a dislike for the behavior through association with a noxious stimulus is not covered.

Biofeedback

Coverage for biofeedback therapy is limited to Medically Necessary treatment of certain physical disorders such as incontinence and chronic Pain, and as otherwise preauthorized by Behavioral Health Administrator.

Blood

Blood transfusions, including blood processing, the cost of blood, unreplaced blood and blood products, are covered. Self-donated (autologous) blood transfusions are covered only for a surgery that the contracting Physician Group has authorized and scheduled.

This Plan does not cover treatments which use umbilical cord blood, cord blood stem cells or adult stem cells (nor their collection, preservation and storage) as such treatments are considered to be Experimental or Investigational in nature. See the "General Provisions" section for the procedure to request an Independent Medical Review of a Plan denial of coverage on the basis that it is considered Experimental or Investigational.

Exclusions and Limitations Page 67

Clinical Trials

Although routine patient care costs for clinical trials are covered, as described in the "Medical Services and Supplies" portion of the "Covered Services and Supplies" section, coverage for clinical trials does not include the following items:

- Drugs or devices that are not approved by the FDA;
- Services other than Health Care Services, including but not limited to cost of travel or costs of other nonclinical expenses;
- Services provided to satisfy data collection and analysis needs which are not used for clinical management;
- Health Care Services that are specifically excluded from coverage under this Evidence of Coverage; and
- Items and services provided free of charge by the research sponsors to Members in the trial.

Conception by Medical Procedures

Artificial insemination is covered when a Member and/or the Member's partner is infertile (refer to Infertility in the "Definitions" section) but the services will only be covered for the Member. The collection, storage or purchase of sperm is not covered.

Other services or supplies that are intended to impregnate a woman are not covered. Excluded procedures include, but are not limited to:

- In-vitro fertilization (IVF), gamete intrafallopian transfer (GIFT), zygote intrafallopian transfer (ZIFT) or any process that involves harvesting, transplanting or manipulating a human ovum. Also not covered are services or supplies (including injections and injectable medications) which prepare the Member to receive these services.
- Collection, storage or purchase of sperm or ova.

Cosmetic Services and Supplies

Cosmetic surgery or services and supplies performed to alter or reshape normal structures of the body solely to improve the physical appearance of a Member are not covered. However, the Plan does cover Medically Necessary services and supplies for complications which exceed routine Follow-Up Care that is directly related to cosmetic surgery (such as life-threatening complications). In addition, hair transplantation, hair analysis, hairpieces and wigs, cranial/hair prostheses, chemical face peels, abrasive procedures of the skin, liposuction or epilation are not covered.

However, when reconstructive surgery is performed to correct or repair abnormal structures of the body caused by: congenital defects, developmental abnormalities, trauma, infection, tumors or disease and such surgery does either of the following:

- Improve function;
- Create a normal appearance to the extent possible,

Then, the following are covered:

- Surgery to remove or change the size (or appearance) of any part of the body;
- Surgery to reform or reshape skin or bone;
- Surgery to remove or reduce skin or tissue are covered; or
- Medically Necessary dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures. Cleft palate includes cleft palate, cleft lip or other craniofacial anomalies associated with cleft palate.

In addition, when a Medically Necessary mastectomy (including lumpectomy) has been performed, the following are covered:

- Breast reconstruction surgery and
- Surgery performed on either breast to restore or achieve symmetry (balanced proportions) in the breast.

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Health Net and the contracting Physician Group determine the feasibility and extent of these services, except that the length of Hospital stays related to mastectomies and lymph node dissections will be determined solely by the Physician and no prior authorization for determining the length of stay is required.

The coverage described above in relation to a Medically Necessary mastectomy complies with requirements under the **Women's Health and Cancer Rights Act of 1998**.

Custodial or Domiciliary Care

The SELECT Plan does not cover services and supplies that are provided to assist with the activities of daily living, regardless of where performed.

Custodial Care, as described in the "Definitions" section, is not covered even when the patient is under the care of a supervising or attending Physician and services are being ordered and prescribed to support and generally maintain the patient's condition or provide for the patient's comforts or ensure the manageability of the patient. Furthermore, Custodial Care is not covered even if ordered and prescribed services and supplies are being provided by a registered nurse, a licensed vocational nurse, a licensed practical nurse, a Physician Assistant, physical, speech or occupational therapist or other licensed therapist.

Please see the "Hospice Care" provisions in the "Covered Services and Supplies" and "Definitions" sections for services that are provided as part of that care, when authorized by the Plan or the Member's contracted Physician Group (under SELECT 1).

Dental Services

Dental services or supplies are limited to the following situations:

- When immediate Emergency Care to sound natural teeth as a result of an accidental injury is required.
 Please refer to the "Emergency and Urgently Needed Care" portion of the "Introduction to Health Net" section for more information.
- General anesthesia and associated facility services are covered when the clinical status or underlying medical condition of the Member requires that an ordinarily non-covered dental service which would normally be treated in a dentist's office and without general anesthesia must instead be treated in a Hospital or Outpatient Surgical Center. The general anesthesia and associated facility services must be Medically Necessary, are subject to the other exclusions and limitations of this Evidence of Coverage and will only be covered under the following circumstances (a) Members who are under seven years of age, (b) Members who are developmentally disabled or (c) Members whose health is compromised and general anesthesia is Medically Necessary.
- When dental examinations and treatment of the gingival tissues (gums) are performed for the diagnosis or treatment of a tumor.
- Medically Necessary dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures. Cleft palate includes cleft palate, cleft lip or other craniofacial anomalies associated with cleft palate.

The following services are not covered under any circumstances, except as described above for Medically Necessary dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures.

- Routine care or treatment of teeth and gums including but not limited to dental abscesses, inflamed tissue or extraction of teeth.
- Spot grinding, restorative or mechanical devices orthodontics, inlays or onlays, crowns, bridgework,
 dental splints or Orthotics (whether custom fit or not) or other dental appliances and related surgeries to
 treat dental conditions, including conditions related to temporomandibular (jaw) joint (TMD/TMJ) disorders. However, custom made oral appliances (intra-oral splint or occlusal splint) and surgical procedures
 to correct TMD/TMJ disorders are covered if they are Medically Necessary, as described in the "Disorders of the Jaw" provision of this section.
- Dental implants (materials implanted into or on bone or soft tissue) and any surgery to prepare the jaw for implants.
- Follow-up treatment of an injury to sound natural teeth as a result of an accidental injury regardless of reason for such services.

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Dietary or Nutritional Supplements

Dietary, nutritional supplements and specialized formulas are not covered except when prescribed for the treatment of Phenylketonuria (PKU) (see the "Phenylketonuria" portion of "Covered Services and Supplies" section).

Disorders of the Jaw

Treatment for disorders of the jaw is limited to the following situations:

- Surgical procedures to correct abnormally positioned or improperly developed bones of the upper or lower jaw are covered when such procedures are Medically Necessary. However, spot grinding, restorative or mechanical devices, orthodontics, inlays or onlays, crowns, bridgework, dental splints (whether custom fit or not), dental implants or other dental appliances and related surgeries to treat dental conditions are not covered under any circumstances.
- Custom made oral appliances (intra-oral splint or occlusal splint) and surgical procedures to correct
 disorders of the temporomandibular (jaw) joint (also known as TMD or TMJ disorders) are covered if they
 are Medically Necessary. However, spot grinding, restorative or mechanical devices, orthodontics, inlays
 or onlays, crowns, bridgework, dental splints, dental implants or other dental appliances to treat dental
 conditions related to TMD/TMJ disorders are not covered, as stated in the "Dental Services" provision of
 this section.

TMD/TMJ disorders are generally caused when the chewing muscles and jaw joint do not work together correctly and may cause headaches, tenderness in the jaw muscles, tinnitus or facial Pain.

Disposable Supplies for Home Use

The SELECT Plan does not cover disposable supplies for home use.

Durable Medical Equipment

Although the SELECT Plan covers Durable Medical Equipment, it does not cover the following items:

- Exercise equipment.
- Hygienic equipment and supplies (to achieve cleanliness even when related to other covered medical services).
- Surgical dressings other than primary dressings that are applied by your Physician Group or a Hospital to lesions of the skin or surgical incisions.
- Jacuzzis and whirlpools.
- Orthodontic appliances to treat dental conditions related to the treatment of the temporomandibular (jaw) joint (also known as TMD or TMJ disorders).
- Support appliances such as stockings, over the counter support devices or Orthotics, and devices or Orthotics for improving athletic performance or sports-related activities.
- Orthotics and Corrective Footwear, except as described in the "Durable Medical Equipment" and "Diabetic Equipment" provisions of "Covered Services and Supplies."
- Other Orthotics, including Corrective Footwear, not mentioned above, that are not Medically Necessary
 and custom made for the Member. Corrective Footwear must also be permanently attached to an Orthotic device meeting coverage requirements under this Plan.

Electro-Convulsive Therapy

Electro-Convulsive therapy is not covered except as authorized by the Behavioral Health Administrator.

Experimental or Investigational Services

Experimental or Investigational drugs, devices, procedures or other therapies are only covered when:

- Independent review deems them appropriate, please refer to the "Independent Medical Review of Investigational or Experimental Therapies" portion of the "General Provisions" section for more information; or
- Clinical trials for cancer patients are deemed appropriate according to the "Medical Services and Supplies" portion of the "Covered Services and Supplies" section.

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In addition, benefits will also be provided for services and supplies to treat medical complications caused by Experimental or Investigational services or supplies.

Fertility Preservation

Fertility preservation treatments are covered as shown in the "Family Planning" provision in the "Covered Services and Supplies" section. However, the following services and supplies are not covered:

- Gamete or embryo storage
- Use of frozen gametes or embryos to achieve future conception
- Pre-implantation genetic diagnosis
- Donor eggs, sperm or embryos
- Gestational carriers (surrogates)

Genetic Testing and Diagnostic Procedures

Genetic testing is covered when determined by Health Net to be Medically Necessary. The prescribing Physician must request prior authorization for coverage. Genetic testing will not be covered for non-medical reasons or when a Member has no medical indication or family history of a genetic abnormality.

Hearing Aids

The SELECT Plan does not cover any analog or digital hearing aid devices which typically fit in or behind the outer ear and are used to improve hearing.

Home Birth

A birth which takes place at home will be covered only when the criteria for Emergency Care, as defined in this *Evidence of Coverage*, have been met.

Ineligible Status

This Plan does not cover services or supplies provided before the Effective Date of coverage. Services or supplies provided after midnight on the effective date of cancellation of coverage through this Plan are not covered, except as specified in the "Extension of Benefits" portion of the "Eligibility, Enrollment and Termination" section.

A service is considered provided on the day it is performed. A supply is considered provided on the day it is dispensed.

Methadone Maintenance

Methadone maintenance for the purpose of long term opiate craving reduction is not covered.

No-Charge Items

The SELECT Plan does not cover reimbursement to the Member for services or supplies for which the Member is not legally required to pay the provider or for which the provider pays no charge.

Noncovered Treatments

The following types of treatment are only covered when provided in connection with covered treatment for a Mental Disorder or Chemical Dependency:

- Treatment for co-dependency.
- Treatment for psychological stress.
- Treatment of marital or family dysfunction.

Treatment of delirium, dementia, amnesic disorders (as defined in the DSM-IV) and mental retardation are covered for Medically Necessary medical services but covered for accompanying behavioral and/or psychological symptoms only if amenable to psychotherapeutic or psychiatric treatment.

In addition, Health Net will cover only those Mental Disorder or Chemical Dependency services which are delivered by providers who are licensed in accordance with California law and are acting within the scope of such license or as otherwise authorized under California law.

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Non-eligible Institutions

The SELECT Plan only covers services or supplies provided by a legally operated Hospital, Medicare-approved Skilled Nursing Facility or other properly licensed facility specified as covered in this *Evidence of Coverage*. Any institution that is primarily a place for the aged, a nursing home or a similar institution, regardless of how it is designated, is not an eligible institution. Services or supplies that are provided by such institutions are not covered.

Nonprescription (Over-the-Counter) Drugs, Equipment and Supplies

Medical equipment and supplies (including insulin), that are available without a prescription, are covered when prescribed by a Physician for the management and treatment of diabetes, or for preventive purposes in accordance with the U.S. Preventive Services Task Force A and B recommendations or for female contraception as approved by the FDA.

Any other Nonprescription drug, medical equipment or supply that can be purchased without a Prescription Drug Order is not covered, even if a Physician writes a Prescription Drug Order for such drug, equipment or supply unless listed in the Recommended Drug List. However, if a higher dosage form of a nonprescription drug or over-the-counter drug is only available by prescription, that higher dosage drug may be covered when Medically Necessary.

If a drug that was previously available by prescription becomes available in an over-the-counter (OTC) form in the same prescription strength, then Prescription Drugs that are similar agents and have comparable clinical effect(s) will only be covered when Prior Authorization is obtained from Health Net.

Nonstandard Therapies

Services that do not meet national standards for professional medical or mental health practice, including, but not limited to, Erhard/The Forum, primal therapy, bioenergetic therapy, hypnotherapy and crystal healing therapy are not covered.

For information regarding requesting an Independent Medical Review of a denial of coverage see the "Independent Medical Review of Investigational or Experimental Therapies" portion of the "General Provisions."

Personal or Comfort Items

The SELECT Plan does not cover personal or comfort items.

Physician Self-Treatment

The SELECT Plan does not cover Physician self-treatment rendered in a non-emergency (including, but not limited to, prescribed services, supplies and drugs). Physician self-treatment occurs when Physicians provide their own medical services, including prescribing their own medication ordering their own laboratory tests and self-referring for their own services. Claims for emergency self-treatment are subject to review by Health Net.

Prescribed Drugs and Medications

The SELECT Plan only covers outpatient Prescription Drugs or medications as described in the "Prescription Drugs" portion of the "Covered Services and Supplies" section.

Private Duty Nursing

The SELECT Plan does not cover Private Duty Nursing in the home or for registered bed patients in a Hospital or long-term care facility. Shift care and any portion of shift care services are also not covered.

Psychological Testing

Psychological testing except as conducted by a licensed psychologist for assistance in treatment planning, including medication management or diagnostic clarification. Also excluded is coverage for scoring of automated computer based reports, unless the scoring is performed by a provider qualified to perform it.

Refractive Eve Surgery

The SELECT Plan does not cover eye surgery performed to correct refractive defects of the eye, such as near-sightedness (myopia), far-sightedness (hyperopia) or astigmatism, unless Medically Necessary, recommended by the Member's treating Physician and authorized by Health Net.

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Rehabilitation Therapy

Coverage for rehabilitation therapy is limited to Medically Necessary services provided by a Physician, licensed physical, speech or occupational therapist or other contracted provider, acting within the scope of his or her license, to treat physical and mental health conditions, subject to any required authorization from the Plan or the Member's Physician Group (under SELECT 1). The services must be based on a treatment plan authorized, as required by the Plan or the Member's Physician Group (under SELECT 1). Such services are not covered when medical documentation does not support the Medical Necessity because of the Member's inability to progress toward the treatment plan goals or when a Member has already met the treatment plan goals. See the "General Provisions" section for the procedure to request Independent Medical Review of a Plan denial of coverage on the basis of Medical Necessity.

Rehabilitation therapy for physical impairments in Members with Severe Mental Illness, including pervasive developmental disorder and autism, that develops or restores, to the maximum extent practicable, the functioning of an individual, is considered Medically Necessary when criteria for rehabilitation therapy are met

Routine Foot Care

Routine foot care including callus treatment, corn paring or excision, toenail trimming, massage of any type and treatment for fallen arches, flat or pronated feet are not covered unless Medically Necessary for a diabetic condition or peripheral vascular disease. Additionally, treatment for cramping of the feet, bunions and muscle trauma are excluded, unless Medically Necessary.

Reversal of Surgical Sterilization

The SELECT Plan does not cover services to reverse voluntary, surgically induced sterility.

Residential Treatment Center

Residential treatment that is not Medically Necessary is excluded. Admissions that are not considered medically appropriate and are not covered include admissions for wilderness center training; for Custodial Care, for a situational or environmental change; or as an alternative to placement in a foster home or halfway house.

Routine Physical Examinations

The SELECT Plan does not cover routine physical examinations (including psychological examinations or drug screening) for insurance, licensing, employment, school, camp or other nonpreventive purposes. A routine examination is one that is not otherwise medically indicated or Physician-directed and is obtained for the purposes of checking a Member's general health in the absence of symptoms or other nonpreventive purpose. Examples include examinations taken to obtain employment, or examinations administered at the request of a third party, such as a school, camp or sports organization

Services for Educational or Training Purposes

Except for services related to behavioral health treatment for pervasive development disorder or autism are covered as shown in the "Covered Services and Supplies" section, all other services related to or consisting of education or training, including for employment or professional purposes, are not covered, even if provided by an individual licensed as a health care provider by the state of California. Examples of excluded services include education and training for non-medical purposes such as:

- Gaining academic knowledge for educational advancement to help students achieve passing marks and
 advance from grade to grade. For example: The Plan does not cover tutoring, special education/instruction required to assist a child to make academic progress; academic coaching; teaching
 Members how to read; educational testing or academic education during residential treatment.
- Developing employment skills for employment counseling or training, investigations required for employment, education for obtaining or maintaining employment or for professional certification or vocational rehabilitation, or education for personal or professional growth.
- Teaching manners or etiquette appropriate to social activities.
- Behavioral skills for individuals on how to interact appropriately when engaged in the usual activities of daily living, such as eating or working, except for behavioral health treatment as indicated above in conjunction with the diagnosis of pervasive development disorder or autism.

Exclusions and Limitations Page 73

Services Not Related To Covered Condition, Illness Or Injury

Any services not related to the diagnosis or treatment of a covered condition, illness or injury. However, the Plan does cover Medically Necessary services for medical conditions directly related to non-covered services when complications exceed routine Follow-Up Care (such as life-threatening complications of cosmetic surgery).

State Hospital Treatment

Services in a state Hospital are limited to treatment or confinement as the result of an emergency or Urgently Needed Care as defined in the "Definitions" section.

Surrogate Pregnancy

The SELECT Plan covers services for a surrogate pregnancy only when the surrogate is a Health Net Member. When compensation is obtained for the surrogacy, the Plan shall have a lien on such compensation to recover its medical expense. A surrogate pregnancy is one in which a woman has agreed to become pregnant with the intention of surrendering custody of the child to another person. The benefits that are payable under this provision are subject to the Plan's right to recovery as described in "Recovery of Benefits Paid by Health Net Under A Surrogate Parenting Agreement" in the "Specific Provisions" section of this *Evidence of Coverage*.

Telephone Consultations

Treatment or consultations provided by telephone are not covered.

Treatment by Immediate Family Members

The SELECT Plan does not cover routine or ongoing treatment, consultation or provider referrals (including, but not limited to, prescribed services, supplies and drugs) provided by the Member's parent, spouse, Domestic Partner, child, stepchild, or sibling. Members who receive routine or ongoing care from a member of their immediate family will be reassigned to another Physician (medical) or a Mental Health Professional (Mental Disorders or Chemical Dependency).

Treatment of Obesity

Treatment or surgery for obesity, weight reduction or weight control is limited to the treatment of morbid obesity.

Treatment Related to Judicial or Administrative Proceedings

Medical, mental health care or Chemical Dependency services as a condition of parole or probation, and court-ordered treatment and testing are limited to Medically Necessary covered services.

Unauthorized Services and Supplies

The SELECT Plan only covers services or supplies that are authorized by Health Net or the contracting Physician Group (medical) or the Behavioral Health Administrator (Mental Disorders or Chemical Dependency) according to Health Net's or the Behavioral Health Administrator's procedures, except for emergency services.

Services or supplies that are rendered by a non-contracting provider or facility are only covered under SELECT 1 when authorized by your Physician Group (medical), the Behavioral Health Administrator (Mental Disorders or Chemical Dependency) or when you require Emergency or Urgently Needed Care.

Unlisted Services

The SELECT Plan only covers services or supplies that are specified as covered services or supplies in this *Evidence of Coverage*, unless state or federal law requires coverage.

Vision Therapy, Eyeglasses and Contact Lenses

This SELECT Plan does not cover vision therapy, eyeglasses or contact lenses. However, this exclusion does not apply to an implanted lens that replaces the organic eye lens.

SELECT 2

Immunizations or Inoculations

Immunizations or inoculations for adults or children are limited to those provided as Preventive Care Service.

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Vision and Hearing Examinations

Eye and ear examinations to determine the need for correction of vision and hearing are not covered.

Patient Education

Patient education programs on how to prevent illness or injury and how to maintain good health, including diabetes management programs and asthma management programs are not covered.

SELECT 3

The exclusions and limitations from the "SELECT 1" and "SELECT 2" subsections of the "Services and Supplies" portion of this section also apply to SELECT 3. In addition, the following services and supplies are not covered through your SELECT 3 level of benefits.

Durable Medical Equipment

Any expenses related to equipment which can withstand repeated use, is primary and customarily used to serve a medical purpose, is generally not useful to a person in the absence of illness or injury and is appropriate for use in the home.

Diabetic Equipment

Diabetic equipment is not covered under SELECT 3.

Organ, Tissue and Stem Cell Transplants

Any expenses related to the replacement of any body organ, tissue or stem cell, whether non-Experimental or not, are not covered.

Health Evaluations

For preventive health purposes, a periodic health evaluation and diagnostic preventive procedures are not covered.

Immunizations and Injections

Immunizations and injections, professional services to inject the medications and the medications that are injected are not covered.

Immunizations and Inoculations

Immunizations and inoculations are not covered.

Patient Education

Patient education programs on how to prevent illness or injury and how to maintain good health, including diabetes management programs and asthma management programs are not covered.

Prostheses

Any expenses that specifically replace missing body parts including, but not limited to, artificial limbs, mammary prostheses, artificial eyes, intraocular lens implants or contact lenses after cataract surgery and colostomy supplies are not covered except as specifically stated.

Sterilizations

Any expenses for sterilization or reversal of sterilization for males is not covered.

Exclusions and Limitations Page 75

Prescription Drugs

The exclusions and limitations in all the "Services and Supplies" portions of this section also apply to the coverage of Prescription Drugs.

Note: Services or supplies excluded under the Prescription Drug benefits may be covered under your medical benefits portion of this *Evidence of Coverage*. Please refer to the "Medical Services and Supplies" portion of the "Covered Services and Supplies" section for more information.

Additional exclusions and limitations:

Allergy Serum

Products to lessen or end allergic reactions are not covered. Allergy serum is covered as a medical benefit. See the "Allergy, Immunizations and Injections" portion of the "Schedule of Benefits and Copayments – SELECT 1" and "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections and the "Immunizations and Injections" portion of "Covered Services and Supplies" section for more information.

Appetite Suppressants or Drugs for Body Weight Reduction

Drugs prescribed for the treatment of obesity are covered when Medically Necessary for the treatment of morbid obesity. In such cases the drug will be subject to Prior Authorization from Health Net.

Devices

Coverage is limited to vaginal contraceptive devices, peak flow meters, spacer inhalers and those devices listed under the "Diabetic Drugs and Supplies" provision of the "Prescription Drugs" portion of "Covered Services and Supplies." No other devices are covered even if prescribed by a Member Physician.

Diagnostic Drugs

Drugs used for diagnostic purposes are not covered. Diagnostic drugs are covered under the medical benefit when Medically Necessary.

Dietary or Nutritional Supplements

Drugs used as dietary or nutritional supplements, including vitamins and herbal remedies, including when in combination with a prescription drug product, are limited to drugs that are listed in the Recommended Drug List. Phenylketonuria (PKU) treatment is covered under the medical benefit (see the "Phenylketonuria" portion of the "Covered Services and Supplies" section).

Drugs Prescribed for the Common Cold

Drugs prescribed to shorten the duration of the common cold are not covered.

Drugs Prescribed by a Dentist

Drugs prescribed for routine dental treatment are not covered.

Drugs Prescribed for Cosmetic or Enhancement Purposes

Drugs that are prescribed for the following non-medical conditions are not covered: hair loss, sexual performance, athletic performance, cosmetic purposes, anti-aging for cosmetic purposes and mental performance. Examples of drugs that are excluded when prescribed for such conditions include, but are not limited to Latisse, Renova, Retin-A, Vaniqua, Propecia, or Lustra. This exclusion does not exclude coverage for drugs when pre-authorized for as Medically Necessary to treat a diagnosed medical condition affecting memory, including but not limited to, Alzheimer's dementia.

Food and Drug Administration (FDA)

Supply amounts for prescriptions that exceed the FDA's or Health Net's indicated usage recommendation are not covered unless Medically Necessary and Prior Authorization is obtained from Health Net.

Hypodermic Syringes and Needles

Hypodermic syringes and needles are limited to disposable insulin needles and syringes and specific brands of pen devices. Needles and syringes required to administer self-injected medications (other than insulin) will be provided when obtained through Health Net's specialty pharmacy vendor under the Medical benefit (see

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the "Immunizations and Injections" portion of the "Covered Services and Supplies" section). All other syringes, devices and needles are not covered.

Self-Injectable Drugs

Self-injectable drugs obtained through a prescription are limited to insulin when prescribed by a Physician. Other self-injectable medications are covered under the medical benefit (see the "Immunizations and Injections" portion of the "Covered Services and Supplies" section). Surgically implanted drugs are covered under the medical benefit (see the "Surgically Implanted Drugs" portion of "Covered Services and Supplies" section).

Irrigation Solutions

Irrigation solutions and saline solutions are not covered.

Lost, Stolen or Damaged Drugs

Drugs that are lost, stolen or damaged are not covered. You will have to pay the retail price for replacing them.

Nonapproved Uses

Drugs prescribed for indications approved by the Food and Drug Administration are covered. Off-label use of drugs is only covered when prescribed or administered by a licensed health care professional for the treatment of a life-threatening or chronic and seriously debilitating condition as described herein (see the "Off-Label Drugs" provision in the "Prescription Drugs" portion of the "Covered Services and Supplies" section).

Noncovered Services

Drugs prescribed for a condition or treatment that is not covered by this Plan are not covered. However, the Plan does cover Medically Necessary drugs for medical conditions directly related to noncovered services when complications exceed routine Follow-Up Care (such as life-threatening complications of cosmetic surgery).

Nonparticipating Pharmacies in California Only

Drugs dispensed by Nonparticipating Pharmacies in California are not covered, except as specified in the "Use of Nonparticipating Pharmacies" provision of the "Covered Services and Supplies" section.

Nonprescription (Over-the-Counter) Drugs, Equipment and Supplies

Medical equipment and supplies (including insulin) that are available without a prescription are covered only when prescribed by a Physician for the management and treatment of diabetes, for preventive purposes in accordance with the U.S. Preventive Services Task Force A and B recommendations or for female contraception.

Any other Nonprescription Drug or over-the-counter drugs, medical equipment or supplies that can be purchased without a Prescription Drug Order is not covered, even if a Physician writes a Prescription Drug Order for such drug, equipment or supply unless it is listed in the Recommended Drug List. However, if a higher dosage form of a nonprescription drug or over-the-counter drug is only available by prescription, that higher dosage drug may be covered when Medically Necessary.

If a drug that was previously available by prescription becomes available in an over-the-counter (OTC) form in the same prescription strength, then Prescription Drugs that are similar agents and have comparable clinical effect(s), will only be covered when Medically Necessary and Prior Authorization is obtained from Health Net.

Quantity Limitations

Some drugs are subject to specific quantity limitations per Copayment based on recommendations for use by the FDA or Health Net's usage guidelines. Medications taken on an "as-needed" basis may have a Copayment based on a specific quantity, standard package, vial, ampoule, tube, or other standard unit. In such a case, the amount of medication dispensed may be less than a 30-consecutive-calendar-day supply. If Medically Necessary, your Physician may request a larger quantity from Health Net.

Schedule II Narcotic Drugs

Schedule II narcotic drugs are not covered through mail order. Schedule II drugs are drugs classified by the Federal Drug Enforcement Administration as having a high abuse risk but also safe and accepted for medical uses in the United States.

Exclusions and Limitations Page 77

Smoking Cessation Coverage

Drugs that require a prescription in order to be dispensed for the relief of nicotine withdrawal symptoms are covered up to a twelve week course of therapy per Calendar Year if the Member is concurrently enrolled in a comprehensive smoking cessation behavioral modification support program. The prescribing Physician must request Prior Authorization for coverage. For information regarding smoking cessation behavioral modification support programs available through Health Net, contact the Customer Contact Center at the telephone number on your Health Net ID Card or visit the Health Net website at www.healthnet.com.

Unit Dose or "Bubble" Packaging

Individual doses of medication dispensed in plastic, unit dose or foil packages and dosage forms used for convenience as determined by Health Net, are only covered when Medically Necessary or when the medication available in that form.

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Chiropractic Services

The exclusions and limitations in the "Services and Supplies" portion of this section, also apply to Chiropractic Services.

Note: Services or supplies excluded under the chiropractic benefits may be covered under your medical benefits portion of this *Evidence of Coverage*. Please refer to the "Medical Services and Supplies" portion of the "Covered Services and Supplies" section for more information.

Services, laboratory tests and x-rays and other treatment not approved by ASH Plans and documented as Medically Necessary as appropriate or classified as Experimental, and/or being in the research stage, as determined in accordance with professionally recognized standards of practice are not covered. If you have a life threatening or seriously debilitating condition and ASH plans denies coverage based on the determination that the therapy is Experimental, you may be able to request an independent medical review of ASH Plans' determination. You should contact ASH Plans at **1-800-678-9133** for more information.

Additional exclusions and limitations include, but are not limited to, the following:

Anesthesia

Charges for anesthesia are not covered.

Diagnostic Radiology

Coverage is limited to X-rays. No other diagnostic radiology (including magnetic resonance imaging or MRI) is covered.

Drugs

Prescription Drugs and over-the-counter drugs are not covered.

Durable Medical Equipment

Durable Medical Equipment is not covered.

Educational Programs

Educational programs, nonmedical self-care, self-help training and related diagnostic testing are not covered.

Experimental or Investigational Chiropractic Services

Chiropractic care that is (a) investigatory; or (b) an unproven Chiropractic Service that does not meet generally accepted and professionally recognized standards of practice in the chiropractic provider community is not covered. ASH Plans will determine what will be considered Experimental or Investigational.

Hospital Charges

Charges for Hospital confinement and related services are not covered.

Hypnotherapy

Hypnotherapy, behavior training, sleep therapy and weight programs are not covered.

Medically/Clinically Unnecessary Services

Only Chiropractic Services that are necessary, appropriate, safe, effective and that are rendered in accordance with professionally recognized, valid, evidence-based standards of practice are covered.

Non-Contracted Providers

Services or treatment rendered by chiropractors who do not contract with ASH Plans are not covered, except with regard to Emergency Chiropractic Services or upon a referral by ASH Plans.

Nonchiropractic Examinations

Examinations or treatments for conditions unrelated to Neuromusculo-skeletal Disorders are not covered. This means that physical therapy not associated with spinal, muscle and joint manipulation, is not covered.

Out-of-State Services

Services provided by a chiropractor practicing outside California are not covered, except with regard to Emergency Chiropractic Services.

Exclusions and Limitations Page 79

Services Not Within License

Services that are not within the scope of license of a licensed chiropractor in California.

Thermography

The diagnostic measuring and recording of body heat variations (thermography) are not covered.

Transportation Costs

Transportation costs are not covered, including local ambulance charges.

Vitamins

Vitamins, minerals, nutritional supplements or other similar products, including when in combination with a prescription product, are not covered

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When the Plan Ends

The Group Service Agreement specifies how long this SELECT Plan remains in effect.

If you are totally disabled on the date that the Group Service Agreement is terminated, benefits will continue according to the "Extension of Benefits" portion of the "Eligibility, Enrollment and Termination" section.

When the Plan Changes

Subject to notification and according to the terms of the Group Service Agreement, the Group has the right to terminate this Plan or to replace it with another plan with different terms. This may include, but is not limited to, changes or termination of specific benefits, exclusions and eligibility provisions.

Health Net has the right to modify this SELECT Plan, including the right to change subscription charges according to the terms of the Group Service Agreement. Notice of modification will be sent to the Group. Except as required under "When Coverage Ends" in the "Eligibility, Enrollment and Termination" section regarding termination for non-payment, Health Net will not provide notice of such changes to Plan Subscribers unless it is required to do so by law. The Group may have obligations under state or federal law to provide notification of these changes to Plan Subscribers.

If you are confined in a Hospital when the Group Service Agreement is modified, benefits will continue as if the SELECT Plan had not been modified, until you are discharged from the Hospital.

Form or Content of the SELECT Plan: No agent or employee of Health Net is authorized to change the form or content of this SELECT Plan. Any changes can be made only through an endorsement authorized and signed by an officer of Health Net.

Customer Contact Center Interpreter Services

Health Net's Customer Contact Center has bilingual staff and interpreter services for additional languages to handle Member language needs. Examples of interpretive services provided include explaining benefits, filing a grievance and answering questions related to your health plan in your preferred language. Also, our Customer Contact Center staff can help you find a health care provider who speaks your language. Call the Customer Contact Center number on your Health Net ID card for this free service. Health Net discourages the use of family members and friends as interpreters and strongly discourages the use of minors as interpreters at all medical points of contact where a covered benefit or service is received. Language assistance is available at all medical points of contact where a covered benefit or service is accessed. You do not have to use family members or friends as interpreters. If you cannot locate a health care provider who meets your language needs, you can request to have an interpreter available at no charge.

Members' Rights and Responsibilities Statement

Health Net is committed to treating Members in a manner that respects their rights, recognizes their specific needs and maintains a mutually respectful relationship. In order to communicate this commitment, Health Net has adopted these Members' rights and responsibilities. These rights and responsibilities apply to Members' relationships with Health Net, its contracting practitioners and providers, and all other health care professionals providing care to its Members.

Members have the right to:

- Receive information about Health Net, its services, its practitioners and providers and Members' rights and responsibilities;
- Be treated with respect and recognition of their dignity and right to privacy;
- Participate with practitioners in making decisions about their health care;
- A candid discussion of appropriate or Medically Necessary treatment options for their conditions, regardless of cost or benefit coverage;
- Reguest an interpreter at no charge to you;

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- Use interpreters who are not your family members or friends;
- File a complaint if your language needs are not met;
- File a grievance in your preferred language by using the interpreter service or by completing the translated grievance form that is available on www.healthnet.com;
- · Voice complaints or appeals about the organization or the care it provides; and
- Make recommendations regarding Health Net's Member rights and responsibilities policies.

Members have the responsibility to:

- Supply information (to the extent possible) that the organization and its practitioners and providers need in order to provide care;
- Follow plans and instructions for care that they have agreed-upon on with their practitioners; and
- Be aware of their health problems and participate in developing mutually agreed-upon treatment goals to the degree possible.

Grievance, Appeals, Independent Medical Review and Arbitration

Grievance Procedures

Appeal, complaint or grievance means any dissatisfaction expressed by you or your representative concerning a problem with Health Net, a medical provider or Your coverage under this EOC, including an adverse benefit determination as set forth under the Affordable Care Act (ACA). An adverse benefit determination, as applicable to this group health plan, means a decision by Health Net to deny, reduce, terminate or fail to pay for all or part of a benefit that is based on:

- Determination of an individual's eligibility to participate in this Health Net plan; or
- Determination that a benefit is not covered; or
- Determination that a benefit is Experimental, Investigational, or not Medically Necessary or appropriate.

1-800-676-6976 or by submitting a Member grievance form through the Health Net website at www.healthnet.com.

You may also file your complaint in writing by sending information to:

Health Net Appeals and Grievance Department P.O. Box 10348 Van Nuys, CA 91410-0348

If your concern involves the Mental Disorders and Chemical Dependency program under the SELECT 1 benefit level, call MHN Services at **1-888-426-0030**, or write to:

MHN Services Attention: Appeals & Grievances P.O. Box 10697 San Rafael, CA 94912

Note: All concerns involving the Mental Disorders and Chemical Dependency benefits obtained under the SELECT 2 and SELECT 3 benefit levels should be filed directly with Health Net.

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If your concern involves the chiropractic program, call Health Net the Customer Contact Center at **1-800-676-6976** or write to:

Health Net Appeals and Grievance Department P.O. Box 10348 Van Nuys, CA 91410-0348

You must file your grievance or appeal with Health Net within 365 calendar days following the date of the incident or action that caused your grievance. Please include all information from your Health Net Identification Card and he details of the concern or problem.

We will:

- Confirm in writing within five calendar days that we received your request.
- Review your complaint and inform you of our decision in writing within 30 days from the receipt of the grievance. For conditions where there is an immediate and serious threat to your health, including severe Pain, the potential for loss of life, limb or major bodily function exists, Health Net must notify you of the status of your grievance no later than three days from receipt of the grievance. For urgent grievances, Health Net will immediately notify you of the right to contact the Department of Managed Health Care. There is no requirement that you participate in Health Net's grievance or appeals process before requesting IMR for denials based on the Investigational or Experimental nature of the therapy. In such cases you may immediately contact the Department of Managed Health Care to request an IMR of the denial.

If you continue to be dissatisfied after the grievance procedure has been completed, you may contact the Department of Managed Health Care for assistance or to request an independent medical review or initiate binding arbitration, as described below. Binding arbitration is the final process for the resolution of disputes.

Independent Medical Review of Grievances Involving a Disputed Health Care Service
You may request an independent medical review (IMR) of disputed Health Care Services from the Department of Managed Health Care (Department) if you believe that Health Care Services eligible for coverage and payment under your Health Net Plan have been improperly denied, modified or delayed by Health Net or one of its contracting providers. A "Disputed Health Care Service" is any Health Care Service eligible for coverage and payment under your Health Net Plan that has been denied, modified or delayed by Health Net or one of its contracting providers, in whole or in part because the service is not Medically Necessary.

The IMR process is in addition to any other procedures or remedies that may be available to you. You pay no application or processing fees of any kind for IMR. You have the right to provide information in support of the request for IMR. Health Net will provide you with an IMR application form and Health Net's grievance response letter that states its position on the Disputed Health Care Service. A decision not to participate in the IMR process may cause you to forfeit any statutory right to pursue legal action against Health Net regarding the Disputed Health Care Service.

Eligibility

Your application for IMR will be reviewed by the Department to confirm that it meets all the eligibility requirements of the law for IMR which are set out below:

- 1.(A) Your provider has recommended a Health Care Service as Medically Necessary; or
 - (B) You have received urgent or Emergency Care that a provider determined to have been Medically Necessary;
 - (C) In the absence of the provider recommendation described in 1.(A) above, you have been seen by a Health Net Member Physician for the diagnosis or treatment of the medical condition for which you seek IMR;
- The Disputed Health Care Service has been denied, modified or delayed by Health Net or one of its contracting providers, based in whole or in part on a decision that the Health Care Service is not Medically Necessary; and

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3. You have filed a grievance with Health Net and the disputed decision is upheld by Health Net or the grievance remains unresolved after 30 days. Within the next six months, you may apply to the Department for IMR or later, if the Department agrees to extend the application deadline. If your grievance requires expedited review you may bring it immediately to the Department's attention. The Department may waive the requirement that you follow Health Net's grievance process in extraordinary and compelling cases.

If your case is eligible for IMR, the dispute will be submitted to a medical Specialist who will make an independent determination of whether or not the care is Medically Necessary. You will receive a copy of the assessment made in your case from the IMR. If the IMR determines the service is Medically Necessary, Health Net will provide the Disputed Health Care Service. If your case is not eligible for IMR, the Department will advise you of your alternatives.

For non-urgent cases, the IMR organization designated by the Department must provide its determination within 30 days of receipt of the application for review and the supporting documents. For urgent cases involving imminent and serious threat to your health, including, but not limited to, serious Pain, the potential loss of life, limb or major bodily function or the immediate and serious deterioration of your health, the IMR organization must provide its determination within three business days.

For more information regarding the IMR process or to request an application form, please call Health Net's Customer Contact Center at the telephone number on your Health Net ID card.

Independent Medical Review of Investigational or Experimental Therapies

Health Net does not cover Experimental or Investigational drugs, devices, procedures or therapies. However, if Health Net denies or delays coverage for your requested treatment on the basis that it is Experimental or Investigational and you meet the eligibility criteria set out below, you may request an independent medical review (IMR) of Health Net's decision from the Department of Managed Health Care. The Department does not require you to participate in Health Net's grievance system or appeals process before requesting IMR of denials based on the Investigational or Experimental nature of the therapy. In such cases you may immediately contact the Department to request an IMR of this denial.

Eligibility

- 1. You must have a life-threatening or seriously debilitating condition.
- 2. Your Physician must certify to Health Net that you have a life-threatening or seriously debilitating condition for which standard therapies have not been effective in improving your condition or are otherwise medically inappropriate and there is no more beneficial therapy covered by Health Net.
- 3. Your Physician must certify that the proposed Experimental or Investigational therapy is likely to be more beneficial than available standard therapies or as an alternative, you submit a request for a therapy that, based on documentation you present from the medical and scientific evidence, is likely to be more beneficial than available standard therapies.
- 4. You have been denied coverage by Health Net for the recommended or requested therapy.
- 5. If not for Health Net's determination that the recommended or requested treatment is Experimental or Investigational, it would be covered.

If Health Net denies coverage of the recommended or requested therapy and you meet the eligibility requirements, Health Net will notify you within five business days of its decision and your opportunity to request external review of Health Net's decision through IMR. Health Net will provide you with an application form to request an IMR of Health Net's decision. The IMR process is in addition to any other procedures or remedies that may be available to you. You pay no application or processing fees of any kind for IMR. You have the right to provide information in support of your request for IMR. If your Physician determines that the proposed therapy should begin promptly, you may request expedited review and the experts on the IMR panel will render a decision within seven days of your request. If the IMR panel recommends that Health Net cover the recommended or requested therapy, coverage for the services will be subject to the terms and conditions generally applicable to other benefits to which you are entitled. A decision not to participate in the IMR process may cause you to forfeit any statutory right to pursue legal action against Health Net regarding the denial of the recommended or requested therapy. For more information, please call the Customer Contact Center at the telephone number on your Health Net ID card.

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Department of Managed Health Care

The California Department of Managed Health Care is responsible for regulating Health Care Service plans. (Health Net is a Health Care Service plan.)

If you have a grievance against Health Net, you should first telephone Health Net at **1-800-676-6976** and use our grievance process before contacting the Department. Utilizing this grievance procedure does not prohibit any potential legal rights or remedies that may be available to you.

If you need help with a grievance involving an Emergency, a grievance that has not been satisfactorily resolved by Health Net, or a grievance that has remained unresolved for more than 30 days, then you may call the Department for assistance.

You may also be eligible for an Independent Medical Review (IMR). If you are eligible for IMR, the IMR process will provide an impartial review of medical decisions made by a health plan related to the Medical Necessity of a proposed service or treatment, coverage decisions for treatments that are Experimental or Investigational in nature and payment disputes for emergency or urgent medical services. The Department also has a toll-free telephone number (1-888-HMO-2219) and a TDD line (1-877-688-9891) for the hearing and speech impaired. The Department's Internet Web site http://www.hmohelp.ca.gov has complaint forms, IMR application forms and instructions online.

Binding Arbitration

Sometimes disputes or disagreements may arise between you (including your enrolled Family Members, heirs or personal representatives) and Health Net regarding the construction, interpretation, performance or breach of this *Evidence of Coverage* or regarding other matters relating to or arising out of your Health Net Membership. Typically such disputes are handled and resolved through the Health Net Grievance, Appeal and Independent Medical Review process described above. However, in the event that a dispute is not resolved in that process, Health Net uses binding arbitration as the final method for resolving all such disputes, whether stated in tort, contract or otherwise and whether or not other parties such as employer groups, health care providers or their agents or employees, are also involved. In addition, disputes with Health Net involving alleged professional liability or medical malpractice (that is, whether any medical services rendered were unnecessary or unauthorized or were improperly, negligently or incompetently rendered) also must be submitted to binding arbitration.

As a condition to becoming a Health Net Member, you agree to submit all disputes you may have with Health Net, except those described below, to final and binding arbitration. Likewise, Health Net agrees to arbitrate all such disputes. This mutual agreement to arbitrate disputes means that both you and Health Net are bound to use binding arbitration as the final means of resolving disputes that may arise between the parties and thereby the parties agree to forego any right they may have to a jury trial on such disputes. However, no remedies that otherwise would be available to either party in a court of law will be forfeited by virtue of this agreement to use and be bound by Health Net's binding arbitration process. This agreement to arbitrate shall be enforced even if a party to the arbitration is also involved in another action or proceeding with a third party arising out of the same matter.

Health Net's binding arbitration process is conducted by mutually acceptable arbitrator(s) selected by the parties. The Federal Arbitration Act, 9 U.S.C. § 1, et seq., will govern arbitrations under this process. In the event that the total amount of damages claimed is \$200,000 or less, the parties shall, within 30 days of submission of the demand for arbitration to Health Net, appoint a mutually acceptable single neutral arbitrator who shall hear and decide the case and have no jurisdiction to award more than \$200,000. In the even that the total damages is over \$200,000, the parties shall, within 30 days of submission of the demand for arbitration to Health Net, appoint a mutually acceptable panel of three neutral arbitrators (unless the parties mutually agree to one arbitrator), who shall hear and decide the case.

If the parties fail to reach an agreement during this time frame, then either party may apply to a Court of Competent Jurisdiction for appointment of the arbitrator(s) to hear and decide the matter.

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Arbitration can be initiated by submitting a demand for arbitration to Health Net at the address provided below. The demand must have a clear statement of the facts, the relief sought and a dollar amount:

Health Net of California Attention: Litigation Administrator PO Box 4504 Woodland Hills, CA 91365-4505

The arbitrator is required to follow applicable state or federal law. The arbitrator may interpret this *Evidence* of *Coverage*, but will not have any power to change, modify or refuse to enforce any of its terms, nor will the arbitrator have the authority to make any award that would not be available in a court of law. At the conclusion of the arbitration, the arbitrator will issue a written opinion and award setting forth findings of fact and conclusions of law. The award will be final and binding on all parties except to the extent that the state or federal law provide for judicial review of arbitration proceedings.

The parties will share equally the arbitrator's fees and expenses of administration involved in the arbitration. Each party also will be responsible for their own attorneys' fees. In cases of extreme hardship to a Member, Health Net may assume all or a portion of a Member's share of the fees and expenses of the arbitration. Upon written notice by the Member requesting a hardship application, Health Net will forward the request to an independent professional dispute resolution organization for a determination. Such request for hardship should be submitted to the Litigation Administrator at the address provided above.

Members who are enrolled in a plan that is subject to ERISA, 29 U.S.C. § 1001 et seq., a federal law regulating benefit plans, are *not* required to submit disputes about certain "adverse benefit determinations" made by Health Net to mandatory binding arbitration. Under ERISA, an "adverse benefit determination" means a decision by Health Net to deny, reduce, terminate or not pay for all or a part of a benefit. However, you and Health Net may voluntarily agree to arbitrate disputes about these "adverse benefit determinations" at the time the dispute arises.

<u>Involuntary Transfer to Another Primary Care Physician or Contracting Physician</u> <u>Group</u>

Health Net has the right to transfer you to another Primary Care Physician or contracting Physician Group under certain circumstances. The following are examples of circumstances that may result in involuntary transfer:

- Refusal to Follow Treatment: You may be involuntarily transferred to an alternate Primary Care Physician or Physician Group if you continually refuse to follow recommended treatment or established procedures of Health Net, the Primary Care Physician or the contracting Physician Group.
 - Health Net will offer you the opportunity to develop an acceptable relationship with another Primary Care Physician at the contracting Physician Group, or at another contracting Physician Group, if available. A transfer to another Physician Group will be at Health Net's discretion.
- Disruptive or Threatening Behavior: You may be involuntarily transferred to an alternate Primary Care
 Physician or Physician Group if you repeatedly disrupt the operations of the Physician Group or Health
 Net to the extent that the normal operations of either the Physician's office, the contracting Physician
 Group or Health Net are adversely impacted.
- Abusive Behavior: You may be involuntarily transferred to an alternate Primary Care Physician or Physician Group if you exhibit behavior that is abusive or threatening in nature toward the health care provider, his or her office staff, the contracting Physician Group or Health Net personnel.
- Inadequate Geographic Access to Care: You may be involuntarily transferred to an alternate Primary Care Physician or contracting Physician Group if it is determined that neither your residence nor place of work are within reasonable access to your current Primary Care Physician.

Other circumstances may exist where the treating Physician or Physicians have determined that there is an inability to continue to provide you care because the patient-Physician relationship has been compromised to the extent that mutual trust and respect have been impacted. In the U.S. the treating Physicians and contracting Physician Group must always work within the code of ethics established through the American Medical Association (AMA). (For information on the AMA code of ethics, please refer to the American Medical Association website at http://www.ama-assn.org). Under the code of ethics, the Physician will

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provide you with notice prior to discontinuing as your treating Physician that will enable you to contact Health Net and make alternate care arrangements.

Health Net will conduct a fair investigation of the facts before any involuntary transfer for any of the above reasons is carried out.

Technology Assessment

New technologies are those procedures, drugs or devices that have recently been developed for the treatment of specific diseases or conditions or are new applications of existing procedures, drugs or devices. New technologies are considered Investigational or Experimental during various stages of clinical study as safety and effectiveness are evaluated and the technology achieves acceptance into the medical standard of care. The technologies may continue to be considered Investigational or Experimental if clinical study has not shown safety or effectiveness or if they are not considered standard care by the appropriate medical specialty. Approved technologies are integrated into Health Net benefits.

Health Net determines whether new technologies should be considered medically appropriate, or Investigational or Experimental, following extensive review of medical research by appropriately specialized Physicians. Health Net requests review of new technologies by an independent, expert medical reviewer in order to determine medical appropriateness or Investigational or Experimental status of a technology or procedure.

The expert medical reviewer also advises Health Net when patients require quick determinations of coverage, when there is no guiding principle for certain technologies or when the complexity of a patient's medical condition requires expert evaluation. If Health Net denies, modifies or delays coverage for your requested treatment on the basis that it is Experimental or Investigational, you may request an independent medical review (IMR) of Health Net's decision from the Department of Managed Health Care. Please refer to the "Independent Medical Review of Grievances Involving a Disputed Health Care Service" above in this "General Provisions" section for additional details.

Medical Malpractice Disputes

Health Net and the health care providers that provide services to you through this Plan are each responsible for their own acts or omissions and are ordinarily not liable for the acts and omissions or costs of defending others.

Recovery of Benefits Paid by Health Net WHEN YOU ARE INJURED

If you are ever injured through the actions of another person or yourself (responsible party), Health Net will provide benefits for all covered services that you receive through this Plan. However, if you receive money or are entitled to receive money because of your injuries, whether through a settlement, judgment or any other payment associated with your injuries, Health Net or the medical providers retain the right to recover the value of any services provided to you through this SELECT Plan.

As used throughout this provision, the term responsible party means any party actually or potentially responsible for making any payment to a Member due to a Member's injury, illness or condition. The term responsible party includes the liability insurer of such party or any insurance coverage.

Some examples of how you could be injured through the actions of a responsible party are:

- · You are in a car accident; or
- · You slip and fall in a store.

Health Net's rights of recovery apply to any and all recoveries made by you or on your behalf from the following sources, including but not limited to:

- Payments made by a third party or any insurance company on behalf of a third party;
- Uninsured or underinsured motorist coverage;
- Personal injury protection, no fault or any other first party coverage;
- Workers Compensation or Disability award or settlement;

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Medical payments coverage under any automobile policy, premises or homeowners' insurance coverage, umbrella coverage; and

Any other payments from any other source received as compensation for the responsible party's actions.

By accepting benefits under this Plan, you acknowledge that Health Net has a right of reimbursement that attaches when this Plan has paid for health care benefits for expenses incurred due to the actions of a responsible party and you or your representative recovers or is entitled to recover any amounts from a responsible party.

Under California law, Health Net's legal right to reimbursement creates a health care lien on any recovery.

By accepting benefits under this plan, you also grant Health Net an assignment of your right to recover medical expenses from any medical payment coverage available to the extent of the full cost of all covered services provided by the Plan and you specifically direct such medical payments carriers to directly reimburse the Plan on your behalf.

Steps You Must Take

If you are injured because of a responsible party, you must cooperate with Health Net's and the medical provider's effort to obtain reimbursement, including:

- Telling Health Net and the medical providers, the name and address of the responsible party, if you know
 it, the name and address of your lawyer, if you are using a lawyer, the name and address of any insurance company involved in your injuries and describing how the injuries were caused;
- Completing any paperwork that Health Net or the medical providers may reasonably require to assist in enforcing the lien;
- Promptly responding to inquiries from the lienholders about the status of the case and any settlement discussions;
- Notifying the lienholders immediately upon you or your lawyer receiving any money from the responsible parties, any insurance companies, or any other source;
- Pay the health care lien from any recovery, settlement or judgment, or other source of compensation and all reimbursement due Health Net for the full cost of benefits paid under the Plan that are associated with injuries through a responsible party regardless of whether specifically identified as recovery for medical expenses and regardless of whether you are made whole or fully compensated for your loss;
- Do nothing to prejudice Health Net's rights as set forth above. This includes, but is not limited to, refraining from any attempts to reduce or exclude from settlement or recovery the full cost of all benefits paid by the plan; and
- Hold any money that you or your lawyer receives from the responsible parties or from any source, in trust
 and reimbursing Health Net and the medical providers for the amount of the lien as soon as you are paid.

How the Amount of Your Reimbursement is Determined

The following section is not applicable to Workers' Compensation liens and may not apply to certain ERISA plans, Hospital liens, Medicare plans and certain other programs and may be modified by written agreement.*

Your reimbursement to Health Net or the medical provider under this lien is based on the value of the services you receive and the costs of perfecting this lien. For purposes of determining the lien amount, the value of the services depends on how the provider was paid, as summarized below, and will be calculated in accordance with California Civil Code Section 3040, or as otherwise permitted by law.

- The amount of the reimbursement that you owe Health Net or the medical provider will be reduced by the percentage that your recovery is reduced if a judge, jury or arbitrator determines that you were responsible for some portion of your injuries.
- The amount of the reimbursement that you owe Health Net or the medical provider will also be reduced a pro rata share for any legal fees or costs that you paid from the money you received.

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• The amount that you will be required to reimburse Health Net or the medical provider for services you receive under this Plan will not exceed one-third of the money that you receive if you do engage a lawyer or one-half of the money you receive if you do not engage a lawyer.

* Reimbursement related to Workers' Compensation benefits, ERISA plans, Hospital liens, Medicare and other programs not covered by California Civil Code, Section 3040 will be determined in accordance with the provisions of this Evidence of Coverage and applicable law.

Recovery of Benefits Paid by Health Net Under A Surrogate Parenting Agreement
This Plan covers services for a surrogate pregnancy only when the surrogate is a Health Net Member. When
compensation is obtained for the surrogacy, the Plan shall have a lien on such compensation to recover its
medical expense.

This Plan will provide benefits for all covered services that you receive through this *Evidence of Coverage*. However, if you receive money or are entitled to receive money for the surrogacy, Health Net or the medical providers retains the right to recover the value of any services provided to you through this *Evidence of Coverage*. Health Net's rights of recovery apply to any and all compensation made to and received by you as part of the surrogate parenting agreement up to the full cost of benefits paid under this Plan that are associated with the surrogate pregnancy.

By accepting benefits under this *Evidence of Coverage*, you acknowledge that Health Net has a right of reimbursement that attaches when we have paid for health care benefits associated with a surrogate pregnancy.

Under California law, Health Net's legal right to reimbursement creates a health care lien on any recovery. You must cooperate with Health Net and the medical providers' efforts to obtain reimbursement, including:

- Informing Health Net of any surrogacy compensation agreement and providing a copy when requested by Health Net;
- Completing any paperwork that Health Net or the medical providers may reasonably require to assist in enforcing the lien;
- Promptly responding to inquiries from the lienholders;
- Notifying the lienholders immediately upon you or your lawyer receiving the compensation; and
- Pay the health care lien from any recovery, settlement or judgment, or other source of compensation and all reimbursement due Health Net You receive for the surrogate pregnancy up to the full cost of benefits paid under the *Evidence of Coverage* that are associated with the surrogate pregnancy.

Your reimbursement to Health Net or the medical provider under this lien is based on the value of the services you receive and the costs of perfecting this lien. For purposes of determining the lien amount, the value of the services depends on how the provider was paid and will be calculated in accordance with California Civil Code, Section 3040, or as otherwise permitted by law.

Relationship of Parties

Contracting Physician Groups, Physicians, Hospitals and other health care providers are not agents or employees of Health Net.

Health Net and its employees are not the agents or employees of any Physician Group, Physician, Hospital or other health care provider.

All of the parties are independent contractors and contract with each other to provide you the covered services or supplies of this SELECT Plan.

The Group and the Members are not liable for any acts or omissions of Health Net, its agents or employees or of Physician Groups, any Physician or Hospital or any other person or organization with which Health Net has arranged or will arrange to provide the covered services and supplies of this SELECT Plan.

Provider/Patient Relationship

Physicians maintain a doctor-patient relationship with the Member and are solely responsible for providing professional medical services. Hospitals maintain a Hospital-patient relationship with the Member and are solely responsible for providing Hospital services.

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Liability for Charges

While it is not likely, it is possible that Health Net may be unable to pay a Health Net provider. If this happens, the provider has contractually agreed not to seek payment from the Member.

However, this provision only applies to providers who have contracted with Health Net. You may be held liable for the cost of services or supplies received from a noncontracting provider if Health Net does not pay that provider.

This provision does not affect your obligation to pay any required Copayment or to pay for services and supplies that this SELECT Plan does not cover.

Prescription Drug Liability

Health Net will not be liable for any claim or demand as a result of damages connected with the manufacturing, compounding, dispensing or use of any Prescription Drug this SELECT Plan covers.

Continuity of Care Upon Termination of Provider Contract

If Health Net's contract with a Physician Group, Preferred Provider or other provider is terminated, Health Net will transfer any affected Members to another contracting Physician Group or provider and make every effort to ensure continuity of care. At least 60-days prior to termination of a contract with a Physician Group or acute care Hospital to which Members are assigned for services, Health Net will provide a written notice to affected Members. For all other Hospitals that terminate their contract with Health Net, a written notice will be provided to affected Members within five days after the effective date of the contract termination.

In addition, a Member may request continued care from a provider whose contract is terminated if at the time of termination the Member was receiving care from such a provider for:

- An Acute Condition;
- A Serious Chronic Condition not to exceed twelve months from the contract termination date;
- A pregnancy (including the duration of the pregnancy and immediate postpartum care);
- A newborn up to 36 months of age, not to exceed twelve months from the contract termination date;
- A Terminal Illness (for the duration of the Terminal Illness); or
- A surgery or other procedure that has been authorized by Health Net as part of a documented course of treatment.

For definitions of Acute Condition, Serious Chronic Condition and Terminal Illness see the "Definitions" section.

Health Net may provide coverage for completion of services from a provider whose contract has been terminated, subject to applicable Copayments and any other exclusions and limitations of this Plan and if such provider is willing to accept the same contract terms applicable to the provider prior to the provider's contract termination. You must request continued care within 30 days of the provider's date of termination unless you can show that it was not reasonably possible to make the request within 30 days of the provider's date of termination and the request is made as soon as reasonably possible.

If you would like more information on how to request continued care, or request a copy of our continuity of care policy, please contact the Customer Contact Center at the telephone number on your Health Net ID Card.

Contracting Administrators

Health Net may designate or replace any contracting administrator that provides the covered services and supplies of this SELECT Plan. If Health Net designates or replaces any administrator and as a result procedures change, Health Net will inform you.

Any administrator designated by Health Net is an independent contractor and not an employee or agent of Health Net, unless otherwise specified in this *Evidence of Coverage*.

Decision-Making Authority

Health Net has discretionary authority to interpret the benefits of this SELECT Plan and to determine when services are covered by the SELECT Plan.

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Coordination of Benefits

The Member's coverage is subject to the same limitations, exclusions and other terms of this Evidence of Coverage whether Health Net is the Primary Plan or the Secondary Plan.

Coordination of benefits (COB) is a process, regulated by law, that determines financial responsibility for payment of allowable expenses between two or more group health plans.

Allowable expenses are generally the cost or value of medical services that are covered by two or more group health plans, including two Health Net plans.

The objective of COB is to ensure that all group health plans that provide coverage to an individual will pay no more than 100% of the allowable expense for services that are received. This payment will not exceed total expenses incurred or the reasonable cash value of those services and supplies when the group health plan provides benefits in the form of services rather than cash payments.

Health Net's COB activities will not interfere with your medical care.

Coordination of benefits is a bookkeeping activity that occurs between the two HMOs or insurers. However, you may occasionally be asked to provide information about your other coverage.

This coordination of benefits (COB) provision applies when a Member has health care coverage under more than one plan. "Plan" is defined below.

The order of benefit determination rules below determine which Plan will pay as the Primary Plan. The Primary Plan that pays first pays without regard to the possibility that another Plan may cover some expenses. A Secondary Plan pays after the Primary Plan and may reduce the benefits it pays so that payment from all group plans do not exceed 100% of the total allowable expense. "Allowable Expense" is defined below.

Definitions

The following definitions apply to the coverage provided under this Subsection only.

- **A.** Plan--A "Plan" is any of the following that provides benefits or services for medical or dental care or treatment. However, if separate contracts are used to provide coordinated coverage for members of a group, the separate contracts are considered parts of the same Plan and there is no COB among those separate contracts.
 - (1) "Plan" includes group insurance, closed panel (HMO, PPO or EPO) coverage or other forms of group or group-type coverage (whether insured or uninsured); Hospital indemnity benefits in excess of \$200 per day; medical care components of group long-term care contracts, such as skilled nursing care.
 - (Medicare is not included as a "Plan" with which Health Net engages in COB. We do, however, reduce benefits of this Plan by the amount paid by Medicare. For Medicare coordination of benefits please refer to the "Government Coverage" portion of this "General Provisions" section.)
 - (2) "Plan" does not include nongroup coverage of any type, amounts of Hospital indemnity insurance of \$200 or less per day, school accident-type coverage, benefits for nonmedical components of group long-term care policies, Medicare supplement policies, a state plan under Medicaid or a governmental plan that, by law, provides benefits that are in excess of those of any private insurance plan or other non-governmental plan.
 - Each contract for coverage under (1) and (2) above is a separate Plan. If a Plan has two parts and COB rules apply only to one of the two, each of the parts is treated as a separate Plan.
- **B. Primary Plan** or **Secondary Plan**--The order of benefit determination rules determine whether this plan is a "Primary Plan" or "Secondary Plan" when compared to another Plan covering the person.
 - When this Plan is primary, its benefits are determined before those of any other Plan and without considering any other Plan's benefits. When this Plan is secondary, its benefits are determined after those of another Plan and may be reduced because of the Primary Plan's benefits.
- C. Allowable Expense--This concept means a Health Care Service or expense, including Deductibles and Copayments, that is covered at least in part by any of the Plans covering the person. When a Plan provides benefits in the form of services, (for example an HMO) the reasonable cash value of each service will be considered an Allowable Expense and a benefit paid. An expense or service that is not covered by any of the Plans is not an Allowable Expense.

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The following are examples of expenses or services that are not Allowable Expense:

(1) If a covered person is confined in a private room, the difference between the cost of a semi-private room in the Hospital and the private room, is not an Allowable Expense.

- Exception: If the patient's stay in a private Hospital room is Medically Necessary in terms of generally accepted medical practice or one of the Plans routinely provides coverage for Hospital private rooms, the expense or service is an Allowable Expense.
- (2) If a person is covered by two or more Plans that compute their benefit payments on the basis of usual and customary fees, any amount in excess of the highest of the usual and customary fees for a specific benefit is not an Allowable Expense.
- (3) If a person is covered by two or more Plans that provide benefits or services on the basis of negotiated fees, an amount in excess of the highest of the negotiated fees is not an Allowable Expense.
- (4) If a person is covered by one Plan that calculates its benefits or services on the basis of usual and customary fees and another Plan that provides its benefits or services on the basis of negotiated fees, the Primary Plan's payment arrangements shall be the Allowable Expense for all Plans.
- (5) The amount a benefit is reduced by the Primary Plan because of a covered person does not comply with the Plan provisions is not an Allowable Expense.

Examples of these provisions are second surgical opinions, precertification of admissions and Preferred Provider arrangements.

- **D.** Claim Determination Period--This is the Calendar Year or that part of the Calendar Year during which a person is covered by this Plan.
- **E.** Closed Panel Plan--This is a Plan that provides health benefits to covered persons primarily in the form of services through a panel of providers that have contracted with or are employed by the Plan and that limits or excludes benefits for services provided by other providers, except in cases of emergency or referral by a panel member.
- **F.** Custodial Parent--This is a parent who has been awarded custody of a child by a court decree. In the absence of a court decree, it is the parent with whom the child resided more than half of the Calendar Year without regard to any temporary visitation.

Order of Benefit Determination Rules

If the Member is covered by another group health Plan, responsibility for payment of benefits is determined by the following rules. These rules indicate the order of payment responsibility among Health Net and other applicable group health Plans by establishing which Plan is primary, secondary and so on.

- **A. Primary or Secondary Plan**--The Primary Plan pays or provides its benefits as if the Secondary Plan or Plans did not exist.
- **B.** No COB Provision--A Plan that does not contain a coordination of benefits provision is always primary.

There is one exception: coverage that is obtained by virtue of membership in a group that is designed to supplement a part of a basic package of benefits may provide that the supplementary coverage shall be excess to any other parts of the Plan provided by the contract holder. Examples of these types of situations are major medical coverages that are superimposed over base plan Hospital and surgical benefits and insurance-type coverages that are written in connection with a closed panel Plan to provide out-of-network benefits.

- **C. Secondary Plan Performs COB**--A Plan may consider the benefits paid or provided by another Plan in determining its benefits only when it is secondary to that other Plan.
- **D.** Order of Payment Rules--The first of the following rules that describes which Plan pays its benefits before another Plan is the rule that will apply.
 - 1. Subscriber (Non-Dependent) vs. Dependent--The plan that covers the person other than as a dependent, for example as an employee, subscriber or retiree, is primary and the Plan that covers the person as a dependent is secondary.
 - 2. Child Covered By More Than One Plan--The order of payment when a child is covered by more than one Plan is:

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a. Birthday Rule--The Primary Plan is the plan of the parent whose birthday is earlier in the year if:

- The parents are married; or
- The parents are not separated (whether or not they ever have been married); or
- A court decree awards joint custody without specifying that one party has the responsibility to provide health care coverage.

If both parents have the same birthday, the Plan that covered either of the parents longer is primary.

- b. **Court Ordered Responsible Parent**--If the terms of a court decree state that one of the parents is responsible for the child's health care expenses or health care coverage and the plan of that parent has actual knowledge of those terms, that Plan is primary. This rule applies to Claim Determination Periods or plan years commencing after the Plan is given notice of the court decree.
- c. **Parents Not Married, Divorced or Separated-**-If the parents are not married or are separated (whether or not they ever have been married) or are divorced, the order of benefits is:
 - The Plan of the Custodial Parent.
 - The Plan of the spouse of the Custodial Parent.
 - The Plan of the non-custodial parent.
 - The Plan of the spouse of the non-custodial parent.
- 3. Active vs. Inactive Employee--The plan that covers a person as an employee who is neither laid off nor retired (or his or her dependent), is primary in relation to a Plan that covers the person as a laid off or retired employee (or his or her dependent). When the person has the same status under both Plans, the plan provided by active employment is first to pay.

If the other Plan does not have this rule and if, as a result, the Plans do not agree on the order of benefits, this rule is ignored.

Coverage provided an individual by one Plan as a retired worker and by another Plan as a dependent of an actively working spouse will be determined under the rule labeled D (1) above.

- 4. COBRA Continuation Coverage--If a person whose coverage is provided under a right of continuation provided by federal (COBRA) or state law (similar to COBRA) also is covered under another Plan, the Plan covering the person as an employee or retiree (or as that person's dependent) is primary and the continuation coverage is secondary. If the other Plan does not have this rule and if, as a result, the Plans do not agree on the order of benefits, this rule is ignored.
- 5. Longer or Shorter Length of Coverage--If the preceding rules do not determine the order or payment, the Plan that covers the subscriber (non-dependent), retiree or dependent of either for the longer period is primary.
 - a. **Two Plans Treated As One**--To determine the length of time a person has been covered under a Plan, two Plans shall be treated as one if the covered person was eligible under the second within twenty-four hours after the first ended.
 - b. **New Plan Does Not Include--**The start of a new Plan does not include:
 - A change in the amount or scope of a Plan's benefits.
 - A change in the entity that pays, provides or administers the Plan's benefits.
 - A change from one type of Plan to another (such as from a single Group Plan to that of a multiple Group Plan).
 - c. **Measurement of Time Covered**--The person's length of time covered under a Plan is measured from the person's first date of coverage under that Plan. If that date is not readily available for a group plan, the date the person first became a member of the group shall be used as the date from which to determine the length of time the person's coverage under the present Plan has been in force.
- **6. Equal Sharing**--If none of the preceding rules determines the primary Plan, the allowable expenses shall be shared equally between the Plans.

Effect on the Benefits of this SELECT Plan

A. Secondary Plan Reduces Benefits--When this SELECT Plan is secondary, it may reduce its benefits so that the total benefits paid or provided by all Plans during a Claim Determination Period are not more than 100% of total Allowable Expenses.

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B. Coverage by Two Closed Panel Plans--If a covered person is enrolled in two or more closed Panel Plans and if, for any reason, including the person's having received services from a non-panel provider, benefits are not covered by one closed Panel Plan, COB shall not apply between that Plan and other closed Panel Plans.

But, if services received from a non-panel provider are due to an emergency and would be covered by both Plans, then both Plans will provide coverage according to COB rules.

Right to Receive and Release Information

Certain facts about health care coverage and services are needed to apply these COB rules and to determine benefits payable under this SELECT Plan and other Plans.

Health Net may obtain the facts it needs from or give them to other organizations or persons for the purpose of applying these rules and determining benefits payable under this SELECT Plan and other Plans covering the person claiming benefits.

Health Net need not tell or obtain the consent of any person to do this. Each person claiming benefits under this Plan must give Health Net any facts it needs to apply those rules and determine benefits payable.

Health Net's Right to Pay Others

A "payment made" under another Plan may include an amount that should have been paid under this SELECT Plan. If this happens, Health Net may pay that amount to the organization that made the payment. That amount will then be treated as though it were a benefit paid under this SELECT Plan. Health Net will not have to pay that amount again.

The term "payment made" includes providing benefits in the form of services, in which case "payment made" means the reasonable cash value of the benefits provided in the form of services.

Recovery of Excessive Payments by Health Net

If the "amount of the payment made" by Health Net is more than it should have paid under this COB provision, Health Net may recover the excess from one or more of the persons it has paid or for whom it has paid or for any other person or organization that may be responsible for the benefits or services provided for the covered person.

The "amount of the payments made" includes the reasonable cash value of any benefits provided in the form of services.

Government Coverage

Medicare Coordination of Benefits (COB)

When you reach age 65, you may become eligible for Medicare based on age. You may also become eligible for Medicare before reaching age 65 due to disability or end stage renal disease. We will solely determine whether we are the primary plan or the secondary plan with regard to services to a Member enrolled in Medicare in accordance with the Medicare Secondary Payer rules established under the provisions of Title XVIII of the Social Security Act and its implementing regulations. Generally, those rules provide that:

If you are enrolled in Medicare Part A and Part B and are not an active employee or your employer group has less than twenty employees, then this Plan will coordinate with Medicare and be the secondary plan. This Plan also coordinates with Medicare if you are an active employee participating in a Trust through a small employer, in accordance with Medicare Secondary Payer rules. (If you are not enrolled in Medicare Part A and Part B, Health Net will provide coverage for Medically Necessary Covered Services without coordination with Medicare.)

For services and supplies covered under Medicare Part A and Part B, claims are first submitted by your provider or by you to the Medicare administrative contractor for determination and payment of allowable amounts. The Medicare administrative contractor then sends your medical care provider a Medicare Summary Notice (MSN), (formerly an Explanation of Medicare Benefits (EOMB)). In most cases, the MSN will indicate the Medicare administrative contractor has forwarded the claim to Health Net for secondary coverage consideration. Health Net will process secondary claims received from the Medicare administrative contractor. Secondary claims not received from the Medicare administrative contractor must be submitted to Health Net by you or the provider of service and must include a copy of the MSN. Health Net and/or your medical provider is responsible for paying the difference between the Medicare paid amount and the amount

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allowed under this plan for the Covered Services described in this *Evidence of Coverage*, subject to any limits established by Medicare COB law. This Plan will cover benefits as a secondary payer only to the extent services are coordinated by your Physician and authorized by Health Net as required under this *Evidence of Coverage*.

If either you or your spouse is over the age of 65 and you are actively employed, neither you nor your spouse is eligible for Medicare Coordination of benefits, unless you are employed by a small employer and pertinent Medicare requirements are met.

For answers to questions regarding Medicare, contact:

- Your local Social Security Administration office or call 1-800-772-1213;
- The Medicare Program at 1-800-MEDICARE (1-800-633-4227);
- The official Medicare website at www.medicare.gov;
- The Health Insurance Counseling and Advocacy Program (HICAP) at 1-800-434-0222, which offers health insurance counseling for California seniors; or
- Write to:

Medicare Publications
Department of Health and Human Services
Centers for Medicare and Medicaid Services
6325 Security Blvd.
Baltimore, MD 21207

Medi-Cal

Medi-Cal is last to pay in all instances. Health Net will not attempt to obtain reimbursement from Medi-Cal.

Veterans' Administration

Health Net will not attempt to obtain reimbursement from the Department of Veterans' Affairs (VA) for service-connected or nonservice-connected medical care.

Workers' Compensation

This SELECT Plan does not replace Workers' Compensation Insurance. Your Group will have separate insurance coverage that will satisfy Workers' Compensation laws.

If you require covered services or supplies and the injury or illness is work-related and benefits are available as a requirement of any Workers' Compensation or Occupational Disease Law, Health Net will cover the services then obtain reimbursement from the Workers' Compensation carrier liable for the cost of medical treatment related to your illness or injury.

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MISCELLANEOUS PROVISIONS

Cash Benefits

The SELECT 1 benefits of this *Evidence of Coverage* generally provide all covered services and supplies through a network of contracting Physician Groups. Under SELECT 1 your Physician Group performs or authorizes all care and you will not have to file claims.

There is an exception when you receive covered Emergency Care or Urgently Needed Care under from a provider who does not have a contract with Health Net.

When cash benefits are due, Health Net will reimburse you for the amount you paid for services or supplies, less any applicable Copayment. If you signed an assignment of benefits and the provider presents it to us, we will send the payment to the provider. You must provide proof of any amounts that you have paid.

If a parent who has custody of a child submits a claim for cash benefits on behalf of the child who is subject to a Medical Child Support Order, Health Net will send the payment to the Custodial Parent.

Benefits Not Transferable

No person other than a properly enrolled Member is entitled to receive the benefits of this SELECT Plan. Your right to benefits is not transferable to any other person or entity.

If you use benefits fraudulently, your coverage will be canceled. Health Net has the right to take appropriate legal action.

Notice of Claim

In most instances, you will not need to file a claim to receive benefits from your SELECT 1 and SELECT 2 Tiers. However, if you utilize SELECT 3 benefits you will need to file a claim and you must do so within one year from the date you receive the services or supplies. Any claim filed more than one year from the date the expense was incurred will not be paid unless it is shown that it was not reasonably possible to file within that time limit and that you have filed as soon as was reasonably possible.

Call the Health Net Customer Contact Center at the telephone number shown on your Health Net ID Card to obtain claim forms.

If you need to file a claim for services covered under the medical benefit (or the Mental Disorders and Chemical Dependency benefits under SELECT 2 and SELECT 3), please send a completed claim form to:

Health Net Commercial Claims P.O. Box 14702 Lexington, KY 40512

If you need to file a claim for outpatient Prescription Drugs, please send a completed Prescription Drug claim form to:

Health Net C/O Caremark P.O. Box 52136 Phoenix, AZ 85072

Please call Health Net's Customer Contact Center at the telephone number shown on your Health Net ID card or visit our website at www.healthnet.com to obtain a Prescription Drug claim form.

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If you need to file a claim for Emergency Chiropractic Services or for other covered Chiropractic Services provided upon referral by American Specialty Health Plans of California, Inc. (ASH Plans), you must file the claim with ASH Plans within one year after receiving those services. You must use ASH Plans' forms in filing the claim and you should send the claim to ASH Plans at the address listed in the claim form or to ASH Plans at:

American Specialty Health Plans of California, Inc. Attention: Customer Contact Center P.O. Box 509002 San Diego, CA 92150-9002

ASH Plans will give you claim forms on request. For more information regarding claims for covered Chiropractic Services, you may call ASH Plans at **1-800-678-9133** or you may write ASH Plans at the address given immediately above.

If you need to file a claim for Emergency Mental Disorders or Chemical Dependency, or for other covered Mental Disorders and Chemical Dependency services provided upon referral by the Behavioral Health Administrator, MHN Services, you must file the claim with MHN Services within one year after receiving those services. Any claim filed more than one year from the date the expense was incurred will not be paid unless it was shown that is was not reasonably possible to file the claim within one year, and that it was filed as soon as reasonably possible. You must use the CMS (HCFA) - 1500 form in filing the claim, and you should send the claim to MHN Services at the address listed in the claim form or to MHN Services at:

MHN Services P.O. Box 14621 Lexington, KY 40512-4621

MHN Services will give you claim forms on request. For more information regarding claims for covered Mental Disorders and Chemical Dependency services, you may call MHN Services at **1-800-444-4281** or you may write MHN Services at the address given immediately above.

Health Care Plan Fraud

Health care plan fraud is defined as a deception or misrepresentation by a provider, Member, employer or any person acting on their behalf. It is a felony that can be prosecuted. Any person who willfully and knowingly engages in an activity intended to defraud the health care plan by filing a claim that contains a false or deceptive statement is guilty of insurance fraud.

If you are concerned about any of the charges that appear on a bill or Explanation of Benefits form, or if you know of or suspect any illegal activity, call Health Net's toll-free Fraud Hotline at **1-800-977-3565**. The Fraud Hotline operates 24 hours a day, seven days a week. All calls are strictly confidential.

Payment of Claim

Within 30 days of receipt of a claim (refer to "Notice of Claim" above), Health Net shall pay the benefits available under this *Evidence of Coverage* or provide written notice regarding additional information needed to determine our responsibility for the claim.

Payment to Providers or Subscriber Under SELECT 2 and SELECT 3

Benefit payment for Covered Expenses will be made directly to:

- Hospitals which have provider service agreements with Health Net to provide services to you (Contracting Hospitals);
- Providers of ambulance transportation, even if written assignment has not been made by you. However,
 if the submitted provider's statement or bill indicates the charges have been paid in full, payment will be
 made to the Subscriber; or
- Other providers of service not mentioned above, Hospital and professional, when you assign benefits to them in writing.
- Benefit payment for Covered Expenses will be made jointly to other providers and the Subscriber when:
- A written assignment stipulates joint payment; or

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The benefit payment is \$2,000 or greater and the submitted bill indicates that there is a balance due.

Exceptions

Joint payment will not be made to contracting Hospitals and providers of ambulance services. Payment to them will be direct as described above.

In situations not described above, payment will be made to the Subscriber.

Payment When Subscriber is Unable to Accept

If a claim is unpaid at the time of the Member's death or if the Member is not legally capable of accepting it, payment will be made to the Member's estate or any relative or person who may legally accept on the Member's behalf.

Physical Examination

Health Net, at its expense, has the right to examine or request an examination of any Member whose injury or sickness is the basis of claim as often as is reasonably required while the claim is pended.

Foreign Travel or Work Assignment

Under SELECT 3, medical benefits will be provided for Covered Expenses incurred in a foreign country, as long as the Member has been outside the USA for less than six months in relation to a particular foreign trip or the Subscriber is on temporary work assignment outside the USA and is being paid in US dollars by the Group and the services or supplies would have been covered had they been incurred in the USA. Determination of a Covered Expense will be based on the amount that is no greater than the Maximum Allowable Amount paid in the USA for the same or a comparable service.

Interpretation of *Evidence of Coverage*

The laws of the state of California shall be applied to interpretations of this Evidence of Coverage.

Disruption of Care

Circumstances beyond Health Net's control may disrupt care; for example, a natural disaster, war, riot, civil insurrection, epidemic, complete or partial destruction of facilities, atomic explosion or other release of nuclear energy, disability of significant contracting Physician Group personnel or a similar event.

If circumstances beyond Health Net's control result in your not being able to obtain the Medically Necessary covered services or supplies of this Plan, Health Net will make a good faith effort to provide or arrange for those services or supplies within the remaining availability of its facilities or personnel. In the case of an emergency, go to the nearest doctor or Hospital. See the "Emergency and Urgently Needed Care" section under "Introduction to Health Net- SELECT 1."

Sending and Receiving Notices

Any notice that Health Net is required to make will be mailed to the Group at the current address shown in Health Net's files. The *Evidence of Coverage*, however, will be posted electronically on Health Net's website at www.healthnet.com. The Group can opt for the Subscribers to receive the *Evidence of Coverage* online. By registering and logging on to Health Net's website, Subscribers can access, download and print the *Evidence of Coverage*, or can choose to receive it by U.S. mail, in which case Health Net will mail the *Evidence of Coverage* to each Subscriber's address on record.

If the Subscriber or the Group is required to provide notice, the notice should be mailed to the Health Net office at the address listed on the back cover of this *Evidence of Coverage*.

Transfer of Medical Records

A health care provider may charge a reasonable fee for the preparation, copying, postage or delivery costs for the transfer of your medical records. Any fees associated with the transfer of medical records are the Member's responsibility.

Confidentiality of Medical Records

A STATEMENT DESCRIBING HEALTH NET'S POLICIES AND PROCEDURES FOR PRESERVING THE CONFIDENTIALITY OF MEDICAL RECORDS IS AVAILABLE AND WILL BE FURNISHED TO YOU UPON REQUEST.

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Notice Of Privacy Practices

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

This Notice tells you about the ways in which Health Net and the Behavioral Health Administrator* (referred to as "we" or "the Plan") may collect, use and disclose your protected health information and your rights concerning your protected health information. "Protected health information" is information about you, including demographic information, that can reasonably be used to identify you and that relates to your past, present or future physical or mental health or condition, the provision of health care to you or the payment for that care.

We are required by federal and state laws to provide you with this Notice about your rights and our legal duties and privacy practices with respect to your protected health information and notify you in the event of a breach of your unsecured protected health information. We must follow the terms of this Notice while it is in effect. We reserve the right to change this Notice. We reserve the right to make the revised or changed Notice effective for your protected health information we already have as well as any of your protected health information we receive in the future. We will promptly revise and distribute this Notice whenever there is a material change to the uses or disclosures, your rights, our legal duties, or other privacy practices stated in the notice. We will make any revised Notices available on our website, www.healthnet.com. (Some of the uses and disclosures described in this Notice may be limited in certain cases by applicable state laws that are more stringent than the federal standards.)

How We May Use And Disclose Your Protected Health Information

We may use and disclose your protected health information for different purposes. The examples below are provided to illustrate the types of uses and disclosures we may make without your authorization for payment, health care operations and treatment.

- Payment. We use and disclose your protected health information in order to pay for your covered health
 coverage or expenses. For example, we may use your protected health information to process claims, to
 be reimbursed by another insurer that may be responsible for payment or for premium billing.
- Health Care Operations. We use and disclose your protected health information in order to perform our Plan activities, such as quality assessment activities or administrative activities, including data management or customer service.
- Treatment. We may use and disclose your protected health information to assist your health care
 providers (doctors, pharmacies, Hospitals and others) in your diagnosis and treatment. For example, we
 may disclose your protected health information to providers to provide information about alternative
 treatments.
- Plan Sponsor. In addition, we may disclosure your protected health information to a sponsor of the group health plan, such as an employer or other entity that is providing a health care program to you. We can disclosure your protected health information to that entity if it has contracted with us to administer your health care program on its behalf.
 - If the plan sponsor provides plan administration services, we may also provide access to identifiable health information to support its performance of such services which may include but are not limited to claims audits or customer services functions. Health Net will only share health information upon a certification from the plan sponsor representing there are restrictions in place to ensure that only plan sponsor employees with a legitimate need to know will have access to health information in order to provide plan administration functions.
- Person(s) Involved in Your Care or Payment for Your Care. We may also disclose protected health
 information to a person, such as a family member, relative, or close personal friend, who is involved with
 your care or payment. We may disclose the relevant protected health information to these persons if you
 do not object or we can reasonably infer from the circumstances that you do not object to the disclosure;
 however, when you are not present or are incapacitated, we can make the disclosure if, in the exercise
 of professional judgment, we believe the disclosure is in your best interest.
- *This Notice of Privacy Practices also applies to enrollees in any of Health Net, Inc.'s affiliated covered entities Health Net Access, Inc., Health Net Community Solutions, Inc., Health Net Health Plan of Oregon, Inc., Health Net Life Insurance Company, Health Net of Arizona, Inc., Health Net of California, Inc., Managed Health Network,

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Other Permitted Or Required Disclosures

 As Required by Law. We must disclose protected health information about you when required to do so by law.

- **Public Health Activities.** We may disclose protected health information to public health agencies for reasons such as preventing or controlling disease, injury or disability.
- Victims of Abuse, Neglect or Domestic Violence. We may disclose protected health information to government agencies about abuse, neglect or domestic violence.
- **Health Oversight Activities.** We may disclose protected health information to government oversight agencies (e.g., California Department of Health Services) for activities authorized by law.
- **Judicial and Administrative Proceedings.** We may disclose protected health information in response to a court or administrative order. We may also disclose protected health information about you in certain cases in response to a subpoena, discovery request or other lawful process.
- Law Enforcement. We may disclose protected health information under limited circumstances to a law enforcement official in response to a warrant or similar process; to identify or locate a suspect; or to provide information about the victim of a crime.
- Coroners, Funeral Directors, Organ Donation. We may release protected health information to coroners or funeral directors as necessary to allow them to carry out their duties. We may also disclose protected health information in connection with organ or tissue donation.
- **Research.** Under certain circumstances, we may disclose protected health information about you for research purposes, provided certain measures have been taken to protect your privacy.
- To Avert a Serious Threat to Health or Safety. We may disclose protected health information about you, with some limitations, when necessary to prevent a serious threat to your health and safety or the health and safety of the public or another person.
- **Special Government Functions.** We may disclose information as required by military authorities or to authorized federal officials for national security and intelligence activities.
- **Workers' Compensation.** We may disclose protected health information to the extent necessary to comply with state law for workers' compensation programs.
- Fundraising Activities. We may use or disclose your protected health information for fundraising activities, such as raising money for a charitable foundation or similar entity to help finance its activities. If we do contact you for fundraising activities, we will give you the opportunity to opt-out, or stop, receiving such communications in the future.
- **Underwriting Purposes.** We may use or disclosure your protected health information for underwriting purposes, such as to make a determination about a coverage application or request. If we do use or disclose your protected health information for underwriting purposes, we are prohibited from using or disclosing your protected health information that is genetic information in the underwriting process.

Other Uses Or Disclosures that Require Your Written Authorization

We are required to obtain your written authorization to use or disclose your protected health information, with limited exceptions, for the following reasons:

- Marketing. We will request your written authorization to use or disclose your protected health information for marketing purposes with limited exceptions, such as when we have face-to-face marketing communications with you or when we provide promotional gifts of nominal value.
- Sale of Protected Health Information. We will request your written authorization before we make any disclosure that is deemed a sale of your protected health information, meaning that we are receiving compensation for disclosing the protected health information in this manner.

*This Notice of Privacy Practices also applies to enrollees in any of Health Net, Inc.'s affiliated covered entities Health Net Access, Inc., Health Net Community Solutions, Inc., Health Net Health Plan of Oregon, Inc., Health Net Life Insurance Company, Health Net of Arizona, Inc., Health Net of California, Inc., Managed Health Network,

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Psychotherapy Notes. – We will request your written authorization to use or disclose any of your
psychotherapy notes that we may have on file with limited exception, such as for certain treatment, payment or health care operation functions.

- Other Uses or Disclosures. All other uses or disclosures of your protected health information not
 described in this Notice will be made only with your written authorization, unless otherwise permitted or
 required by law.
- **Revocation of an Authorization.** You may revoke an authorization at any time in writing, except to the extent that we have already taken action on the information disclosed or if we are permitted by law to use the information to contest a claim or coverage under the Plan.

Your Rights Regarding Your Protected Health Information

You have certain rights regarding protected health information that the Plan maintains about you.

- Right To Access Your Protected Health Information. You have the right to review or obtain copies of your protected health information records, with some limited exceptions. Usually the records include enrollment, billing, claims payment and case or medical management records. Your request to review and/or obtain a copy of your protected health information records must be made in writing. We may charge a fee for the costs of producing, copying and mailing your requested information, but we will tell you the cost in advance. If we deny your request for access, we will provide you a written explanation and will tell you if the reasons for the denial can be reviewed and how to ask for such a review or if the denial cannot be reviewed.
- Right To Amend Your Protected Health Information. If you feel that protected health information
 maintained by the Plan is incorrect or incomplete, you may request that we amend, or change, the information. Your request must be made in writing and must include the reason you are seeking a change.
 We may deny your request if, for example, you ask us to amend information that was not created by the
 Plan, as is often the case for health information in our records or you ask to amend a record that is already accurate and complete.
 - If we deny your request to amend, we will notify you in writing. You then have the right to submit to us a written statement of disagreement with our decision and we have the right to rebut that statement.
- Right to an Accounting of Disclosures by the Plan. You have the right to request an accounting of
 certain disclosures we have made of your protected health information. The list will not include our disclosures related to your treatment, our payment or health care operations or disclosures made to you or
 with your authorization. The list may also exclude certain other disclosures, such as for national security
 purposes.
 - Your request for an accounting of disclosures must be made in writing and must state a time period for which you want an accounting. This time period may not be longer than six years and may not include dates before April 14, 2003. Your request should indicate in what form you want the list (for example, on paper or electronically). The first accounting that you request within a 12-month period will be free. For additional lists within the same time period, we may charge for providing the accounting, but we will tell you the cost in advance.
- Right To Request Restrictions on the Use and Disclosure of Your Protected Health Information. You have the right to request that we restrict or limit how we use or disclose your protected health information for treatment, payment or health care operations. We may not agree to your request. If we do agree, we will comply with your request unless the information is needed for an emergency. Your request for a restriction must be made in writing. In your request, you must tell us (1) what information you want to limit; (2) whether you want to limit how we use or disclose your information or both; and (3) to whom you want the restrictions to apply.
- Right To Receive Confidential Communications. You have the right to request that we use a certain
 method to communicate with you about the Plan or that we send Plan information to a certain location if
 the communication could endanger you. Your request to receive confidential communications must be
 made in writing. Your request must clearly state that all or part of the communication from us could endanger you. We will accommodate all reasonable requests. Your request must specify how or where you
 wish to be contacted.

*This Notice of Privacy Practices also applies to enrollees in any of Health Net, Inc.'s affiliated covered entities Health Net Access, Inc., Health Net Community Solutions, Inc., Health Net Health Plan of Oregon, Inc., Health Net Life Insurance Company, Health Net of Arizona, Inc., Health Net of California, Inc., Managed Health Network,

Miscellaneous Provisions Page 101

• Right to a Notice in the Event of a Breach. You have a right to receive a notice of a breach involving your protected health information (PHI) should one occur.

- Right to a Paper Copy of This Notice. You have a right at any time to request a paper copy of this Notice, even if you had previously agreed to receive an electronic copy.
- Contact Information for Exercising Your Rights. You may exercise any of the rights described above by contacting our Privacy Office. See the end of this Notice for the contact information.

Health Information Security

Health Net requires its employees to follow the Health Net security policies and procedures that limit access to health information about Members to those employees who need it to perform their job responsibilities. In addition, Health Net maintains physical, administrative and technical security measures to safeguard your protected health information.

Changes To This Notice

We reserve the right to change the terms of this Notice at any time, effective for protected health information that we already have about you as well as any information that we receive in the future. We will provide you with a copy of the new Notice whenever we make a material change to the privacy practices described in this Notice. We also post a copy of our current Notice on our website at www.healthnet.com. Any time we make a material change to this Notice, we will promptly revise and issue the new Notice with the new effective date.

Complaints

If you believe that your privacy rights have been violated, you may file a complaint with us and/or with the Secretary of the Department of Health and Human Services. All complaints to the Plan must be made in writing and sent to the Privacy Office listed at the end of this Notice.

We support your right to protect the privacy of your protected health information. We will not retaliate against you or penalize you for filing a complaint.

Contact The Plan

If you have any complaints or questions about this Notice or you want to submit a written request to the Plan as required in any of the previous sections of this Notice, you may send it in writing to:

Address: Health Net Privacy Office

Attention: Director, Information Privacy

P.O. Box 9103 Van Nuys, CA 91409

You may also contact us at:

Telephone: **1-800-676-6976** Fax: **1-818-676-8314**

Email: Privacy@healthnet.com

^{*} Nonpublic personal financial information includes personally identifiable financial information that you provided to us to obtain health plan coverage or we obtained in providing benefits to you. Examples include Social Security numbers, account balances and payment history. We do not disclose any nonpublic personal information about you to anyone, except as permitted by law.

^{*}This Notice of Privacy Practices also applies to enrollees in any of Health Net, Inc.'s affiliated covered entities Health Net Access, Inc., Health Net Community Solutions, Inc., Health Net Health Plan of Oregon, Inc., Health Net Life Insurance Company, Health Net of Arizona, Inc., Health Net of California, Inc., Managed Health Network,

DEFINITIONS

This section defines words that will help you understand your SELECT Plan. These words appear throughout this *Evidence of Coverage* with the initial letter of the word in capital letters.

Acute Conditions is a medical condition that involves a sudden onset of symptoms due to an illness, injury, or other medical problem that requires prompt medical attention and that has a limited duration. Completion of covered services shall be provided for the duration of the Acute Condition.

American Specialty Health Plans of California, Inc. (ASH Plans) is a specialized Health Care Service plan contracting with Health Net to arrange the delivery of Chiropractic Services through a network of Contracted Chiropractors.

Bariatric Surgery Performance Center is a provider in Health Net's designated network of California bariatric surgical centers and surgeons that perform weight loss surgery. Preferred Providers that are not designated as part of Health Net's network of Bariatric Surgery Performance Centers are considered Out-of-Network Providers for purposes of determining coverage and benefits for weight loss surgery.

Behavioral Health Administrator is an affiliate behavioral health services administrator which contracts with Health Net to administer delivery of Mental Disorders and Chemical Dependency services under the SELECT 1 benefit level through a network of Participating Mental Health Practitioners and Participating Mental Health Facilities. Health Net has contracted with MHN Services to be the Behavioral Health Administrator.

Brand Name Drug is a Prescription Drug or medicine that has been registered under a brand or trade name by its manufacturer and is advertised and sold under that name and indicated as a brand in the Medi-Span or similar third party national Database used by Health Net.

Calendar Year is the twelve-month period that begins at 12:01 a.m. Pacific Time on January 1 of each year.

Certification refers to the requirement that certain Covered Expenses require review and approval, frequently prior to the expenses being incurred as specified in the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" section.

Chemical Dependency is alcoholism, drug addiction or other Chemical Dependency problems.

Chemical Dependency Care Facility is a Hospital, Residential Treatment Center, structured outpatient program, day treatment or partial hospitalization program or other mental health care facility that is state licensed to provide Chemical Dependency detoxification services or rehabilitation services.

Chiropractic Appliances are support type devices prescribed by a Contracted Chiropractor specifically for the treatment of a Neuromusculo-skeletal Disorder. The devices this SELECT Plan covers are limited to elbow supports, back (thoracic) supports, cervical collars, cervical pillows, heel lifts, hot or cold packs, lumbar supports, lumbar cushions Orthotics, wrist supports, rib belts home traction units (cervical or lumbar), ankle braces, knee braces, rib supports and wrist braces.

Chiropractic Services are chiropractic manipulation services provided by a Contracted Chiropractor (or in case of Emergency Services, by a non-Contracted Chiropractor) for treatment or diagnosis of Neuromusculoskeletal Disorders and Pain syndromes. These services are limited to the management of Neuromusculoskeletal Disorders and Pain syndromes primarily through chiropractic manipulation of the spine, joints, and/or musculoskeletal soft tissue. This includes: 1) differential diagnostic examinations and related diagnostic X-rays, radiological consultations, and clinical laboratory studies when used to determine the appropriateness of Chiropractic Services; 2) the follow-up office visits which during the course of treatment must include the provision of chiropractic manipulation of the spine, joints, and/or musculoskeletal soft tissue. In addition, it may include such services as adjunctive physiotherapy modalities and procedures provided during the same course of treatment and in conjunction with chiropractic manipulation of the spine, joints, and/or musculoskeletal soft tissue.

Coinsurance is the percentage of the Covered Expenses, for which the Member is responsible, as specified in the "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections.

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Contracted Chiropractor means a chiropractor who is duly licensed to practice chiropractic in California and who has entered into an agreement with American Specialty Health Plans of California, Inc. (ASH Plans) to provide covered Chiropractic Services to Members.

Contracted Rate is the rate that Preferred Providers are allowed to charge you, based on a contract between Health Net and such provider. Covered Expenses for services provided by a Preferred Provider will be based on the Contracted Rate.

Corrective Footwear includes specialized shoes, arch supports and inserts and is custom made for Members who suffer from foot disfigurement. Foot disfigurement includes, but is not limited to, disfigurement from cerebral palsy, arthritis, polio, spina bifida, diabetes, and foot disfigurement caused by accident or developmental disability.

Copayment is a fee charged to you for covered services when you receive them. The Copayment is due and payable to the provider of care at the time the service is received. The Copayment for each covered service is shown in the "Schedule of Benefits and Copayments – SELECT 1" and the "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" sections.

Covered Expenses are expenses incurred by the Member for covered medical services and treatment (including covered services related to Mental Disorders and Chemical Dependency) while covered under this Plan. It is not necessarily the amount a Physician or provider bills for a service. The amount of Covered Expenses varies by whether the Member obtains services from a Preferred Provider or an Out-of-Network provider. Any expense incurred which exceeds the following amounts is not a Covered Expense: (i) for the cost of services or supplies from a Preferred Provider, the Contracted Rate; (ii) for the cost of services or supplies from an Out-of-Network Provider, the Maximum Allowable Amount.

Custodial Care is care that is rendered to a patient to assist in support of the essentials of daily living such as help in walking, getting in and out of bed, bathing, dressing, feeding, preparation of special diets and supervision of medications which are ordinarily self-administered and for which the patient:

- Is disabled mentally or physically and such disability is expected to continue and be prolonged;
- Requires a protected, monitored or controlled environment whether in an institution or in the home; and
- Is not under active and specific medical, surgical or psychiatric treatment that will reduce the disability to the extent necessary to enable the patient to function outside the protected, monitored or controlled environment

Deductible is a set amount you pay each Calendar Year for specified Covered Expenses before Health Net pays any benefits for those Covered Expenses.

Domestic Partner is for the purposes of this *Evidence of Coverage*, the Subscriber's same-sex spouse if the principal Covered Person and spouse are a couple who meet all of the requirements of Section 308(c) of the California Family Code, or are registered domestic partners who meets all domestic partnership requirements specified by section 297 or 299.2 of the California Family Code.

Durable Medical Equipment

- Serves a medical purpose (its reason for existing is to fulfill a medical need and it is not useful to anyone
 in the absence of illness or injury).
- Fulfills basic medical needs, as opposed to satisfying personal preferences regarding style and range of capabilities.
- Withstands repeated use.
- Is appropriate for use in a home setting.

Effective Date is the date that you become covered or entitled to receive the benefits this SELECT Plan provides.

Emergency Care is any otherwise covered service for an acute illness, a new injury or an unforeseen deterioration or complication of an existing illness, injury or condition already known to the person or, if a minor, to the minor's parent or guardian that a reasonable person with an average knowledge of health and

medicine (a prudent layperson) would seek if he or she was having serious symptoms and believed that without immediate treatment, any of the following would occur:

- His or her health would be put in serious danger (and in the case of a pregnant woman, would put the health of her unborn child in serious danger);
- His or her bodily functions, organs or parts would become seriously damaged; or
- His or her bodily organs or parts would seriously malfunction.

Emergency Care includes air and ground ambulance and ambulance transport services provided through the "911" emergency response system.

Emergency Care also includes treatment of severe Pain or active labor. Active labor means labor at the time that either of the following would occur:

- There is inadequate time to effect safe transfer to another Hospital prior to delivery; or
- A transfer poses a threat to the health and safety of the Member or unborn child.

Emergency Care will also include additional screening, examination and evaluation by a Physician (or other personnel to the extent permitted by an applicable law and within the scope of his or her license and privileges) to determine if a Psychiatric Emergency Medical Condition exists and the care and treatment necessary to relieve or eliminate the Psychiatric Emergency Medical Condition, either within the capability of the facility or by transferring the Member to a psychiatric unit within a general acute Hospital or to an acute psychiatric Hospital as Medically Necessary.

Health Net will make any final decisions about Emergency Care. See "Independent Medical Review of Grievances Involving a Disputed Health Care Service" under "General Provisions" for the procedure to request an Independent Medical Review of a Plan denial of coverage for Emergency Care.

Emergency Chiropractic Services are covered services that are Chiropractic Services provided for the sudden and unexpected onset of an injury or condition affecting the neuromusculo-skeletal system which manifests itself by acute symptoms of sufficient severity, including severe Pain, such that a reasonable layperson, with no special knowledge of health, medicine or chiropractic, could reasonably expect that a delay of immediate attention could result in (1) placing the health of the individual (or with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy; (2) serious impairment to bodily functions; (3) serious dysfunction of any bodily organ or part; or (4)decreasing the likelihood of maximum recovery. ASH Plans shall determine whether Chiropractic Services constitute Emergency Chiropractic Services. ASH Plans' grievance procedures and the Department of Managed Health Care's independent medical review process.

Evidence of Coverage (EOC) is the booklet that Health Net has issued to the enrolled Subscriber, describing the coverage to which you are entitled.

Experimental is any procedure, treatment, therapy, drug, biological product, equipment, device or supply which Health Net has not determined to have been demonstrated as safe, effective or medically appropriate and which the United States Food and Drug Administration (FDA) or Department of Health and Human Services (HHS) has determined to be Experimental or Investigational or is the subject of a clinical trial.

With regard to Chiropractic Services, "Experimental" services are chiropractic care that is an unproven chiropractic service that does not meet professionally recognized, valid, evidence-based standards of practice.

Please refer to the "Independent Medical Review of Investigational or Experimental Therapies" provision of the "General Provisions" section as well as the "Medical Services and Supplies" portion of the "Covered Services and Supplies" section for additional information.

Family Members are dependents of the Subscriber, who meet the eligibility requirements for coverage under this SELECT Plan and have been enrolled by the Subscriber.

Follow-Up Care is the care provided after Emergency Care or Urgently Needed Care when the Member's condition, illness or injury has been stabilized and no longer requires Emergency Care or Urgently Needed Care.

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Generic Drug is the pharmaceutical equivalent of a Brand Name Drug whose patent has expired and is available from multiple manufacturers as set out in the Medi-Span or similar third party database used by Health Net. The Food and Drug Administration must approve the Generic Drug as meeting the same standards of safety, purity, strength and effectiveness as the Brand Name Drug.

Group is the business organization (usually an employer or trust) to which Health Net has issued the Group Service Agreement to provide the benefits of this SELECT Plan.

Group Service Agreement is the contract Health Net has issued to the Group, in order to provide the benefits of this SELECT Plan.

Health Care Services (including Behavioral Health Care Services) are those services that can only be provided by an individual licensed as a health care provider by the state of California to perform the services, acting within the scope of his/her license or as otherwise authorized under California law.

Health Net of California, Inc. (herein referred to as **Health Net**) is a federally qualified health maintenance organization (HMO) and a California licensed Health Care Service plan.

Health Net Recommended Drug List (also known as **Recommended Drug List, Formulary** or the **List)** is a list of the Prescription Drugs that are covered by this SELECT Plan. It is prepared and updated by Health Net and distributed to Members, Member Physicians and Participating Pharmacies and posted on the Health Net website at www.healthnet.com. Some Prescription Drugs in the Recommended Drug List require Prior Authorization from Health Net in order to be covered.

Health Net SELECT is a comprehensive program that provides the Member with both medical insurance within a Preferred Provider organization network and out-of-Network Providers and health maintenance organization benefits through this *Evidence of Coverage* issued by Health Net.

Health Net Service Area is the geographic area in California where Health Net has been authorized by the California Department of Managed Health Care to contract with providers, market products, enroll Members and provide benefits through approved health plans.

Home Health Care Agency is an organization licensed by the state of California and certified as a Medicare Participating Provider or accredited by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO).

Home Health Care Services are services, including skilled nursing services, provided by a licensed Home Health Care Agency to a Member in his or her place of residence that is prescribed by the Member's attending physician as part of a written plan. Home Health Care Services are covered if the Member is homebound, under the care of a contracting physician, and requires Medically Necessary skilled nursing services, physical, speech, occupational therapy, or respiratory therapy or medical social services. Only Intermittent Skilled Nursing Services, (not to exceed 4 hours a day), are covered benefits under this Plan. Private Duty Nursing or shift care (including any portion of the shift care services) is not covered under this Plan. See also "Intermittent Skilled Nursing Services" and "Private Duty Nursing."

Home Infusion Therapy is infusion therapy that involves the administration of medications, nutrients, or other solutions through intravenous, subcutaneously by pump, enterally or epidural route (into the blood-stream, under the skin, into the digestive system, or into the membranes surrounding the spinal cord) to a patient who can be safely treated at home. Home Infusion Therapy always originates with a prescription from a qualified physician who oversees patient care and is designed to achieve physician-defined therapeutic end points.

Hospice is a facility or program that provides a caring environment for meeting the physical and emotional needs of the terminally ill. The Hospice and its employees must be licensed according to applicable state and local laws and certified by Medicare.

Hospital is a legally operated facility licensed by the state as an acute care Hospital and approved either by the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) or by Medicare.

Infertility exists when any of the following apply to a female Member who has not yet gone through menopause:

• The Member has had regular heterosexual relations on a recurring basis for one year or more without use of contraception or other birth control methods which has not resulted in a pregnancy, or when a pregnancy did occur, a live birth was not achieved; or

- The Member has been unable to achieve conception after six cycles of artificial insemination; or
- The Physician has diagnosed a medical condition that prevents conception or live birth.

Intermittent Skilled Nursing Services are services requiring the skilled services of a registered nurse or LVN, which do not exceed 4 hours in every 24 hours.

Investigational approaches to treatment are those that have progressed to limited use on humans but are not widely accepted as proven and effective procedures within the organized medical community. Health Net will decide whether a service or supply is Investigational.

Level I Drugs are Prescription Drugs listed in the Health Net Recommended Drug List that are primarily Generic Drugs and are not excluded or limited from coverage.

Level II Drugs are Prescription Drugs that are listed in the Health Net Recommended Drug List that are primarily Brand Name Drugs and are not excluded or limited from coverage.

Level III Drugs are Prescription Drugs that are not listed in the Health Net Recommended Drug List (previously known as the formulary) or listed as Level III Drugs in the Recommended Drug List and are not excluded or limited from coverage. Some Level III Drugs require Prior Authorization from Health Net in order to be covered.

Maintenance Drugs are Prescription Drugs taken continuously to manage chronic or long term conditions where Members respond positively to a drug treatment plan with a specific medication at a constant dosage requirement.

Maximum Allowable Amount is the amount on which Health Net bases its reimbursement for Covered Services and Supplies provided by an Out-of-Network Provider, which may be less than the amount billed for those services and supplies. Health Net calculates Maximum Allowable Amount as the lesser of the amount billed by the Out-of-Network Provider or the amount determined as set forth herein. Maximum Allowable Amount is not the amount that Health Net pays for a Covered Service; the actual payment will be reduced by applicable Coinsurance, Copayments, Deductibles and other applicable amounts set forth in this *Evidence of Coverage*.

- Maximum Allowable Amount for Physician services is determined by applying a designated percentile from the database of Physician charges from the FAIR Health RV Benchmarks or a similar type of database of Physician charges.
- For Hospital services, Maximum Allowable Amount is calculated using a method developed by Viant, Inc., a data service that applies a Hospital profit margin factor for Hospitals, to the estimated costs of the services rendered by the Out-of-Network Hospital or a similar type of Hospital data service.
- For other types of services, Maximum Allowable Amount is determined by applying a designated
 percentile from the database of applicable professional or ancillary provider charges from the MDR
 or a similar type of database of applicable professional or ancillary provider charges. Payments to
 providers other than Physicians may be reduced based upon their licensed scope of practice.
- In the event the applicable service or database does not include an amount for the service or supply
 provided, Maximum Allowable Amount shall be deemed to be 75% of the covered charges billed by
 the provider. The Maximum Allowable Amount determined under the databases described above
 may be more or less than 75% of the amount normally charged by the provider for the same services
 or supplies.
- The Maximum Allowable Amount may also be subject to other limitations on Covered Expenses. See
 "Schedule of Benefits and Copayments SELECT 1," "Schedule of Benefits and Copayments –
 SELECT 2 and SELECT 3," "Covered Services and Supplies" and "Exclusions and Limitations" sections for specific benefit limitations, maximums, pre-Certification requirements and payment policies that limit the amount Health Net pays for certain Covered Services and Supplies. Health Net uses available guidelines of Medicare and its contractors, other governmental regulatory bodies and na-

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tionally recognized medical societies and organizations to assist in its determination as to which services and procedures are eligible for reimbursement.

In addition to the above, from time to time, Health Net also contracts with vendors that have contracted fee arrangements with providers ("Third Party Networks"). In the event Health Net contracts with a Third Party Network that has a contract with the Out-of-Network Provider, Health Net may, at its option, use the rate agreed to by the Third Party Network as the Maximum Allowable Amount, in which case you will not be responsible for the difference between the Maximum Allowable Amount and the billed charges. You will be responsible for any applicable Deductible, Copayment and/or Coinsurance at the Out-of-Network level.

In addition, Health Net may, at its option, refer a claim for Out-of-Network Services to a fee negotiation service to negotiate the Maximum Allowable Amount for the service or supply provided directly with the Out-of-Network Provider. In that situation, if the Out-of-Network Provider agrees to a negotiated Maximum Allowable Amount, you will not be responsible for the difference between the Maximum Allowable Amount and the billed charges. You will be responsible for any applicable Deductible, Copayment and/or Coinsurance at the Out-of-Network level.

In the event that the billed charges for the Out-of-Network Provider are more than the Maximum Allowable Amount, you are responsible for any amounts charged in excess of the Maximum Allowable Amount, except where the Out-of-Network Provider's fee is determined by reference to a Third Party Network agreement or the Out-of-Network Provider agrees to a negotiated Maximum Allowable Amount.

Please note that whenever you obtain Covered Services and Supplies from an Out-of-Network Provider, you are responsible for applicable Deductibles, Copayments and Coinsurance.

For more information on the determination of Maximum Allowable Amount, or for information, services and tools to help you further understand your potential financial responsibilities for Covered Out-of-Network Services and Supplies please log on to www.healthnet.com or contact Health Net Customer Service at the number on your Member identification card.

Medical Child Support Order is a court judgment or order that, according to state or federal law, requires employer health plans that are affected by that law to provide coverage to your child or children who are the subject of such an order. Health Net will honor such orders.

Medically Necessary (or Medical Necessity) means Health Care Services that a Physician, exercising prudent clinical judgment, would provide to a patient for the purpose of preventing, evaluating, diagnosing or treating an illness, injury, disease or its symptoms, and that are:

- 1. In accordance with generally accepted standards of medical practice;
- 2. Clinically appropriate, in terms of type, frequency, extent, site and duration, and considered effective for the patient's illness, injury or disease; and
- 3. Not primarily for the convenience of the patient, Physician, or other health care provider, and not more costly than an alternative service or sequence of services at least as likely to produce equivalent therapeutic or diagnostic results as to the diagnosis or treatment of that patient's illness, injury or disease.

For these purposes, "generally accepted standards of medical practice" means standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community, Physician Specialty Society recommendations, the views of Physicians practicing in relevant clinical areas and any other relevant factors.

With regard to Chiropractic Services, "Medically Necessary" services are Chiropractic Services which are necessary, appropriate, safe, effective, and rendered in accordance with professionally recognized, valid, evidence-based standards of practice.

Medicare is the Health Insurance Benefits for the Aged and Disabled Act, cited in Public Law 89-97, as amended.

Member is the Subscriber or an enrolled Family Member.

Member Physician is a Physician who provides or authorizes services to a Health Net Member. Under SELECT 1, a Member Physician is an associate of a contracting Physician Group. Under SELECT 2, a Member Physician is a Preferred Provider.

Mental Disorders are nervous or mental conditions that meet all of the following conditions:

- It is a clinically significant behavioral or psychological syndrome or pattern;
- It is associated with a painful symptom, such as distress;
- It impairs a patient's ability to function in one or more major life activities; or
- It is a condition listed as an Axis I Disorder (excluding V Codes) in the most recent edition of the DSM by the American Psychiatric Association.

Neuromusculo-skeletal Disorders are conditions with associated signs and symptoms related to the nervous, muscular and/or skeletal systems. Neuromusculo-skeletal Disorders are conditions typically categorized as structural, degenerative or inflammatory disorders or biomechanical dysfunction of the joints of the body and/or related components of the motor unit (muscles, tendons, fascia, nerves, ligaments/capsules, discs and synovial structures) and related neurological manifestations or conditions.

Nonparticipating Pharmacy is a pharmacy that does not have an agreement with Health Net to provide Prescription Drugs to Members.

Nurse Practitioner (NP) is a registered nurse certified as a Nurse Practitioner by the California Board of Registered Nursing. The NP, through consultation and collaboration with Physicians and other health providers, may provide and make decisions about health care.

Open Enrollment Period is a period of time each Calendar Year, during which individuals who are eligible for coverage in this SELECT Plan may enroll for the first time or Subscribers, who were enrolled previously, may add their eligible dependents. Enrolled Members can also change contracting Physician Groups at this time.

The Group decides the exact dates for the Open Enrollment Period.

Changes requested during the Open Enrollment Period become effective on the first day of the calendar month following the date the request is submitted or on any date approved by Health Net.

Orthotics (such as bracing, supports and casts) are rigid or semi-rigid devices that are externally affixed to the body and designed to be used as a support or brace to assist the Member with the following:

- To restore function; or
- To support, align, prevent, or correct a defect or function of an injured or diseased body part; or
- To improve natural function; or
- To restrict motion.

Out-of-Network Providers are SELECT 3 Physicians, Hospitals or other providers of health care who are not part of the Health Net SELECT 1 Health Maintenance Organization or SELECT 2 Preferred Provider Organization, except as specified under the definition's for "Bariatric Surgery Performance Center" and "Transplant Performance Center."

Out-of-Pocket Maximum is the maximum dollar amount of Coinsurance and Copayment for covered services for which the Member is responsible in a Calendar Year. It is your responsibility to inform Health Net when you have satisfied the Out-of-Pocket Maximum, so it is important to keep all receipts for Copayments and Coinsurance that were actually paid. Deductibles, Copayments and Coinsurance which are paid toward certain covered services are not applicable to your Out-of-Pocket Maximum and these exceptions are specified in the "Out-of-Pocket Maximum – SELECT 1" and "Out-of-Pocket Maximum – SELECT 2 and SELECT 3" sections.

Outpatient Surgical Center is a facility other than a medical or dental office, whose main function is performing surgical procedures on an outpatient basis. It must be licensed as an outpatient clinic according to state and local laws and must meet all requirements of an outpatient clinic providing surgical services.

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Pain means a sensation of hurting or strong discomfort in some part of the body caused by an injury, illness, disease, functional disorder or condition.

Participating Behavioral Health Facility is a Hospital, Residential Treatment Center, structured outpatient program, day treatment, partial hospitalization program or other mental health care facility that has signed a service contract with Health Net to provide Mental Disorder and Chemical Dependency benefits.

This facility must be licensed by the state of California to provide acute or intensive psychiatric care, detoxification services or Chemical Dependency rehabilitation services.

Participating Mental Health Professional is a Physician or other professional who is licensed by the state of California to provide mental Health Care Services. The Participating Mental Health Professional must have a service contract with Health Net to provide Mental Disorder and Chemical Dependency rehabilitation services. See also "Qualified Autism Service Provider" below in this "Definitions" section.

Participating Pharmacy is a licensed pharmacy that has a contract with Health Net to provide Prescription Drugs to Members of this SELECT Plan.

Physician is a doctor of medicine (M.D.) or a doctor of osteopathy (D.O.) who is licensed to practice medicine or osteopathy where the care is provided. Care from the following providers is also covered, but only when the provider is licensed to practice where the care is provided, is rendering a service within the scope of that license, is providing a service for which benefits are specified in this *Evidence of Coverage* and when benefits would be payable if the services were provided by a Physician as defined above:

Dentist (D.D.S.)

Optometrist (O.D.)

Dispensing optician

Podiatrist or chiropodist (D.P.M., D.S.P. or D.S.C.)

Psychologist

Chiropractor (D.C.)

Nurse midwife

Nurse Practitioner

Physician Assistant

Clinical social worker (M.S.W. or L.C.S.W.)

Marriage, family and child counselor (M.F.C.C.)

Physical therapist (P.T. or R.P.T.)

Speech pathologist*

Audiologist*

Occupational therapist (O.T.R.)*

Psychiatric mental health nurse*

Respiratory care practitioner

*Under SELECT 2 and SELECT 3 benefit level, services by these providers are covered only when a medical doctor (M.D.) or doctor of osteopathy (D.O.) refers the Member to them.

Physician Assistant is a health care professional certified by the state as a Physician Assistant and authorized to provide medical care when supervised by a Physician.

Physician Group is a group of Physicians, who are organized as a legal entity, that has an agreement in effect with Health Net to provide medical care to Health Net Members. They are sometimes referred to as a "contracting Physician Group" or "Participating Physician Group (PPG)." Another common term is a "medical group." An individual practice association may also be a Physician Group.

Plan is the health benefits purchased by the Group and described in the Group Service Agreement and this *Evidence of Coverage*.

Preferred Providers are Physicians, Hospitals or other providers of health care who have a written agreement with Health Net to participate in the Health Net SELECT Preferred Provider Organization and have contracted to provide the Members of Health Net with health care at a contracted rate (the Contracted Rate), except as specified under the definitions for "Bariatric Surgery Performance Center" and "Transplant Performance Center." The Contracted Rate will be the contracted amount that will serve as payment in full for the Member. Preferred Providers are listed in the Health Net Network Directory.

Prescription Drug is a drug or medicine that can be obtained only by a Prescription Drug Order. All Prescription Drugs are required to be labeled "Caution, Federal Law Prohibits Dispensing Without a Prescription." An exception is insulin and other diabetic supplies, which are considered to be a covered Prescription Drug.

Prescription Drug Order is a written or verbal order, or refill notice for a specific drug, strength and dosage form (such as a tablet, liquid, syrup or capsule) issued by a Physician.

Preventive Care Services are services and supplies that are covered under the "Preventive Care Services" heading as shown in the "Schedule of Benefits and Copayments – SELECT 1," "Schedule of Benefits and Copayments – SELECT 2 and SELECT 3" and "Covered Services and Supplies" sections. These services and supplies are provided to individuals who do not have the symptom of disease or illness, and generally do one or more of the following:

- · maintain good health
- prevent or lower the risk of diseases or illnesses
- detect disease or illness in early stages before symptoms develop
- Monitor the physical and mental development in children

Primary Care Physician is a Member Physician who coordinates and controls the delivery of covered services and supplies to the Member. Primary Care Physicians include general and family practitioners, internists, pediatricians and obstetricians/gynecologists. Under certain circumstances, a clinic that is staffed by these health care specialists must be designated as the Primary Care Physician. For the lowest office visit Copayment, you must visit your Primary Care Physician under SELECT 1.

Prior Authorization is Health Net's approval process for certain Level I, Level II or Level III Drugs that require pre-approval. Member Physicians must obtain Health Net's Prior Authorization before certain Level I, Level II or Level III Drugs will be covered.

Private Duty Nursing means continuous nursing services provided by a licensed nurse (RN, LVN or LPN) for a patient who requires more care than is normally available during a home health care visit or is normally and routinely provided by the nursing staff of a Hospital or Skilled Nursing Facility. Private Duty Nursing includes nursing services (including intermittent services separated in time, such as 2 hours in the morning and 2 hours in the evening) that exceeds a total of four hours in any 24-hour period. Private Duty Nursing may be provided in an inpatient or outpatient setting, or in a non-institutional setting, such as at home or at school. Private Duty Nursing may also be referred to as "shift care" and includes any portion of shift care services.

Psychiatric Emergency Medical Condition means a Mental Disorder that manifests itself by acute symptoms of sufficient severity that it renders the patient as being either of the following:

- An immediate danger to himself or herself or to others.
- Immediately unable to provide for, or utilize, food, shelter, or clothing, due to the Mental Disorder.

Qualified Autism Service Provider means either of the following: (1) A person, entity, or group that is certified by a national entity, such as the Behavior Analyst Certification Board, that is accredited by the National Commission for Certifying Agencies, and who designs, supervises, or provides treatment for pervasive developmental disorder or autism, provided the services are within the experience and competence of the person, entity, or group that is nationally certified. (2) A person licensed as a Physician and surgeon, physical therapist, occupational therapist, psychologist, marriage and family therapist, educational psychologist, clinical social worker, professional clinical counselor, speech-language pathologist, or audiologist and who designs, supervises, or provides treatment for pervasive developmental disorder or autism, provided the services are within the experience and competence of the licensee.

Qualified Autism Service Providers employ and supervise qualified autism service professionals and paraprofessionals who provide behavioral health treatment and implement services for pervasive developmental disorder or autism pursuant to the treatment plan developed and approved by the Qualified Autism Service Provider.

A qualified autism service professional is a behavioral service provider that has training and experience
in providing services for pervasive developmental disorder or autism and is approved as a vendor by a

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California regional center to provide services as an Associate Behavior Analyst, Behavior Analyst, Behavior Management Assistant, Behavior Management Consultant, or Behavior Management Program as defined in Section 54342 of Title 17 of the California Code of Regulations.

A qualified autism service paraprofessional is an unlicensed and uncertified individual who has adequate
education, training, and experience as certified by the Qualified Autism Service Provider, and who meets
the criteria set forth in the regulations adopted pursuant to Section 4686.3 of the Welfare and Institutions
Code.

Recommended Drug List (also known as **Health Net Recommended Drug List, Formulary** or the **List)** is a list of the Prescription Drugs that are covered by this SELECT Plan. It is prepared and updated by Health Net and distributed to Members, Member Physicians and Participating Pharmacies and posted on Health Net website at www.healthnet.com. Some Prescription Drugs in the Recommended Drug List require Prior Authorization from Health Net in order to be covered.

Residential Treatment Center is a twenty-four hour, structured and supervised group living environment for children, adolescents or adults where psychiatric, medical and psychosocial evaluation can take place, and distinct and individualized psychotherapeutic interventions can be offered to improve their level of functioning in the community. Health Net requires that all contracted Residential Treatment Centers must be appropriately licensed by their state in order to provide residential treatment services.

Serious Chronic Condition is a medical condition due to a disease, illness, or other medical problem or medical disorder that is serious in nature and that persists without full cure or worsens over an extended period of time or requires ongoing treatment to maintain remission or prevent deterioration.

Serious Emotional Disturbances of a Child is when a child under the age of 18 has one or more Mental Disorders identified in the most recent edition of the *Diagnostic and Statistical Manual of Mental Disorders*, as amended to date, other than a primary substance use disorder or a developmental disorder, that result in behavior inappropriate to the child's age according to expected developmental norms. In addition, the child must meet one or more of the following:

- As a result of the Mental Disorder, the child has substantial impairment in at least two of the following
 areas: self-care, school functioning, family relationships or ability to function in the community; and either
 (i) the child is at risk of removal from home or has already been removed from the home or (ii) the Mental
 Disorder and impairments have been present for more than six months or are likely to continue for more
 than one year;
- The child displays one of the following: psychotic features, risk of suicide or risk of violence due to a Mental Disorder; or
- The child meets special education eligibility requirements under Chapter 26.5 (commencing with Section 7570) of Division 7 of Title 1 of the Government Code.

Severe Mental Illness include schizophrenia, schizoaffective disorder, bipolar disorder (manic-depressive illness), major depressive disorders, panic disorder, obsessive-compulsive disorders, pervasive developmental disorder (including Autistic Disorder, Rett's Disorder, Childhood Disintegrative Disorder, Asperger's Disorder and Pervasive Developmental Disorder not otherwise specified to include Atypical Autism, in accordance with the most recent edition of the *Diagnostic and Statistical Manual for Mental Disorders*, as amended to date), autism, anorexia nervosa and bulimia nervosa.

Skilled Nursing Facility is an institution that is licensed by the appropriate state and local authorities to provide skilled nursing services. In addition, Medicare must approve the facility as a participating Skilled Nursing Facility.

Special Care Units are special areas of a Hospital which have highly skilled personnel and special equipment for the care of inpatients with Acute Conditions that require constant treatment and monitoring including, but not limited to, an intensive care, cardiac intensive care, and cardiac surgery intensive care unit, and a neonatal intensive or intermediate care newborn nursery.

Specialist is a Member Physician who delivers specialized services and supplies to the Member. Any Physician other than an obstetrician/gynecologist acting as a Primary Care Physician, general or family practitioner, internist or pediatrician is considered a Specialist. With the exception of well-woman visits to an

obstetrician/gynecologist, all Specialist visits must be referred by your Primary Care Physician to be covered under SELECT 1.

Specialty Drugs are identified in the Health Net Recommended Drug List because they have at least one of the following features:

- Treatment of a chronic or complex disease
- Require high level of patient monitoring, or support
- Require specialty handling, administration, unique inventory storage, management and/or distribution
- Require specialized patient training
- Are subject to limited distribution

Specialty Drugs may be given orally, topically, by inhalation, or by self-injection (either subcutaneously or intramuscularly). A list of Specialty Drugs can be found in the Health Net Recommended Drug List on our website at healthnet.com or by calling the Customer Contact Center telephone number listed on your Health Net ID card.

Subscriber is the principal eligible, enrolled Member. The Subscriber must meet the eligibility requirements established by the Group and agreed to by Health Net as well as those described in this *Evidence of Coverage*. An eligible employee (who becomes a Subscriber upon enrollment) may enroll members of his or her family who meet the eligibility requirements of the Group and Health Net.

Terminal Illness is an incurable or irreversible condition that has a high probability of causing death within one year or less. Completion of covered services shall be provided for the duration of a Terminal Illness.

Transplant Performance Center is a provider in Health Net's designated network in California for solid organ, tissue and stem cell transplants and transplant-related services, including evaluation and Follow-Up Care. For purposes of determining coverage for transplants and transplant-related services, Health Net's network of Transplant Performance Centers includes any providers in Health Net's designated supplemental resource network. Preferred Providers that are not designated as part of Health Net's network of Transplant Performance Centers are considered Out-of-Network Providers for purposes of determining coverage and benefits for transplants and transplant-related services.

Urgently Needed Care is any otherwise covered medical service that a reasonable person with an average knowledge of health and medicine would seek for treatment of an injury, unexpected illness or complication of an existing condition, including pregnancy, to prevent the serious deterioration of his or her health, but which does not qualify as Emergency Care, as defined in this section. This may include services for which a person should reasonably have known an emergency did not exist.

NOTICE OF LANGUAGE SERVICES

Managed Health Care) ຕາມໝາຍເລກ 1-888-HMO-2219.

No Cost Language Services. You can get an interpreter. You can get documents read to you and some sent to you in your language. For help, call us at the number on your ID card. For Individual and Family or Farm Bureau members please call 800-839-2172. Employer group members please call 800-522-0088. PPO members: for more help call the CA Dept of Institutione at I-800-927-4357. HMO members: for more holp-call the Department of Managed Health Care HMO Help Line at I-888-HMO-2219. English Servicios de Idiomas Sin Costo. Usted puede solicitar un intérprete. Paede solicitar que una persona le lea los documentos y que algunos se envien en su idioma. Para solicitar ayuda, llámenos al número que aparece en su tarjeta de identificación. Para los affiliados de Individual y Familiaz o de la Oficina Agrácola, llame al número 800-839-2172. Los afiliados de un grupo del empleador deben llamar al 800-522-0088. Afiliados de PPO: para obtener más ayuda llame al Departamento de Seguros de CA al 1-800-927-4357.
Afiliados de HMO: para obtenet más ayuda llame a la Lénea de Ayuda del Departamento de Cuidado Médico de HMO al 1-888-HMO-2219.

Sp Spanish 免費語言服務、您可以取得口澤員服務。我們可以把文件朗讀給您聽,部分文件可以翻譯成您的語言並寄送給您。欲取得認助, 請接打您會員卡上的電話號碼與我們聽絡,個人與家庭計畫或農業協會的會員請撥打 800-839-2172。僱主團監會員請撥打 800-522-0088 · PPO 會員:欲取得更多協助,請致電加州保險局 1-800-927-4357 · HMO 會員:欲取得更多協助,請致電腦派保健 計畫管理局 HMO 協助專線 1-888-HMO-2219。 Các Dịch Vụ Trợ Giúp Ngôn Ngữ Miễn Phí. Quý vị có thể được nhận dịch vụ thông dịch và được người khác đọc giúp các tài liệu bằng ngôn ngữ của quý vi. Để được giúp đỡ, xin gọi cho chúng tôi tại số điện thoại ghi trên thê hội viên của quý vị. Các hội viên Individual and Family hoặc Farm Bureau có thể gọi số 800-839-2172. Các hội viên trong chương trình bảo hiểm theo nhóm của hãng sở xin gọi số 800-522-0088. Các hội viên PPO: để được trợ giúp thêm, xin gọi Sở Bảo Hiểm California tại số 1-800-927-4357. Các hội viên HMO: để được giúp đỡ thêm, xin gọi Đường Dây Trợ Giúp HMO của Sở Điều Quân Y Tế tại số 1-888-HMO-2219. Vietnamese 무료 언어 지원 서비스. 무료 통역사 서비스 및 여러분에게 편한 언어로 서류 남독 서비스를 받을 수 있습니다. 도움이 필요하신 경우, 본인 ID 카드 삼의 안내번호로 전화해 주십시오. 개인 및 가족회원 혹은 Farm Bureau 회원께서는 800-839-2172번으로 전화해 주십시오. 고양주 그룹 회원께서는 800-522-0088번으로 전화해 주십시오. PPO 가입자: 보다 많은 도움이 필요하신 분은 캘리포니아 보험 탐딩쿡, 안내번호 1-800-927-4357번으로 문의하십시오. HMO 가입자: 보다 많은 도움이 필요하신 본은 보건관리부 (the Department of Managed Health Care)의 HMO 헬프라인, 안내번호 1-888-HMO-2219번으로 문의하십시오. Walang Gastos na mga Serbisyo sa Wika. Makakakuha ka ng interpretor o tagasalin at maipababasa mo sa iyong wika ang mga dokumento. Para sa tulong, tawagan kami sa naumerong nakalista sa iyong ID card. Para sa Individual at Family members, mangyaring cumawag sa 800-839-2172. Para sa employer group members, mangyaring cumawag sa 800-522-0088. Para sa PPO members para sa karagdagang tulong, tumawag sa CA Dept. of Insurance sa 1-800-927-4357. Para sa HMO members: para sa karagdagang tulong, tumawag sa Department of Managod Health Care HMO Help Line sa 1-888-HMO-2219.

Tagalog Անվճար Լեզվական ծառայաթյուններ: Դար կարալ եր թարգման ձեռը բերել և փաստաթղթերը ընթերցել տալ ձեր լեզվով։ Օգնաթյան մամար, մեզ ծանրան է ազգագան հանակարհումը։ Գուր կարող ար թարգնան հանր երին և հաստանիկան և Ընտաննկան կամ Ադարակային Գրասնի Միջ գանգածաթեր ծեր ինքնության տոմսի վրա նշված քամարով։ Երթե անդամ եր Անծատանկան և Ընտաննկան կամ Ադարակային Գրասնիաթի Բեւռո Burczu), զանգածաբեր 800-839-2172 ծամարով։ Գործատիրուջ Խմբի անդամներից խնդրվում է զանգածաթել 800-622-0088 ծամարով։ ԳԻՕ-ի անդամներ՝ լրացուցիչ տեղեկության ծամար 1-800-927-4357 ծամարով զանգածարեր Կարևվարի Ապածովագրության Բաժանմունը։ HMO-ի անդամներ՝ լրացուցիչ տեղեկության ծամար 1-888-HMO-2219 ծամարով զանգածարեր Կառավարված Առողջական Թմամթի Օգնության Գծին։ Бесплатиме услуги перевода. Вы можете выспользоваться услугами переводника, и вам могут прочесть документы на вашем языке. Если вам требуется помощь, звоняте нам по вимеру, указанному на вашей идентификационной карте; участники планов пиднвидуального или семейного страхования, а также планов страхования Фермерского бюро могут позвонить по телефону 800-839-2172. Участиныя плана группового страховання но месту работы могут изэвомить но телефону 800-522-0088. Участники енстемы предпоятильного выбора (Preferred Provider Organization, РРО); для получения дополничельной помощия эвоните в Министерство страхожания штата. Калиформия по телефоку 1-800-927-4357. Участития организаций медицинского обслуживания (Health Maintenance Organizations, HMO); для получения авполнительной номощи ввопите в справочную службу НМО Департамента организовалного медицинското обслуживания по телефону 1-888-UIMO-2219. 無料の言語サービス。日本語で通訳をご提供し、書類をお読みします。サービスをご希望の方は、IDカード記載の番号までお問い合わせください。個人、家飲会員、または、ファーム・ビューロー会員の方は、800-889-2172まで、雇用者団体会員の方は、800-522-0088までご連絡くださ い、PPO会員の方:更なるお問い合わせは、カリフォルニア州保険庁、 1-800-927-4357 までご連絡ください。FBM会員の方:更なるお問い合わ 生は、カリフォルニア州管理医療庁のIMD相続窓口、 1-888-466-2219 までご連絡ください。 Japanese. خدمات مجالى مربوط به زبان. ميتواتيد از خدمات يک مترجم شخاص برخوردار شده و بگوليدجهاری به زبال خودتان برايتال خوانده شوند. برای دريافت کمت، برای دريافت کمت کارت شخاصات یک مترجم شخاص کورد کارت شخاصات است. است. است. اعتبار ۲۹۵-859-859 مرای کسب اطلاعات است. اعتبار کاروه بهای کارفرمایان لطفا با اماره بودی کمت کمید اداره مرازی الطفا به شماره ۱۹۵۵-۱۹۶۵ برای کسب اطلاعات بیشتر به خط کمیکس ۱۹۷۸ و PMC مراجم کارد با المواد و Department of Managed Heafti Care با الطن کمید ਮੁਫ਼ਤ ਭਾਸ਼ਾ ਸੇਵਾਵਾਂ: ਤੁਸੀਂ ਦੁਭਾਸ਼ੀਏ ਦੀਆਂ ਸੇਵਾਵਾਂ ਹਾਸਲ ਕਰ ਸਕਦੇ ਹੋ ਅਤੇ ਦਸਤਾਵੇਜ਼ ਤੁਹਾਨੂੰ ਪੰਜਾਬੀ ਵਿੱਚ ਪੜ੍ਹ ਕੇ ਸੁਣਾਏ ਜਾ ਸਕਦੇ ਹਨ। ਮਦਦ ਨਈ, ਤੁਹਾਡੇ ਆਈਡੀ (ID) ਕਾਰਡ 'ਤੇ ਦਿੱਤੇ ਨੰਬਰ ਤੇ ਸਾਨੂੰ ਫੋਨ ਕਰੋ। ਵਿਅਕਤੀਗਤ ਅਤੇ ਪਰਿਵਾਰਕ ਜਾਂ ਫਾਰਮ ਬਿਊਰੋ ਮੈੱਬਰ ਕਿਰਪਾ ਕਰਕੇ 800-839-2172 ਨੰਬਰ ਤੇ ਫੋਨ ਕਰੋ। ਇੰਪਲਾਇਰ ਗਰੁੱਪ ਦੇ ਮੈੱਬਰ ਕਿਰਪਾ ਕਰਕੇ 800-522-0088 ਨੰਬਰ ਤੇ ਫੋਨ ਕਰੋ। PPO ਮੈੱਬਰ: ਵਧੇਰੇ ਮਦਦ ਲਈ ਕੈਲੀਫੋਨੀਆ ਡਿਪਾਰਟਮੈਂਟ ਆਫ ਇਨਸ਼ੋਰੈਂਸ ਨੂੰ 1-800-927-4357 ਨੰਬਰ ਤੇ ਫੋਨ ਕਰੋ। HMO ਮੈਂਬਰ: ਵਧੇਰੇ ਮਦਦ ਲਈ ਭਿਘਾਰਟਮੈਂਟ ਆਫ਼ ਮੈਨੇਜ਼ਭ ਹੈਲਥ ਕੇਅਰ ਦੀ HMO ਹੈਲਪਲਾਈਨ ਨੂੰ 1-888-HMO-2219 ਨੰਬਰ ਤੋਂ ਫੋਨ ਕਰੋ। ការពេកប្រែកាសា ដោយឥតអស់ថ្ងៃ ។ រដ្ឋារកមកទូលអ្នកពេកប្រែកាសា និងឲ្យជារាធាសាល់ខ្លួលក្រុង ។ សំរារជំនួយ ស្មាចមូសម្រែកហើង ពាមលេខមាននៅលើអច្ចសញ្ញាពេលប៉ុណ្ណរបស់ អ្នក ។ សំរាល់សហពីក ឬត្រឡន និងជាគ្រួសារ ប្រសិបាជិក Farm Bureau សូបចូរស័ព្ទទៅលេខ 800-839-2172 ។ សហពីករុក្សហាស់ក្រុមហ៊ុនការងារ សូបចូរស័ព្ទហាយេខ 800-522-0088 ។ សមាជិក PPO : សំពប់ជំនួយីបន្ថែម សូមចូរស័ត្តនៅក្រសួងបានរក់ប៉ះម នៃរដ្ឋកាលីហ្វ័រនីញ៉ា ៣មេសខ 1-80H-927-4357 ។ សមាជិក HMO : សំរាប់ជំនួយបន្ថែម សូមចូរស័ត្តនៅក្រសួង ត្រព្រៃងសុខាតិកាព ខ្សែព័ន្ធ៧ HMO ជាអរពនេ 1-888-HMO-2219 ។ خدمات ترجهة بدون تكلفة بكنك الاستعاقة بترجم بهكتك طلب قراءا وتقق وارسال بعضها لك بلغتك للجحول على للمساعدة انحسل ساعلى الرؤيم البين على بخافة عضويتك (10) بالنسبة للأفراء واعضاء الأصرة أو المضاور Farm Burd بداء الاحصال بالرفم 1522-1638 وبالنسبة المضاء صجهومات صاحب العمل رجا الارتبال المائحة 1630-1640 في المساعدة الاحتاج المائحة الاحتاج المائحة 1638-1640 على الرفع 1638-1640 على المقاطعة المتحدل ا Aral Cov Kev Pab Txhais Lus Uas Tais Tau Them Ngi. Koj kom muaj ib tug neeg txhais lus rau koj los tau. Koj kom nyeem cov ntaub ntawv thiab xa ib co ntaub ntawv ua koj hom lus tuaj rau koj los tau. Yog xav tau kev pab, hu rau peb mawm tus xov tooj myob hauv koj daim yuaj ID. Rau cov tawv cuab hauv pawg Tus Kheq thaab Tiev Neeg los sis Earm Bureau thov hu rau 800-839-2172. Cov tawv cuab hauv pawg tom chaw ua hauj lwm thov hu rau 800-522-0088. Cov tawv cuab hauv PPO: yog xav tau kev pab ntxiv hu rau CA Lub Koom Haum Saib Xyuas Txog Kev Tuav Pov Hwm estawm 1-800-927-4357. Cov tawv cuab hauv HMO: yog xav tau kev pab ntxiv hu rau Lub Caj Meem Fal Saib Xyuas Txog Kev Two; Txo; Kev Kho Mob (Department of Managed Health Case) HMO Tus Xov Too; Muab Kev Pab nrawm 1-888-HMO-2219. ບໍລິການພາສາໂດຍບໍ່ເສຍຄຸ້ງ, ທ່ານສາມາດໄດ້ຮັບບໍລິການແປພາສາແລະມີຜູ້ອ່ານເອກກະສານໃຫ້ທ່ານໜຶ່ງເປັນພາສາຂອງທ່ານເອງ. ເພື່ອຈະ ໄດ້ຮັບຄວາມຊ່ວຍເຫລືອ, ໃຫ້ໃຫ້ທາພວກເຮົາຕາມໝາຍເລກທີ່ລະບຸໄວ້ໃນບັດປະກັນໄພຂອງຫານ. ຂໍໃຫ້ສະມາຊິກລາຍບຸກຄົນແລະຄອບຄົວ ຫລືສະມາຊິກ Farm Burcau ໃຫ້ຕາມໝາຍເລກ 800-839-2172. ຂໍໃຫ້ສະມາຊິກກຸມລູກຈາງໂທຕາມໝາຍເລກ 800-522-0088. ສະມາຊິກ PPO:

ເພື່ອຈະໄດ້ຮັບຄວາມຊ່ວຍເຫລືອເພີ່ມຕື່ມ ໃຫ້ໂທໂປຫາກົມປະກັນໄພແຫ່ງລັດຄາລິຟໍເນີຍຕາມໝາຍເລກ 1-800-927-4357. ສະມາຊິກ HMO: ເພື່ອຈະໄດ້ຮັບຄວາມຊ່ວຍເຫລືອເພີ່ມຕື່ມ ໃຫ້ໂທຕາມສາຍດວນ HMO ແຫ່ງກົມກຳກັບລະບົບຄຸມຄອງການຮັກສາສຸຂະພາບ (Department of

Lagrian

F4180A MIRNA KOCH INL Group Number: Service Representative: Region: